

# COMMUNITY COLLEGE ADDITIONAL INFORMATION

**FY 2020**

Annual Report



**COMMUNITY COLLEGES &  
WORKFORCE PREPARATION**

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Published: 2020

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# Overview

In accordance with Iowa Code 260C.14 (Section 21, paragraphs a-c), the Iowa Department of Education (IDOE) annually compiles and reports information submitted by Iowa community colleges on the postsecondary enrollment options program (PSEO), concurrent enrollment supplementary weighting plans and the compensation of certain college employees. This report is submitted by January 15th to the chairpersons and ranking members of the Joint Appropriations Subcommittee on Education and the Legislative Services Agency.

The opportunity for high school students to take postsecondary credit courses in Iowa community colleges while they are still enrolled in high school is available in three different types of arrangements. Local secondary districts can approve and support participation under the Postsecondary Enrollment Options Act (PSEO) and through contractual agreements. High school students can also enroll in postsecondary courses by paying their own tuition, which may or may not be in cooperation with their local secondary district. Additional information on joint enrollment is available in *The Annual Condition of Iowa's Community Colleges*, the *Iowa Community Colleges Joint Enrollment Report* and the Senior Year Plus page on the [IDOE website](#).

*The Annual Condition of Iowa's Community Colleges, 2020* provides a comprehensive report about Iowa's 15 community colleges' enrollment, programs, services, personnel and operations. The following is additional information submitted by the community colleges to fulfill Iowa Code 260C.14 and is included in this report:

- fiscal year 2020\* information on participation in PSEO and shared supplementary weighting plans;
- academic year 2019-2020\* enrollment and course information of high school students enrolled in community college courses under the PSEO program and through shared supplementary weighting plans;
- contracted salary and benefits for board of trustee members of the community colleges;
- contracted salary, benefits and any other expenses related to support for governmental affairs efforts, including expenditures for liaisons and lobbying activities for the board and its institutions
- and contracted salaries, including but not limited to bonus wages and benefits, annuity payments or any other benefit covered using state funds of any kind for administrators of the community colleges.

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\* All information is reported on a fiscal year basis with the exception of high school student headcount and total attempted credit hours

# Enrollment and Revenue, Concurrent Enrollment and PSEO

The following tables detail the fiscal year 2020 information on both participation in PSEO and shared supplementary weighting plans.

## Summary, Concurrent Enrollment

College	Number of High Schools Served <sup>†</sup>	Total Revenue from Local School Districts	Headcount of H.S. Students (Unduplicated)	Number of Course Sections (Duplicated)	Average Percent Taught by H.S. Instructor
NICC	22	\$1,665,732.00	2,883	1,191	35%
NIACC	22	\$2,072,979.00	1,408	788	13%
ILCC	12	\$1,017,373.00	1,214	816	23%
NCC	15	\$1,102,550.29	1,090	457	9%
ICCC	23	\$1,139,893.00	2,320	1,025	30%
IVCCD	14	\$1,834,192.00	1,442	1,327	7%
HCC	24	\$1,301,896.00	2,987	1,192	45%
EICC	18	\$2,388,505.00	4,881	683	78%
KCC	46	\$5,010,086.10	5,453	4,036	10%
DMACC	68	\$8,602,852.00	17,599	5,262	40%
WITCC	17	\$2,253,704.00	3,374	1,718	15%
IWCC	26	\$2,607,849.00	2,567	944	18%
SWCC	21	\$1,167,066.00	882	893	7%
IHCC	21	\$2,490,925.00	2,005	1,716	50%
SCC	12	\$726,144.00	1,099	121	86%
<b>Total</b>	<b>361</b>	<b>\$35,381,746.39</b>	<b>51,024</b>	<b>22,169</b>	<b>28%</b>

<sup>†</sup> A high school may be served by more than one community college and, therefore, may appear in the total of more than one community college

## Summary, Postsecondary Enrollment Options (PSEO)

College	Number of High Schools Served	Total Revenue from Local School Districts	Headcount of H.S. Students (Unduplicated)	Total Attempted Credit Hours
NICC	0	\$0.00	0	0
NIACC	0	\$0.00	0	0
ILCC	0	\$0.00	0	0
NCC	0	\$0.00	0	0
ICCC	0	\$0.00	0	0
IVCCD	0	\$0.00	0	0
HCC	0	\$0.00	0	0
EICC	0	\$0.00	0	0
KCC	0	\$0.00	0	0
DMACC	0	\$0.00	0	0
WITCC	2	\$15,000.00	26	185
IWCC	0	\$0.00	0	0
SWCC	0	\$0.00	0	0
IHCC	0	\$0.00	0	0
SCC	0	\$0.00	0	0
<b>Total</b>	<b>2</b>	<b>\$15,000.00</b>	<b>26</b>	<b>185</b>

# Summary of Compensation, Benefits and Stipends

College	Number of Trustees	Sum: Salaries & Benefits Paid-Trustees	Sum: Employee Salary & Benefits-Government Affairs	Sum: Non-Employee Salary & Benefits-Government Affairs	Number of Administrators	Sum: Contracted Salaries & Benefits-Administrators
NICC	9	\$0.00	\$2,130.00	\$12,918.00	9	\$1,311,388.56
NIACC	9	\$0.00	\$7,713.00	\$12,000.00	9	\$1,221,033.37
ILCC	7	\$0.00	\$0.00	\$11,613.00	10	\$1,706,830.67
NCC	7	\$0.00	\$0.00	\$13,137.00	3	\$579,351.13
ICCC	9	\$0.00	\$46,367.20	\$17,400.00	6	\$1,153,244.30
IVCCD	7	\$0.00	\$5,430.40	\$12,799.55	6	\$1,069,223.32
HCC	9	\$0.00	\$0.00	\$0.00	7	\$1,383,713.00
EICC	9	\$0.00	\$4,519.00	\$0.00	7	\$1,740,954.37
KCC	9	\$0.00	\$64,143.55	\$144.00	10	\$2,088,657.54
DMACC	9	\$0.00	\$5,000.00	\$27,159.00	12	\$2,510,800.85
WITCC	9	\$0.00	\$9,564.00	\$13,738.00	8	\$1,418,339.00
IWCC	9	\$0.00	\$5,000.00	\$20,000.00	7	\$1,358,189.00
SWCC	8	\$0.00	\$0.00	\$9,900.00	6	\$730,560.69
IHCC	9	\$0.00	\$32,096.00	\$9,352.00	5	\$921,178.63
SCC	5	\$0.00	\$0.00	\$11,734.00	6	\$1,042,474.22
<b>Total</b>	<b>124</b>	<b>\$0.00</b>	<b>\$181,963.15</b>	<b>\$171,894.55</b>	<b>111</b>	<b>\$20,235,938.65</b>

# Summary of Contracted Benefits and Salaries

## Region 1. Northeast Iowa Community College

Administrator Position	Sum: Contracted Salaries & Benefits
President	\$295,303.64
Executive Assistant to the President and Board Secretary	\$72,759.96
Vice President of Learning and Student Success	\$158,050.72
Vice President of Finance and Administration	\$150,383.34
Vice President Business and Community Solutions	\$156,418.16
Vice President of Institutional Effectiveness	\$126,756.29
Associate Vice President of Learning and Student Success	\$120,008.61
Associate Vice President of Operations	\$125,302.88
Executive Director of Human Resources	\$106,404.96



## Region 2. North Iowa Community College

Administrator Position	Sum: Contracted Salaries & Benefits
President	\$329,425.01
Vice President for Academic Affairs	\$151,008.90
Interim Vice President for Administrative Services	\$1,598.33
Vice President for Administrative Services	\$139,245.60
Vice President for Student Development	\$137,916.89
Vice President for Organizational Development and Human Resources	\$152,090.53
Interim Dean of Continuing Education and Economic Development	\$85,962.25
Dean of Continuing Education and Economic Development	\$64,281.92
Chief Information Officer	\$159,503.94

### Region 3. Iowa Lakes Community College

Administrator Position	Sum: Contracted Salaries & Benefits
President	\$315,648.97
Vice President of Administration	\$168,786.05
Executive Dean, Emmetsburg Campus	\$195,725.24
Executive Dean, Estherville Campus	\$149,698.72
Executive Dean of Students	\$186,112.42
Executive Director of Community and Business Relations	\$117,338.71
Executive Director of Facilities Management	\$164,773.88
Executive Director of Marketing	\$127,623.48
Chief Financial Officer	\$146,268.92
Executive Director of Human Resources	\$134,854.28

### Region 4. Northwest Iowa Community College

Administrator Position	Sum: Contracted Salaries & Benefits
President	\$267,515.60
Vice President, Student & Academic Services	\$155,712.42
Vice President, College Operations & Finance	\$156,123.11

## Region 5. Iowa Central Community College

Administrator Position	Sum: Contracted Salaries & Benefits
President	\$307,612.79
Vice President of Enrollment Management and Student Development	\$204,083.88
Vice President of Instruction	\$172,587.59
Development and Alumni Relations Executive Director	\$125,689.33
Vice President of External Affairs and Government Relations	\$185,468.79
Vice President of Finance and Operations	\$157,801.92

## Region 6. Iowa Valley Community College District

Administrator Position	Sum: Contracted Salaries & Benefits
Chancellor	\$268,558.00
Vice Chancellor District Finance/CFO	\$158,942.02
Ellsworth Community College Provost	\$151,387.80
Marshalltown Community College Provost	\$169,061.64
Vice Chancellor for Continuing Education	\$145,802.60
Vice Chancellor for Administrative Services	\$157,471.26

## Region 7. Hawkeye Community College

Administrator Position	Sum: Contracted Salaries & Benefits
President	\$324,190.00
Provost and Vice President of Academic Affairs <sup>‡</sup>	\$148,622.00
Vice President of Enrollment Services <sup>§</sup>	\$99,655.00
Vice President of Student Services <sup>**</sup>	\$97,174.00
Vice President of Administration and Finance	\$209,684.00
Executive Director of Human Resource Services <sup>††</sup>	\$84,867.00
Executive Director of Human Resource Services <sup>††</sup>	\$80,455.00
Executive Director of Institutional Advancement	\$167,701.00
Executive Director of Business and Community Education	\$171,365.00

<sup>‡</sup> July 1, 2019 – February 28, 2020. Position vacant March 1, 2020 – July 31, 2020.

<sup>§</sup> July 1, 2019 – December 31, 2019. Position eliminated upon retirement and replaced with Vice President of Student Services.

<sup>\*\*</sup> January 1, 2020 – June 30, 2020. Position replaced Vice President of Enrollment Services.

<sup>††</sup> July 1, 2019 – December 31, 2019

<sup>‡‡</sup> February 20, 2020 – June 30, 2020. Position vacant January 1, 2020 – February 19, 2020.

## Region 9. Eastern Iowa Community Colleges

Administrator Position	Sum: Contracted Salaries & Benefits
Chancellor	\$375,465.69
Vice Chancellor of Administration/ Chief Financial Officer	\$246,795.72
Vice Chancellor of Education & Training	\$229,090.14
Vice Chancellor of Workforce & Economic Development	\$229,004.82
Vice Chancellor of Student Development/ President of Clinton Community College <sup>§§</sup>	\$123,362.37
President of Clinton Community College <sup>***</sup>	\$88,501.32
Vice Chancellor of Student Development/ President of Muscatine Community College <sup>†††</sup>	\$230,312.09
President of Scott Community College	\$218,422.22
Chancellor	\$375,465.69

<sup>§§</sup> July 1, 2019 – December 31, 2019. Retired December 31, 2019

<sup>\*\*\*</sup> March 1, 2020 – June 30, 2020. New Clinton Community College President did not assume Vice Chancellor of Student Development duties

<sup>†††</sup> Assumed Vice Chancellor of Student Development duties January 1, 2020

## Region 10. Kirkwood Community College

Administrator Position	Sum: Contracted Salaries & Benefits
President	\$402,632.15
Vice President, Academic Affairs	\$232,387.72
Vice President/ Chief Financial Officer	\$226,844.53
Vice President, Continuing Education	\$204,383.08
Vice President, Information Technologies	\$199,224.43
Vice President, Student Services	\$187,979.27
Vice President, Human Resources	\$179,372.43
Vice President, Facilities & Security	\$173,480.07
Vice President, Resource Development	\$164,243.65
Chief Officer, Institutional Effectiveness	\$118,110.21

## Region 11. Des Moines Area Community College

Administrator Position	Sum: Contracted Salaries & Benefits
President	\$398,130.17
Vice President, Academic Affairs	\$197,469.40
Vice President, Enrollment Services	\$197,179.55
Chief Innovation Officer	\$150,144.72
Provost, Urban Campus	\$190,255.20
Provost, Newton Campus	\$202,769.42
Provost, West Campus	\$215,652.21
Provost, Boone Campus	\$189,403.03
Provost, Carroll Campus	\$189,571.42
Executive Director, Human Resources	\$211,315.57
Executive Director, Physical Plant	\$201,531.61
Controller	\$167,378.55

## Region 12. Western Iowa Tech Community College

Administrator Position	Sum: Contracted Salaries & Benefits
President	\$338,748.00
Vice President of Learning	\$170,675.00
Vice President, Finance & Administrative Services	\$183,967.00
Dean of Human Resources	\$117,764.00
Dean of Students	\$149,410.00
Executive Dean of Instruction	\$153,143.00
Dean of Information Technologies	\$155,785.00
Dean of Corporate College & Branch Campuses	\$153,847.00

## Region 13. Iowa Western Community College

Administrator Position	Sum: Contracted Salaries & Benefits
President	\$381,017.00
Vice President of Finance	\$182,943.00
Vice President of Student Services	\$140,308.00
Vice President of Marketing	\$182,893.00
Vice President of Institutional Advancement	\$139,289.00
Vice President of Economic and Workforce Development	\$144,425.00
Vice President of Academic Affairs	\$187,314.00



## Region 14. Southwestern Community College

Administrator Position	Sum: Contracted Salaries & Benefits
President	\$244,418.53
Chief Financial Officer	\$122,666.80
Vice President of Economic Development	\$170,132.63
Vice President of Instruction <sup>++</sup>	\$53,311.77
Vice President of Instruction <sup>\$\$\$</sup>	\$41,216.13
Dean of Student Services	\$98,814.83

## Region 15. Indian Hills Community College

Administrator Position	Sum: Contracted Salaries & Benefits
President	\$292,485.87
Executive Vice President	\$165,378.01
Vice President, Chief Financial Officer <sup>****</sup>	\$86,483.01
Chief Financial Officer <sup>+++</sup>	\$124,517.42
Executive Dean, Enrollment Services and Registrar	\$131,099.60
Executive Dean, Student Development and Athletics	\$121,214.72

<sup>++</sup> July 1, 2019 – November 15, 2019

<sup>\$\$\$</sup> Replacement in same position as above February 22, 2020 – June 30, 2020

<sup>\*\*\*\*</sup> July 1, 2019 – October 24, 2019

<sup>+++</sup> Replacement and new title of above position August 26, 2019 – June 30, 2020

## Region 16. Southeastern Community College

Administrator Position	Sum: Contracted Salaries & Benefits
President	\$274,890.78
Vice President of Administrative Services	\$165,801.45
Vice President of Academic Affairs	\$161,491.00
Vice President of Student Services	\$165,801.48
Vice President of Information Technology	\$165,801.48
Executive Director, Institutional Advancement	\$108,688.00



## **COMMUNITY COLLEGES & WORKFORCE PREPARATION**

*PROSPERITY THROUGH EDUCATION*

The Division of Community Colleges and Workforce Preparation within the Iowa Department of Education administers a variety of diverse programs that enhance Iowa's educational system and help to prepare a skilled and knowledgeable workforce. Divided between two bureaus — the Bureau of Community Colleges and the Bureau of Career and Technical Education — the division is committed to providing and supporting opportunities for lifelong learning. In addition to working with Iowa's 15 public community colleges on state accreditation, program approval, equity review, and data reporting, guidance is also provided in the areas of career and technical education, workforce training and economic development, adult education and literacy, military education, the state mandated OWI education program, the GAP Tuition and PACE programs, Senior Year Plus, the National Crosswalk Service Center, and the Statewide Intermediary Network program.