



Iowa Law Enforcement Academy
Annual Report Fiscal Year 2019
July 1, 2018 to June 30, 2019

The Iowa Law Enforcement Academy supports Governor Reynolds' goals of:

- *Creating a competitive business climate*
- *Developing the most innovative energy policy in the country*
- *Educating our children for a knowledgeable economy*
- *Training Iowans for the jobs of tomorrow*

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Director Judy A. Bradshaw



Judy A. Bradshaw began her law enforcement career as a Cadet for the Des Moines Police Department in 1980, moving forward to become the first woman Lieutenant, Captain, Major, and Chief of Police in 2007.

In the 7 years she served as Chief, she developed numerous community programs for high-risk youth, and created the departments Ambassador program.

When she retired from DMPD, she continued on to become the Assistant Director of the Iowa Law Enforcement Academy in 2014. Governor Branstad appointed her as Director of the Academy in July of 2015. Governor Kim Reynolds re-appointed her as Director in January 2019.

Under Director Bradshaw's administration, she and her management team, have expanded and revised the training curriculum to embrace the concepts of training officers to focus on ethics, integrity, and honor as they begin to move into their careers in law enforcement, and to continue to provide effective training of law enforcement personnel across the state of Iowa.

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Iowa Law Enforcement Academy

Vision

The Iowa Law Enforcement Academy is dedicated to providing training that creates professional law enforcement personnel to serve the communities of Iowa.

Mission

The Iowa Law Enforcement Academy (ILEA) serves the people of Iowa by setting standards for law enforcement training. The Academy maximizes training opportunities for law enforcement personnel to develop the skills and attitudes necessary to effectively serve and protect their communities. ILEA exists to regulate law enforcement training by granting certification to those individuals who successfully complete training.

Guiding Principles

- Honor
- Trust
- Integrity
- Respect

Core Functions

- Provide essential, timely, and cost-effective law enforcement, jailer, and telecommunication specialist training at entry, in-service, and advanced levels.
- Maintain and enforce reasonable standards for law enforcement services necessary for the protection of the public.
- Uphold learning environments that encourage integrity and ethical values.
- Provide quality leadership training to law enforcement administrators and staff.
- Administrative support in regards to pre-employment testing and agency compliance according to State of Iowa Administrative Code 80B and Administrative Rules Chapter 501.

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Training Program Areas

The Iowa Law Enforcement Academy provides a strong, comprehensive level of training in the following areas: peace officers, reserve officers, jailers and telecommunicators.

Basic Peace Officer Training

The Iowa Law Enforcement Academy conducts six Basic law enforcement academies annually. What began as a four-week training program in 1968, now encompasses over 608 hours of training.

Currently, there are 6,418 certified Law Enforcement officers in the state of Iowa.

Reserve Officer Training

The Iowa Law Enforcement Academy provides continuous reserve officer training to reserve officers across the state. The Academy ensures reserve officers meet all required training as prescribed by the Iowa Administrative code. Reserve Officers conduct on-line and in-person training in the areas which include, but are not limited to weapons training, mandatory reporting, and domestic violence.

Currently, there are 953 certified Reserve Officers in the state of Iowa.

Jail Training

The Iowa Law Enforcement Academy oversees, conducts, and coordinates initial 40-hour basic training and in-service training for Iowa Jailers.

Currently, there are 1,475 jailers across the state of Iowa.

Telecommunicator Training

The Iowa Law Enforcement Academy provides basic Telecommunication training to Iowa telecommunicators (dispatchers).

Currently, there are 1,551 telecommunicators in Iowa.

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Training Program Areas

Specialized Training

In addition to basic training for Iowa peace officers, reserves, jailers and telecommunicators, the Academy provides instructor certifications and instructor recertifications, along with specialized trainings.

Training Topics include:

- Bicycle Patrol Officer
- ASP Baton
- Crime Scene Photography
- Mental Health First Aid
- Media Relations
- Oleoresin Capsicum (Chemical Spray)
- Collision Investigation
- Advanced Telecommunicator
- Firearms/Open Sight Rifle
- Verbal Judo
- Heartsaver AED
- First Aid & CPR
- Law Enforcement Instructor School
- Report Writing Refresher
- Sniper Observer Rifle School
- Blue Courage
- Civil Rights & Policing in the 21st Century

Federal and State Funded Training

State and Federal funded areas of STOP Violence Against Women and the Governor's Traffic Safety Bureau allows instructors to travel statewide to teach on the topics of domestic violence, sexual assault, strangulation, human trafficking, OWI and traffic related topics.

Iowa Law Enforcement Academy's Violence Against Women Funding and Human Trafficking Funding allows the Academy to educate law enforcement personnel on how to best serve victims of crime.

Community Outreach Training

ILEA's newly hired Law Enforcement Outreach Instructor provides Community Outreach training to Iowa Law Enforcement agencies and personnel in the areas of:

- Executive Leadership training for Law Enforcement
- Cyber and Computer-related Crimes
- Skimmer and Card Fraud Investigations
- Blue Courage/Officer Resilience and Integrity Training
- Unbiased Policing Training
- De-Escalation for Law Enforcement
- Field Training Officer School

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Administrative Program Areas

The Iowa Law Enforcement Academy provides a variety of other services to Iowa Law Enforcement agencies and personnel including, but not limited to:

- Pre-Employment Physical Fitness Services
- Cognitive Services
- Psychological Services
- Proctoring Services
- Certification Through Examination

ILEA Training Partners

The Iowa Law Enforcement Academy is committed to partnering with other Iowa agencies in order to increase service, delivery, and quality of training for Iowa's peace officers, jailers, and telecommunicators. Iowa Law Enforcement Academy partners include:

- U.S. Attorney's Office
- Department of Justice
- FBI
- Homeland Security
- Iowa Attorney General's Office
- Iowa National Guard
- Department of Public Safety
- Department of Transportation
- Polk County Mental Health Services
- Polk County Sheriff's Office
- Sheriff's Office Statewide who assist with trainings
- Polk County Emergency Management
- Municipal police departments across the State of Iowa who assist with trainings
- Newton Speedway
- DMACC (Driving courses)
- Knapp Properties (Relocated offices and classrooms)

The Iowa Law Enforcement Academy also utilizes state, county, and municipal agencies for instruction assistance which include an estimated 345 assistance instructors.

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Fiscal Year 2019 in Review

Currently, there are 6,418 certified peace officers in Iowa and 953 reserve officers. In the year 2019, Iowa Law Enforcement Academy provided Basic Officer Certification for 528 peace officers while providing specialty training for 8,877 personnel in law enforcement and Iowa communities.

Peace Officer Certifications

In FY 2019, the Iowa Law Enforcement Academy provided training for:

- 322 officers who received their basic peace officer certification at the Iowa Law Enforcement Academy during six basic recruit classes
- 91 officers received their peace officer certification from two intermediate and three regional academies that the Iowa Law Enforcement Academy oversees.

These academies include: Western Iowa Tech Community College, Hawkeye Community College, Des Moines Police Academy, Cedar Rapids Police Academy, and Iowa Department of Public Safety Academy

- 15 officers became Iowa certified peace officers through examination in FY2019, having been sworn officers in another state within twelve months of their hire date in Iowa
- 108 reserve officers became certified.



The Iowa Law Enforcement Academy supports Governor Reynolds' goals of:

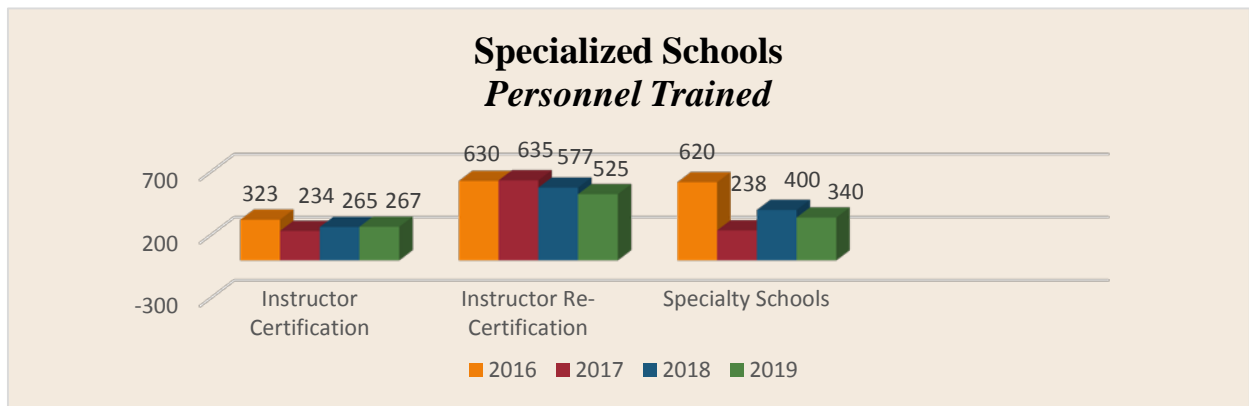
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Fiscal Year 2019 in Review

Specialty Certifications

In FY2019, the Iowa Law Enforcement Academy provided:

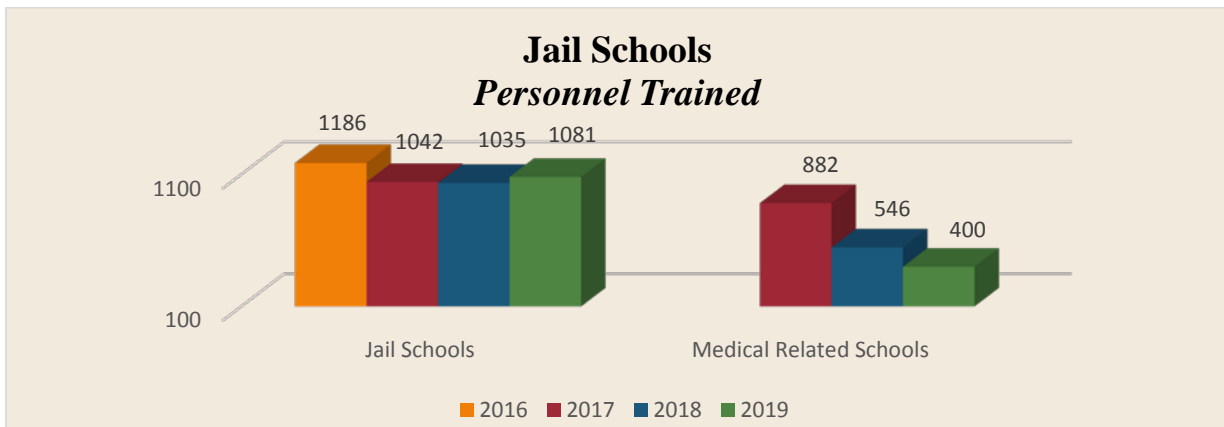
- 17 law enforcement instructor certification schools with 267 officers attending
- 30 law enforcement instructor re-certification schools with 525 officers attending
- 13 law enforcement specialty and community outreach training schools with 340 officers attending



Jail

For Iowa's jailers, the Iowa Law Enforcement Academy provided:

- 3 basic Jail 40-Hour Training schools with 167 jailers attending
- 3 Temporary Holding Facility basic schools with 9 jailers attending
- 6 Temp hold in service schools with 85 jailers attending
- 15 Jail In-Service 20- Hour schools with 820 jailers attending



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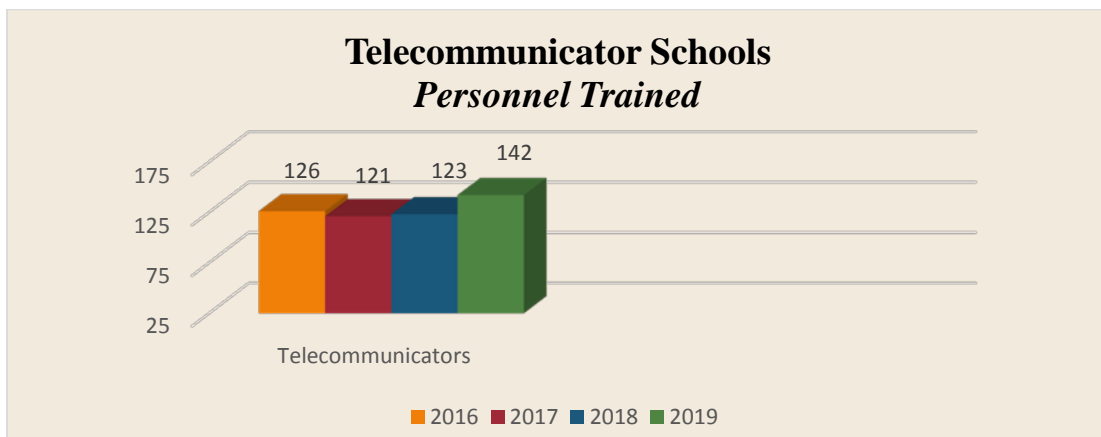
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Fiscal Year 2019 in Review

Telecommunicators

For telecommunicators, the Iowa Law Enforcement Academy provided:

- 4 basic 40-hour Telecommunicator certification schools with 142 attending
- 6 medical related schools were provided with 400 attending



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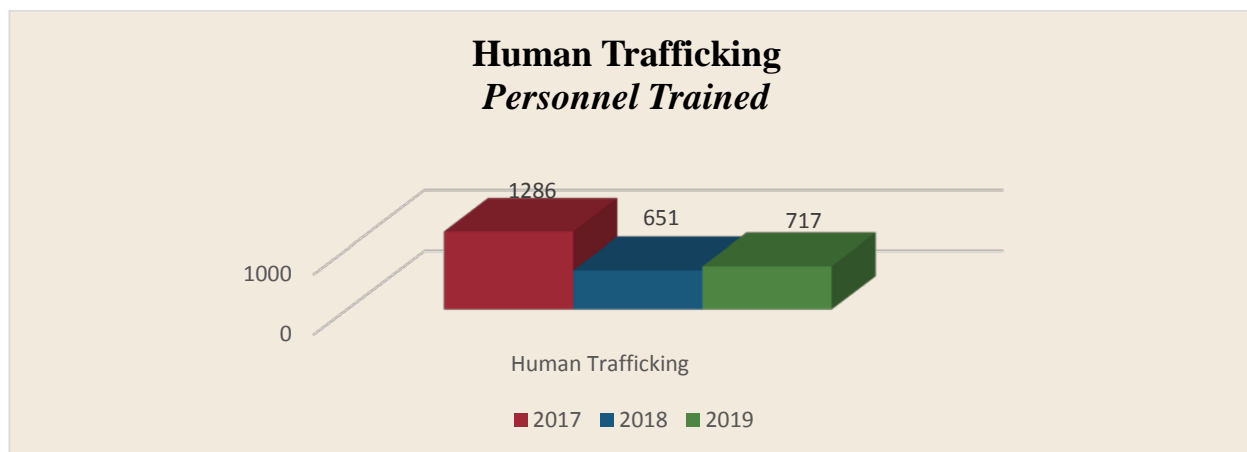
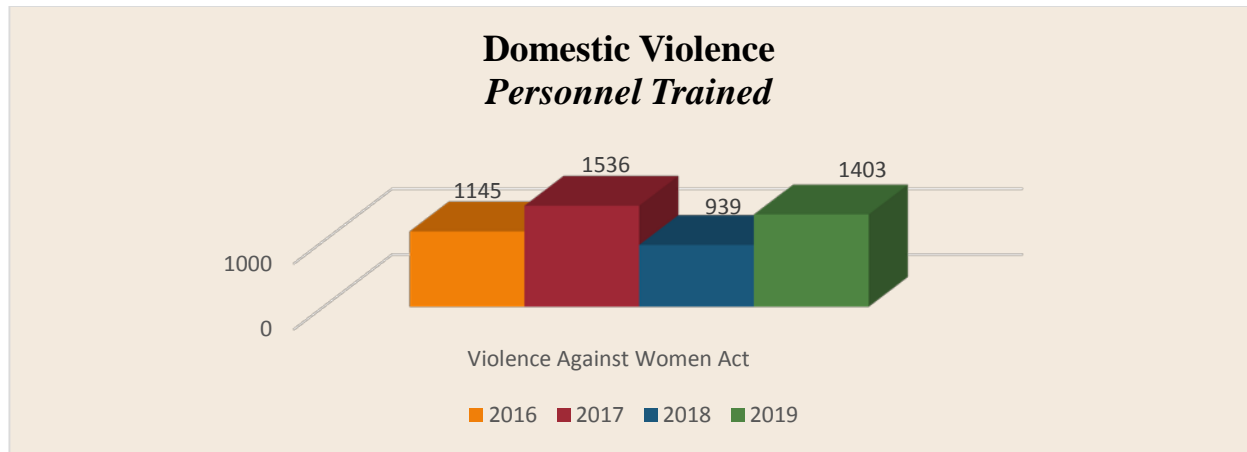
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Fiscal Year 2019 in Review

State and Federal Funded Training

The Iowa Law Enforcement Academy provided special trainings through the attainment of state and federal funding through Violence Against Women Act through Iowa Attorney General's office.

- 1,403 attended trainings regarding STOP Violence Against Women
- 717 attended trainings held to address Human Trafficking



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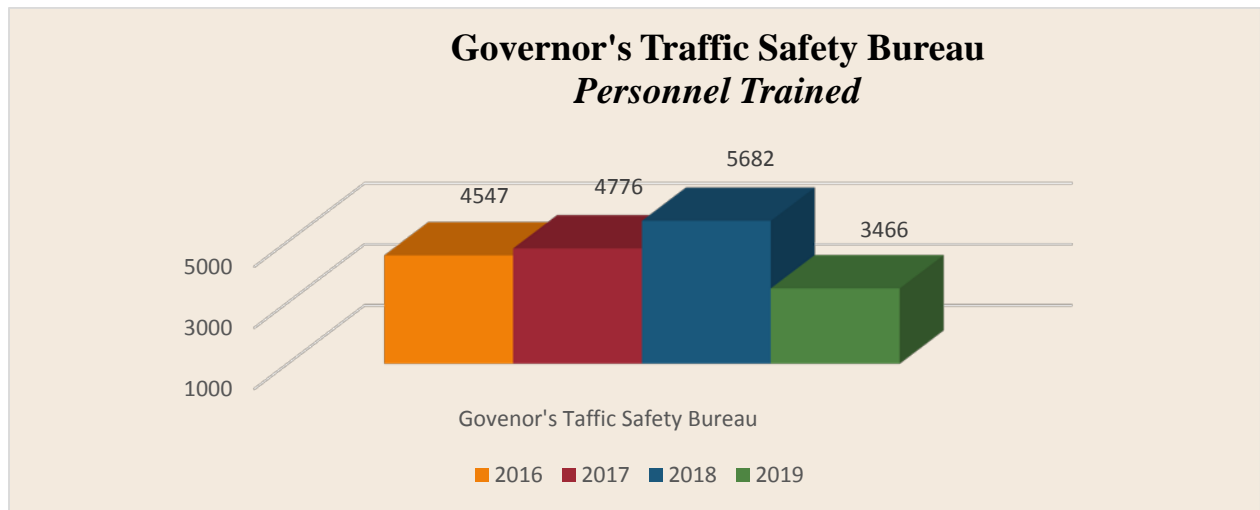
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Fiscal Year 2019 in Review

State and Federal Funded Training

The Iowa Law Enforcement Academy provided special trainings through the attainment of state and federal funding through Iowa Governor's Traffic Safety Bureau through the Department of Public Safety (DPS).

- 3,466 personnel attended training for the Governor's Traffic Safety Bureau



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Appropriations

Building Remodel Appropriation

Governor Kim Reynolds and General Assembly approved Senate File 2414 funding for:

“7. IOWA LAW ENFORCEMENT ACADEMY for costs associated with the renovation and remodeling of the building used by the Iowa law enforcement academy:”

Fiscal Year	Fund Allocation
FY 2018 – 2019	\$1,449,938.00
FY 2019 – 2020	\$10,826,911.00



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Appropriations

Supplemental Appropriation (To support Relocation Expenses)

The Iowa Law Enforcement Academy relocated operations to 5000 Westtown Parkway Suite 104 and 300 to include administrative offices and classrooms.

Governor Kim Reynolds and the General Assembly approved Senate File 615 which appropriated Supplemental and Misc. Appropriations to the Iowa Law Enforcement Academy funds for:

Fiscal Year	Fund Allocation
FY 2018 – 2019	\$285,982.00
FY 2019 - 2020	\$1,015,442.00

“Sec. 21. IOWA LAW ENFORCEMENT ACADEMY. There is appropriated from the general fund of the state to the Iowa law enforcement academy for the fiscal year beginning July 1, 2018, and ending June 30, 2019, the following amount, or so much thereof as is necessary, to be used for the purposes designated: For relocation costs, including salaries, support, maintenance, and miscellaneous purposes:”

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General Fund Appropriation

Summary of Fiscal Year 2019 Budget

Fiscal Year 2019	
Appropriations	
General Fund:	\$971,341.00
Grants:	\$337,480.59
Tuition/Fees:	\$2,377,264.56
*Misc. Sales/Reimbursements:	\$34,550.99
Appropriations Total:	\$3,720,637.14

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Appropriations

The Iowa Law Enforcement Academy receives funding from three different sources: General Fund, Tuition, and state and federal funding. The following graph outlines the past eight years of funding for the Iowa Law Enforcement Academy.

Fiscal Year	State General Fund Allocation	Tuition, State and Federal Funding & Supplemental Income	Totals
FY2012	\$868,698	\$1,907,571	\$2,776,269
FY2013	\$968,698	\$1,675,530	\$2,644,228
FY2014	\$1,003,214	\$1,547,789	\$2,551,003
FY2015	\$1,003,214	\$1,946,573	\$2,949,787
FY2016	\$1,003,214	\$2,143,252	\$3,146,466
FY2017	\$992,455	\$2,280,959	\$3,273,414
FY2018	\$946,149	\$2,370,145	\$3,316,294

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Goals Achieved in Fiscal Year 2019

- Relocated all Academy classes, administration staff, and housing operations off-site to prepare for demolition and remodel of the facilities.
- Moved all Academy property from the building to storage. This included, but is not limited to:
 - Training Equipment and Gear
 - Administrative and Instructor Offices and Workstations
 - Office Furniture
 - Classroom tables/chairs
 - Dorm room beds/furniture
 - Weight room equipment
 - Dining hall tables/chairs
 - Kitchen appliances, freezers, utensils, and serving equipment
 - Washer/dryer
 - Maintenance tools and equipment
 - Academy records and historical pieces
- Received funding for an E-Learning Law Enforcement Instructor Position to develop and implement online courses.
- Hired new Community Outreach Law Enforcement Instructor. This instructor provides training for Law Enforcement agencies and personnel.
- Updated and revised Iowa Administrative Code 501 to reflect increased training hours.

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Goals for Fiscal Year 2020

- Obtain funding for:
 - A.V. Equipment for (6) Academy Classrooms
 - Furniture for classrooms, dormitories, and administrative offices
 - Re-surface ILEA parking lot
- Complete renovation of Academy facilities and transition staff and Academy operations into remodeled facilities
- Create and implement an online training campus for training in the areas of:
 - First-Line Supervision and Leadership Training
 - Ethics and Professionalism Training
 - Mental Health Training
 - In-Service Training
 - Reserve Officer Training
 - Jailer Training
 - Telecommunicator Training
- Expand Specialty School training in the areas of:
 - Active Shooter Response Training
 - Crisis Intervention Training
 - Race Relations/Un-Biased Policing
 - Human Trafficking
 - Federal Color of Law (Aspects of Use of Force)
 - Hate Crimes
 - Lottery Security
 - Executive Leadership Training
- Continue to expand Human Trafficking and Domestic Violence trainings through state and federal funding
- Continue to revise Iowa Administrative Code 501 to reflect updated training curriculum

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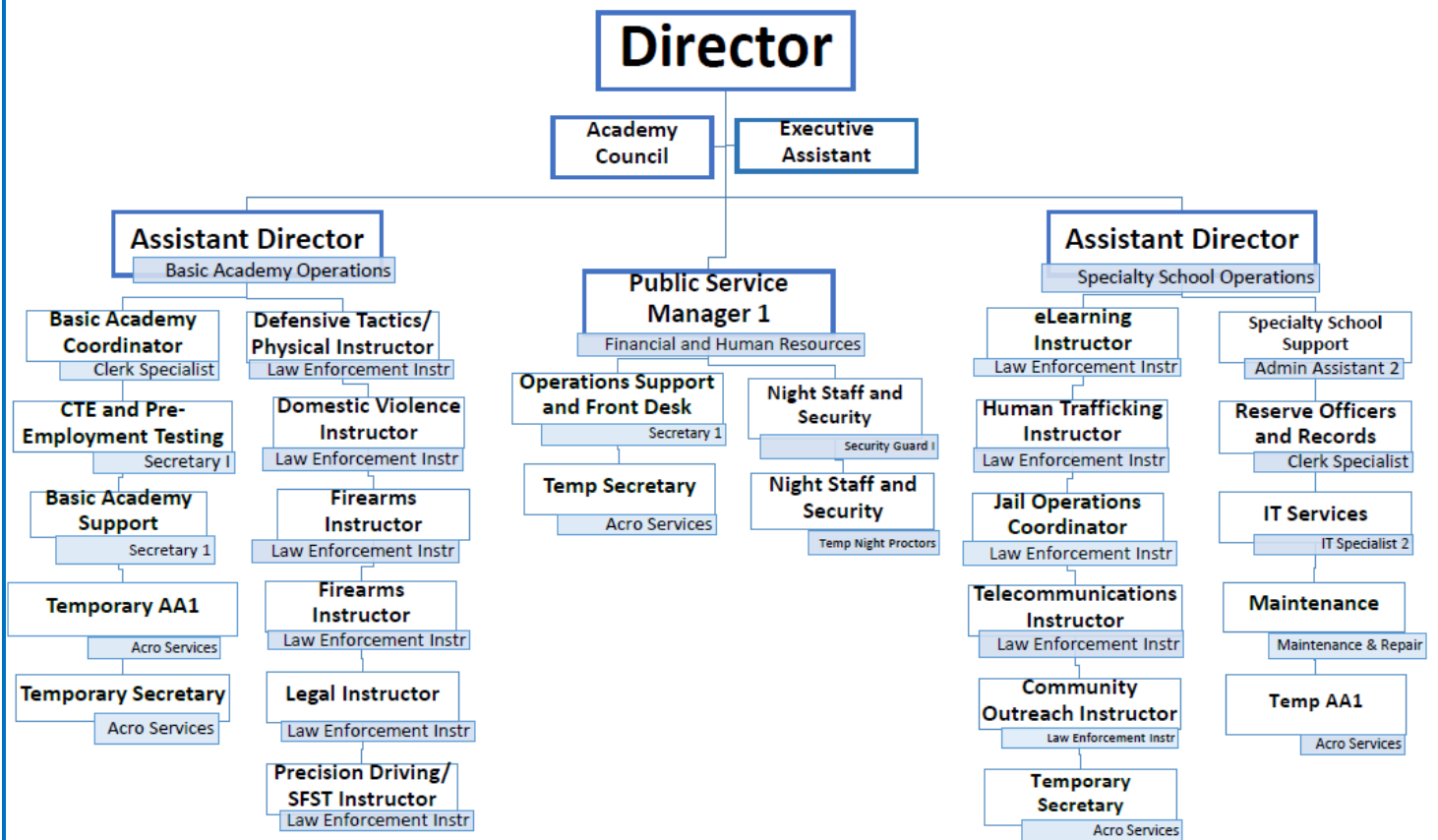
Goals for Fiscal Year 2020

- Obtain funding for Operations:
 - Law Enforcement Instructor – Firearms Instructor
This Law Enforcement Instructor position will assist in providing Active Shooter Training in the Basic Academy classes, Specialty Schools (to train current certified Law Enforcement Officers and certify them in Level 2 Active Shooter Training), and work in conjunction with the Department of Public Safety to promote and educate school districts and accredited nonpublic schools to develop high-quality emergency operations plans for school buildings.
 - Two Administrative Assistant 1
The first Administrative Assistant 1 would provide support to the Basic Academies as the student attendance volume has doubled in size over the last five years. This position would also support ILEA's Human Trafficking and Domestic Violence training programs. The number of schools has increased annually since the development of the programs. The second Administrative Assistant 1 would provide support to the new Specialty School Instructors for Community Outreach and E-Learning, On-line training campus.
 - Accountant 3
The Department of Public Defense currently performs accounting functions for the Iowa Law Enforcement Academy. The Director's intent is to bring the accounting function in-house to allow greater awareness, certainty, and accessibility as to the status of ILEA's budget.

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Iowa Law Enforcement Academy Organizational Chart FY2019



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Appendix A

Iowa Law Enforcement Academy Council Members FY2019

Name	Agency Affiliation	Expiring
Brian Gardner, Chair	Linn County Sheriff's Office	April 30, 2021
Tim Carmody, Vice Chair	Council Bluffs Police Department	April 30, 2023
Gene Beinke	Citizen	April 30, 2022
Regina Clemens	Iowa State Patrol	April 30, 2020
David Lorenzen	Motor Vehicle Enforcement	April 30, 2023
Ricardo Martinez II	Nevada Public Safety	April 30, 2022
Kevin Pals	Cerro Cordo County	April 30, 2021
Michael Tupper	Marshalltown Police Department	April 30, 2020
Megan Weiss	Citizen	April 30, 2021
Tiffany Creekmur	Mason City Police Department	April 30, 2022
Melissa Henderson	Cedar Rapids Police Department	Pending Appointment
Nancy Bodnar	Dubuque County Sheriff's Office	April 30, 2019
Robert DeWitt	FBI	Ex-Officio
Matthew Roberts	DEA	Ex-Officio
Kevin Kinney	Senator: Oxford, IA	Ex-Officio January 10, 2021
Julian Garrett	Senator: Indianola, IA	Ex-Officio January 10, 2021
Jacob Bossman	Representative: Sioux City	Ex-Officio January 10, 2021
Wes Breckenridge	Representative: Newton	Ex-Officio January 10, 2021
Allison Schmidt	Assistant Attorney General	Legal Council