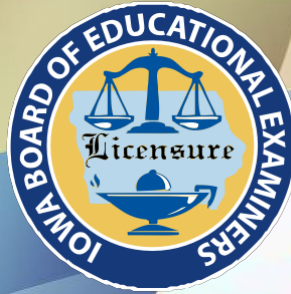


Home Base Iowa
Licensed Professions and Occupations

Annual Legislative Report
December 1, 2018



Iowa Board of Educational Examiners
Dr. Ann Lebo, Executive Director
Grimes State Office Building

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BACKGROUND OF MILITARY EXCHANGE LICENSES AND BOARD OF EDUCATIONAL EXAMINERS

The Board of Educational Examiners developed the Military Exchange License in 2013 to assist with portability of teacher licensure for military spouses, recent veterans and their spouses. This allowed military veterans and spouses to waive testing requirements for three years, and allowed additional time to meet any course requirements. The rule went into effect August 28, 2013, prior to the Governor's Home Base Iowa initiative. Amendments to these rules were then adopted to ensure full compliance with Senate File 303. During the first two years of these new administrative rules (2014 – 2015), 50 military exchange and military career and technical licenses were issued. The 2018 data is reported below.

Iowa Code Section 272C.4.13:

Beginning December 15, 2016, annually file a report with the governor and the general assembly providing information and statistics on credit received by individuals for education, training, and service pursuant to subsection 11 information and statistics on licenses and provisional licenses issued pursuant to subsection 12.

SUBSECTION 11: CREDIT RECEIVED BY INDIVIDUALS FOR EDUCATION, TRAINING, AND SERVICE IN 2018

Three veterans received credit for military experience and education:

- Folder numbers 1039575, 1042108, and 1038428, received a Career and Technical Licenses in Military Science, based on hours of work-related experience in the military.

SUBSECTION 12: LICENSES AND PROVISIONAL LICENSES ISSUED IN 2018

Five veterans received benefits toward getting their Iowa teaching license:

- Folder number 1043738, U.S. Air Force veteran
- Folder number 1043100, U.S. Air Force veteran
- Folder number 1039635, U.S. Army veteran
- Folder number 1041391, U.S. Army veteran
- Folder number 1039362, U.S. Army veteran

Thirteen spouses of military veterans received benefits toward getting their Iowa teaching license:

- Folder number 1033567, spouse of Air Force veteran
- Folder number 1036231, spouse of Air Force veteran
- Folder number 1043303, spouse of Air Force veteran

- Folder number 1039303, spouse of Air Force veteran
- Folder number 1041974, spouse of Army veteran
- Folder number 1032145, spouse of Army veteran
- Folder number 989351, spouse of Army veteran
- Folder number 1043754, spouse of Army veteran
- Folder number 1040192, spouse of Army veteran
- Folder number 1041605, spouse of Army veteran
- Folder number 1040506, spouse of Army veteran
- Folder number 1034868, spouse of Army veteran
- Folder number 1044631, spouse of Marine veteran

Five spouses of active duty military received benefits toward getting their Iowa teaching license:

- Folder number 1042807, spouse of active duty Air Force
- Folder number 1033549, spouse of active duty Army
- Folder number 1042601, spouse of active duty Army
- Folder number 1039920, spouse of active duty Army
- Folder number 1040955, spouse of active duty Marine

QUALITATIVE REPOSSES FROM MILITARY EXCHANGE FAMILIES WHO RECEIVED LICENSES 2014-2018

This information was collected for our Board and is included to better show the impact of the Military Exchange License.



JENNIFER HOLDER - SPECIAL EDUCATION/ AUTISM CONSULTANT - GRANT WOOD AEA

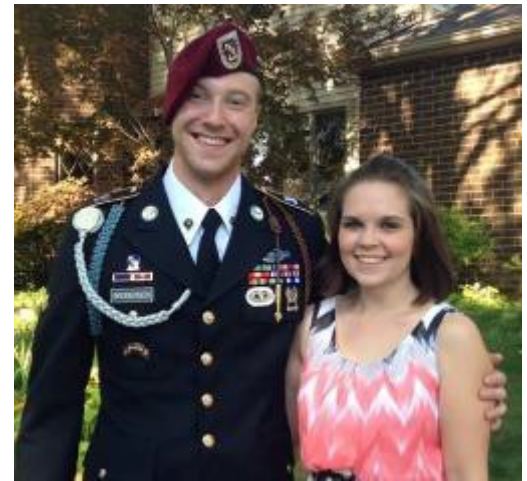
My family is a military family; moving, deployment, and temporary duty assignments are part of everyday life. As a military spouse, finding employment every 2-3 years is frustrating. Starting over with taking teacher certification tests and additional coursework increases stress as we prepare to move.

Obtaining an educator license in Iowa was a much easier process. In fact, I obtained a license and secured employment prior to getting to our new location.

Your understanding of the difficulties of military life and the desire military spouses have to continue their careers while supporting their families is something I have yet to see from other states. I hope Iowa is setting a precedent that other states will soon follow.

LORI BRODERSEN - MIDDLE AND HIGH SCHOOL FRENCH - PLEASANT VALLEY CSD

I was working in North Carolina and my husband was deployed in Afghanistan when I applied and was offered the job in Iowa. When I received notification of my new position I began planning for all that I would need to do in anticipation for acquiring an Iowa teaching license. I was excited to see a reduced rate, and a simple application. I am thankful for the extra time and simplicity of this license so that I was able to transition here easily under the stress of being separated (due to deployment and spouse's final military assignment) for 18 months. The military exchange license is a great way to help military families. What Iowa is doing is a great service to those who serve and protect.



AMBER WELVAERT, SPECIAL EDUCATION TEACHER, DAVENPORT CSD

The transfer to get my teaching license in Iowa was one of the easiest I have done out of the five states I have received my license and taught in. When I applied to get my license in Iowa I got the envelope in the mail and opened it expecting to have to take more tests. In one state I had to take seven tests just to continue teaching. I was so excited to open the envelope with a certificate inside and it did not say I had to take any tests. I received my license and had a job by the next school year. This is a huge weight off my shoulders so that I can focus on teaching and my family and not spending time studying and money on tests only to be able to teach for a few years and move again.



APRIL MORRIS - KINDERGARTEN TEACHER



First let me open with a huge THANK YOU!!! I thought I had chosen a career that was portable until we received orders. Much to my dismay, I found out that Nebraska would not license me at all unless I went back to college for a year or more.

The military exchange license has been a dream saver. Within two weeks of obtaining my Iowa License I was hired in May of 2014 for the 2014-2015 school year. The military exchange license allowed me to continue my career without having to jump through hoops or pay thousands of dollars. The opportunity that Iowa has provided with the military exchange license is commendable and I can't thank you enough.

TERESA DIANE BAKER - ST PAUL THE APOSTLE CATHOLIC SCHOOL

I have been in many states where I have had to take history classes, tests, and been on a year probation just to have the right to teach. I am currently on my 28th year of active education in the elementary classroom. These types of things should not happen to those of us who are proven. We sacrifice for our spouses careers and should not have to take a “hit” on ours.

I had a good experience with the Iowa process. It was less stressful than having to take a test.



BROOKE JOHNSON - SPECIAL EDUCATION TEACHER

The licensure process has been so stressful that I often contemplate switching careers every time we get our orders. The problem with that is that I love teaching. I have been teaching special education for 9 years and have been certified in 5 states. I have taken tests in Ohio, Arizona and Massachusetts. These tests are not only expensive, they are very stressful.

I was so excited when I saw the Military Exchange license. I was very pleased to see that the fees were reduced and ecstatic about not having to take tests! Having to take up to 5 tests throughout the school year is daunting and often makes me consider putting my teaching career on hold until my husband retires in 10 years from now.

Having the opportunity to receive the Military Exchange license has been a life saver. I have encouraged several military spouses that switched career paths due to the licensing process to apply to Iowa and take advantage of the Military Exchange license. I couldn't thank you enough for this opportunity.



**TAWNAYA JAMISON – SPECIAL EDUCATION
COUNCIL BLUFFS CSD**

Iowa is one of the first states making the certification process smoother for military spouses holding other state certificates.

In the twenty-eight years, our family has moved thirteen times. My husband has been deployed three times with over four years of separation. I have taught for eleven years all over the United States. I am highly qualified to teach in Texas, Washington, Louisiana and Alabama. I have had to take many different state tests and classes for licensure in other states.



It has been difficult to leave each and every teaching position because the military needed us elsewhere. Military spouses bring valuable teaching experiences and energy to our students, schools and communities. Thank you Iowa for embracing military spouse teachers and appreciating what we can do for your students in your state.

My challenges are shared by numerous military spouses with a teaching background, but unable to pursue teaching due to the multitude of hurdles with the licensing procedures. I am very fortunate to have moved to Iowa and have this program available.

**ANGELA SCHWARTE, SPOUSE OF AIR FORCE VETERAN, TEACHER AT FOUR OAKS IN
DUBUQUE**



What a blessing the Military Exchange License was for me to get started teaching in Iowa! After having taught around the country and overseas, I was ready to return to my home state. This licensure helped expedite my new job process. I love this career and making a difference in the lives of my kids and their families. I am so thankful to be "home" and able to make a difference here.