

**IOWA PUBLIC EMPLOYEES' RETIREMENT SYSTEM
ANNUAL REPORT
ON SUDAN DIVESTMENT
For the Fiscal Year Ended June 30, 2021**

Iowa Code chapter 12F requires the Iowa Public Employees' Retirement System (IPERS) to scrutinize companies with business operations in the Sudan, and under certain circumstances, to restrict its purchases of, and/or divest of, holdings of any company determined to have active business operations in the Sudan. Chapter 12F specifies certain procedures to be followed in engaging companies doing business in the Sudan, and requires IPERS to annually report to the General Assembly on its activities concerning the Sudan divestment law.

Implementation

IPERS developed a list of scrutinized companies using the research and findings of ISS-ESG (ISS) in fiscal year 2021. IPERS considers companies characterized by ISS as "Scrutinized" to be companies with active business operations in the Sudan.

IPERS sends a letter to each company with active business operations asking them to discontinue their operations in the Sudan. Companies are given the opportunity to provide evidence that contradicts ISS' findings. The letter also notifies the company that IPERS will prohibit further investment and divest of its holdings in the company's securities if the company does not meet the requirements of the law. If the company does not respond, or fails to provide convincing evidence within the time period established by law, then IPERS places the company on its prohibited companies list. The prohibited companies list is updated quarterly, and is provided to the public on IPERS' web site at www.ipers.org.

IPERS' investment managers are prohibited from purchasing securities issued by companies on the prohibited companies list. Investment managers that have any existing direct holdings¹ of a prohibited company must sell (divest) the position within 18 months of the date the company was first notified. An investment manager has the discretion to decide when to sell its holdings within the 18-month period.

Chapter 12F requires IPERS to engage only those scrutinized companies in which it has direct holdings. However, IPERS has opted to send letters to all scrutinized companies, and will place a scrutinized company on the prohibited companies list if warranted, regardless of whether or not IPERS has any direct holdings in the company. This is done because IPERS prefers to engage a company and determine whether it is a prohibited company

¹ It is important to note that chapter 12F makes a distinction between direct holdings and indirect holdings. *Direct holdings* are securities directly owned and held in IPERS' name. *Indirect holdings* refer to situations where IPERS may indirectly own an interest in a security because of its ownership of shares in a commingled investment vehicle, such as a mutual fund. The General Assembly recognized that it may not be possible to efficiently divest of prohibited companies held in a commingled fund, and exempted indirect holdings from many provisions of chapter 12F. IPERS is required to analyze the prudence of moving its indirect holdings to Sudan-free commingled funds if such an option exists. See section on Indirect Holdings.

before an investment manager purchases any securities of such company. The investment manager wants to know if a company is prohibited before buying it - not afterwards.

Chapter 12F also requires IPERS to contact companies that have inactive business operations in the Sudan. However, the purpose of such letter is to encourage them to keep their business activities inactive until the genocide stops in the Sudan. IPERS uses information from ISS to determine which companies have inactive business operations in the Sudan.

Fiscal Year 2021 Engagement Activity

The following chart summarizes the numbers of companies contacted by IPERS in fiscal year 2021 pursuant to chapter 12F.

Time Period	Number
Sept. 30, 2020	0
Dec. 31, 2020	0
Mar. 31, 2021	3
June 30, 2021	1

In total, letters were sent to four companies under scrutiny for active business operations. One response was received to these letters in fiscal year 2021. IPERS updates and publishes its prohibited companies list on a quarterly basis. During fiscal year 2021, three companies were added to the prohibited companies list, and two companies were removed. The companies were removed because ISS no longer considered them to be “Scrutinized”. IPERS’ prohibited companies list as of June 30, 2021 is included as Appendix A to this report.

In addition, IPERS staff sent annual reminder letters to the twenty-eight companies that are on IPERS prohibited list on August 16, 2021, encouraging them to transform their active Sudan operations into inactive operations. Chapter 12F requires this annual communication with each company on the prohibited companies list. Additionally, we received a response from one company to the annual letters that were sent in 2020. This response provide new information that required reconsideration and removal of that company from IPERS’ prohibited list.

Fiscal Year 2021 Divestment Activity

General Electric had been a prohibited security for 15 months on November 15, 2020. Before that date companies were permitted to own securities of that company in amounts not greater than when they were originally placed on IPERS’ prohibited list. After that date managers were not allowed to own General Electric at all.

One manager did not divest until May 25, 2021. They would have had to make IPERS whole on any losses since it became a completely prohibited company. However, they had a gain of \$274,802.76 for that time-period. So, no restitution was warranted.

Another manager accidentally purchased the same security on March 17, 2021 and sold it on May 26, 2021 after being apprised of the situation. They too had a gain of \$122,265.62, so no restitution was warranted in that case either.

Indirect Holdings

As noted earlier, chapter 12F makes a distinction between direct and indirect holdings. IPERS held fourteen indirect holdings in the stock of companies listed on the prohibited companies list on June 30, 2021. They were valued at \$45,114,937.47. IPERS indirectly held no bonds of companies listed on the prohibited companies list at June 30, 2021. In total, IPERS had \$45,114,937.47 worth of indirect holdings as of June 30, 2021, which comprised approximately 0.11% of the total IPERS fund. While indirect holdings are generally exempt from most of the provisions of the law, IPERS is required to evaluate the potential costs associated with moving its indirect investments to funds that will comply with chapter 12F, if it is prudent to do so. Based on potential trading costs & fees, IPERS does not believe it is prudent to take such action given the relatively small indirect exposures to prohibited companies.

Fiscal Year 2021 Program Costs

The cost to implement the Sudan monitoring and divestment program has been very low so far. IPERS incurred third party costs of \$1,667.00 for research services in fiscal year 2021, and did not incur any staff overtime costs to implement the program.

For More Information

See IPERS' Web site at <https://www.ipers.org/about-us/investments/sudan-investment-restrictions> for quarterly updates throughout the year. We can be reached by e-mail at investments@ipers.org or by telephone at 515-281-0030.

Appendix A

Iowa Public Employees' Retirement System's Sudan Prohibited Companies List

May 17, 2021

Divestment Date *

» Anton Oilfield Services Group	
» Arabian Pipes Co	
» Asec Company for Mining	
» Baker Hughes	
» BYD Co	
» China Energy Engineering Corporation Limited	
» China Petroleum & Chemical Corp	
» China Yangtze Power Co	
» Dongfeng Motor Group Co. Ltd. (DFL)	
» El Sewedy Electric Company	
» Energy House Holding Company K.S.C.C.	
» General Electric Co.	
» Gfl Otkrytoe Aktsionernoe Obshchest	
» Harbin Electric Company Ltd.	
» Hyundai Motor	
» Indian Oil Corporation Ltd. (IOCL)	
» KAMAZ PTC	August 16, 2022
» Kuwait Finance House	
» Managem	
» Nissan Motor Co. Ltd.	
» Oil and Natural Gas Corporation Ltd. (ONGC)	
» Oil India Ltd.	
» Orca Gold Inc.	
» PetroChina Co. Ltd.	
» Qalaa Holdings	
» Shanghai Electric Group Co.	August 14, 2021
» Siemens Energy AG	August 16, 2022
» Volkswagen AG	August 16, 2022

» Denotes wholly- or majority-owned subsidiaries, parent companies, or affiliates of companies that have the most problematic operations in Sudan.

* Denotes deadline for divesting of security.