

House Amendment to
Senate File 2168

S-5187

1 Amend Senate File 2168, as amended, passed, and reprinted by
2 the Senate, as follows:

3 1. Page 1, before line 1 by inserting:

4 <DIVISION I

5 IOWA REGISTERED APPRENTICESHIP ACT

6 Section 1. Section 84D.2, subsection 5, Code 2026, is
7 amended to read as follows:

8 5. "*Apprenticeship sponsor*" means an entity operating
9 an apprenticeship program or an entity in whose name an
10 apprenticeship program is being operated, which entity is
11 registered with or approved by the United States department
12 of labor, office of apprenticeship, or the Iowa office of
13 apprenticeship. "*Apprenticeship sponsor*" includes a lead
14 apprenticeship sponsor, sponsor, or intermediary sponsor, and
15 an employer who provides training through a lead apprenticeship
16 sponsor, sponsor, or intermediary sponsor.

17 Sec. _____. Section 84D.2, Code 2026, is amended by adding the
18 following new subsections:

19 NEW SUBSECTION. 11A. "*Employer partner*" means an employer
20 who trains the employer's employees through an intermediary
21 sponsor.

22 NEW SUBSECTION. 12A. "*Intermediary sponsor*" means
23 an entity that provides related training instruction to
24 apprentices for multiple employers, serves as the sponsor of
25 the apprentices, and registers the program with the Iowa office
26 of apprenticeship, and may also provide technical assistance to
27 employers and assist with developing occupational standards.

28 Sec. _____. Section 84D.2, subsection 12, Code 2026, is
29 amended by striking the subsection.

30 Sec. _____. Section 84D.2, subsection 19, paragraph a,
31 subparagraph (2), subparagraph division (c), Code 2026, is
32 amended to read as follows:

33 (c) Related training instruction from a lead apprenticeship
34 sponsor, sponsor, or intermediary sponsor.

35 Sec. _____. Section 84D.4, subsection 2, Code 2026, is amended

1 by adding the following new paragraph:

2 NEW PARAGRAPH. *c.* An intermediary sponsor has the sole
3 discretion for approving employer partners, provided that such
4 employer partners are compliant with the employer partners'
5 responsibilities outlined in the intermediary sponsor's
6 standards.

7 Sec. _____. Section 84D.4, subsection 8, Code 2026, is amended
8 to read as follows:

9 8. *a.* The office shall develop a plan providing a procedure
10 for the cancellation or deregistration, or both, of programs
11 and for temporary suspension, cancellation, deregistration, or
12 any of these, of apprenticeship agreements.

13 *b.* Prior to any order to cancel or suspend an employer
14 partner, the office must provide a comprehensive list of the
15 grounds for cancellation or suspension and allow at least sixty
16 days for the employer partner to become compliant. If the
17 office orders cancellation or suspension of an employer partner
18 after the sixty-day period, the order shall be considered final
19 agency action, and the intermediary sponsor may seek judicial
20 review as provided in section 17A.19.

21 *c.* (1) Prior to any permanent or temporary cancellation,
22 suspension, or deregistration, the office must provide a
23 comprehensive list of the grounds of the alleged violation
24 of the apprenticeship program standards in writing to the
25 approved apprenticeship sponsor, intermediary sponsor, or lead
26 apprenticeship sponsor and allow at least ninety days to become
27 compliant.

28 (2) A decision by the office to cancel, suspend, or
29 deregister an approved apprenticeship sponsor, intermediary
30 sponsor, or lead apprenticeship sponsor must be issued
31 in writing and must state the reasons for the office's
32 decision. The office shall not issue such a decision before
33 the conclusion of the ninety-day period or later than thirty
34 days after the conclusion of the period. The decision shall
35 be considered final agency action subject to judicial review

1 as provided in section 17A.19. However, notwithstanding
2 section 17A.19, the office shall have the burden to prove that
3 the approved apprenticeship sponsor, intermediary sponsor,
4 or lead apprenticeship sponsor violated the standards of the
5 apprenticeship program and that the approved apprenticeship
6 sponsor, intermediary sponsor, or lead apprenticeship sponsor
7 did not take the necessary corrective actions to address a
8 violation that was the basis for the cancellation, suspension,
9 or deregistration within the ninety-day period.

10 d. If an apprenticeship sponsor, intermediary sponsor,
11 or lead apprenticeship sponsor is canceled, suspended, or
12 deregistered, the apprenticeship sponsor, intermediary sponsor,
13 or lead apprenticeship sponsor shall have the right to reapply
14 for a registration after sixty days.

15 Sec. _____. Section 84D.7, Code 2026, is amended to read as
16 follows:

17 **84D.7 Requirements for sponsors and employers.**

18 A sponsor of a quality pre-apprenticeship program,
19 youth apprenticeship program, registered apprenticeship
20 program, or apprenticeship program is responsible for the
21 administration and supervision of on-the-job training and
22 related technical instruction for each apprentice in the
23 quality pre-apprenticeship program, youth apprenticeship
24 program, registered apprenticeship program, or apprenticeship
25 program. When training is provided by a lead apprenticeship
26 sponsor or intermediary sponsor, the employer of the apprentice
27 is responsible for the administration and supervision of
28 on-the-job training, and the lead apprenticeship sponsor or
29 intermediary sponsor is responsible for related technical
30 instruction for each apprenticeship.

31 DIVISION _____
32 IOWA PLUMBER, MECHANICAL PROFESSIONAL, AND CONTRACTOR LICENSING
33 ACT — APPRENTICESHIPS

34 Sec. _____. Section 105.18, Code 2026, is amended by adding
35 the following new subsection:

1 NEW SUBSECTION. 5. *Regulation of apprenticeships.*

2 a. A licensed journeyperson or master may employ or
3 supervise licensed apprentices at a ratio not to exceed three
4 apprentices to one licensee.

5 b. The requirements of this section do not apply to
6 apprenticeship classroom training.

7 DIVISION ____
8 IOWA APPRENTICESHIP ACT

9 Sec. _____. Section 84E.2, Code 2026, is amended by adding the
10 following new subsection:

11 NEW SUBSECTION. 8A. *“Intermediary sponsor”* means the same
12 as defined in section 84D.2.

13 Sec. _____. Section 84E.4, subsections 1, 2, 3, and 4, Code
14 2026, are amended to read as follows:

15 1. a. An apprenticeship sponsor, intermediary sponsor, or
16 lead apprenticeship sponsor that conducts an apprenticeship
17 program that is registered with the United States department of
18 labor, office of apprenticeship, through Iowa, for apprentices
19 who will be employed at worksites located in this state may
20 apply to the department for financial assistance under this
21 section if the apprenticeship program includes a minimum of one
22 hundred contact hours per apprentice for each training year of
23 the apprenticeship program.

24 b. Financial assistance received by an apprenticeship
25 sponsor, intermediary sponsor, or lead apprenticeship
26 sponsor under [this section](#) shall be used only for the cost of
27 conducting and maintaining an apprenticeship program.

28 c. An apprenticeship sponsor whose apprentices receive
29 contact hours from a lead apprenticeship sponsor is not
30 eligible for financial assistance under this chapter.

31 2. The department shall provide financial assistance in the
32 form of training grants to eligible apprenticeship sponsors,
33 intermediary sponsors, or lead apprenticeship sponsors in the
34 following manner:

35 a. By determining the total amount of funding allocated

1 for purposes of training grants for apprenticeship programs
2 pursuant to [section 84E.3](#).

3 *b.* By determining the total number of apprentices trained
4 during the most recent training year, as calculated on the
5 last day of the training year, in all apprenticeship programs
6 conducted by all applying apprenticeship sponsors, intermediary
7 sponsors, or lead apprenticeship sponsors eligible to apply for
8 financial assistance under [subsection 1](#).

9 *c.* By determining the total number of apprentices trained
10 during the most recent training year, as calculated on the
11 last day of the training year, in each apprenticeship program
12 conducted by each apprenticeship sponsor, intermediary
13 sponsor, or lead apprenticeship sponsor eligible to apply under
14 subsection 1, and that applied for financial assistance under
15 subsection 1.

16 *d.* By determining the proportion, stated as a percentage,
17 that each applying apprenticeship sponsor's, intermediary
18 sponsor's, or lead apprenticeship sponsor's total calculated
19 pursuant to paragraph "c" bears to all applying apprenticeship
20 sponsors', intermediary sponsors', or lead apprenticeship
21 sponsors' total calculated pursuant to paragraph "b".

22 *e.* By multiplying the percentage calculated in paragraph "d"
23 by the amount determined in paragraph "a".

24 3. An apprenticeship sponsor, intermediary sponsor, or
25 lead apprenticeship sponsor seeking financial assistance under
26 this section shall provide the following information to the
27 department:

28 *a.* The federal apprentice registration number of each
29 apprentice in the apprenticeship program.

30 *b.* The address and a description of the physical location
31 where in-person training is conducted.

32 *c.* A certification of the apprenticeship sponsor's or
33 intermediary sponsor's training standards as most recently
34 approved by the United States department of labor, office
35 of apprenticeship or, in the case of a lead apprenticeship

1 sponsor, a representative sample of participating members'
2 training standards.

3 *d.* A certification of the apprenticeship sponsor's or
4 intermediary sponsor's compliance review or quality assessment
5 as most recently conducted by the United States department of
6 labor, office of apprenticeship, unless the apprenticeship
7 sponsor has not been subjected to a compliance review or
8 quality assessment. In the case of a lead apprenticeship
9 sponsor, a sampling of compliance reviews or quality
10 assessments from participating members shall be sufficient.

11 *e.* Any other information the department reasonably
12 determines is necessary.

13 4. The apprenticeship sponsor, intermediary sponsor, or
14 lead apprenticeship sponsor and the department shall enter
15 into an agreement regarding the provision of any financial
16 assistance to the apprenticeship sponsor, intermediary sponsor,
17 or lead apprenticeship sponsor.

18 Sec. _____. Section 84G.3, subsection 2, Code 2026, is amended
19 to read as follows:

20 2. For the fiscal year beginning July 1, ~~2023~~ 2026,
21 and for each fiscal year thereafter, there is annually
22 appropriated from the workforce development fund account to
23 the apprenticeship training program fund created in section
24 84E.3 ~~three~~ four million five hundred thousand dollars for the
25 purposes of chapter 84E.

26 Sec. _____. Section 422.16A, Code 2026, is amended to read as
27 follows:

28 **422.16A Job training withholding — certification and**
29 **transfer.**

30 Upon the completion by a business of its repayment
31 obligation for a training project funded under chapter 260E,
32 including a job training project funded under section 260J.2
33 or repaid in whole or in part by the supplemental new jobs
34 credit from withholding under section 260J.1 or section
35 15E.197, Code 2014, the sponsoring community college shall

1 report to the department of workforce development the amount
2 of withholding paid by the business to the community college
3 during the final twelve months of withholding payments. The
4 department of workforce development shall notify the department
5 of revenue of that amount. The department of revenue shall
6 credit to the workforce development fund account established in
7 section 84G.3 twenty-five percent of that amount each quarter
8 for a period of ten years. If the amount of withholding from
9 the business or employer is insufficient, the department of
10 revenue shall prorate the quarterly amount credited to the
11 workforce development fund account. The maximum amount from
12 all employers which shall be transferred to the workforce
13 development fund account in any year is ~~seven~~ nine million
14 ~~seven~~ two hundred fifty thousand dollars.

15 DIVISION _____

16 CAREER TRAINING PHYSICAL EXPANSION PROGRAM

17 Sec. _____. Section 84A.5, subsection 5, Code 2026, is amended
18 by adding the following new paragraph:

19 NEW PARAGRAPH. *m.* The career training physical expansion
20 program under chapter 84J.

21 Sec. _____. NEW SECTION. **84J.1 Definition.**

22 As used in this chapter, "*department*" means the department of
23 workforce development.

24 Sec. _____. NEW SECTION. **84J.2 Career training physical
25 expansion program.**

26 1. A career training physical expansion program is created
27 that shall be administered by the department. The purpose of
28 the program is to provide financial assistance for construction
29 of new facilities and procurement of equipment that will
30 expand the capacity of community colleges and unionized and
31 nonunionized private sector apprenticeship programs to provide
32 education and training for workers in high-demand fields in
33 this state.

34 2. The department shall establish eligibility requirements,
35 award criteria, and application and other necessary procedures

1 for the program. To be eligible for financial assistance, a
2 community college or apprenticeship program must demonstrate
3 to the department that construction of the new facility or
4 procurement of equipment will directly result in an increase
5 in the number of workers in high-demand fields in this state
6 by expanding the physical capacity of the community college or
7 apprenticeship program to train more students or apprentices in
8 such fields. The community college or apprenticeship program
9 must also demonstrate that there is employer demand in this
10 state for the training to be provided. Projects to increase
11 internet-based education or training shall be ineligible for
12 financial assistance.

13 3. The department shall give priority for financial
14 assistance to community colleges or apprenticeship programs
15 that demonstrate the training for which the physical capacity
16 will be expanded is nonduplicative of training offered by other
17 community colleges or apprenticeship programs in this state.

18 Sec. ____ . NEW SECTION. **84J.3 Career training physical**
19 **expansion program fund — appropriation.**

20 1. A career training physical expansion program fund is
21 created as a fund in the state treasury under the control of
22 the department.

23 2. The fund shall consist of moneys appropriated for
24 purposes of the career training physical expansion program,
25 and any other moneys lawfully available to the department for
26 purposes of this chapter.

27 3. Moneys in the fund are appropriated to the department for
28 the purposes of this chapter.

29 4. For the fiscal year beginning July 1, 2026, and each
30 fiscal year thereafter, there is appropriated from the general
31 fund of the state to the department nine million five hundred
32 thousand dollars for deposit in the career training physical
33 expansion program fund.

34 5. Notwithstanding section 8.33, moneys in the fund at
35 the close of the fiscal year shall not revert but shall

1 remain available for expenditure for the purposes designated
2 for subsequent fiscal years. Notwithstanding section 12C.7,
3 subsection 2, interest or earnings on moneys in the fund shall
4 be credited to the fund.

5 Sec. ____ . NEW SECTION. 84J.4 Rules.

6 The department of workforce development shall adopt rules
7 pursuant to chapter 17A to administer this chapter.

8 DIVISION ____

9 APPRENTICESHIP TRAINING IN SCHOOL DISTRICTS

10 Sec. ____ . NEW SECTION. 279.89 Increasing access to
11 apprenticeship training.

12 1. As used in this section, unless the context otherwise
13 requires:

14 a. *"Apprenticeship sponsor"*, *"registered apprenticeship*
15 *program"*, *"work-based learning"*, and *"youth apprenticeship"* mean
16 the same as defined in section 84D.2.

17 b. *"HVAC"* means the same as defined in section 105.2.

18 2. The board of directors of each school district is
19 encouraged to establish or expand quality pre-apprenticeship
20 opportunities and youth apprenticeship programs at secondary
21 schools in partnership with apprenticeship sponsors and the
22 Iowa office of apprenticeship. Activities boards may pursue
23 in furtherance of this goal include but are not limited to all
24 of the following:

25 a. Aligning existing industrial technology, construction,
26 electronics, metalwork, and related coursework with
27 requirements of registered apprenticeship programs.

28 b. Establishing new coursework in subjects such as plumbing,
29 HVAC, and math for skilled trades as well as an introductory
30 course on apprenticeships to prepare students for a wide
31 variety of opportunities in registered apprenticeship programs.

32 c. Construction, improvement, or expansion of skilled trade
33 extension centers to provide additional work-based learning
34 opportunities.

35 d. Partnering with apprenticeship sponsors to ensure

1 curricula for coursework described in paragraphs "a", "b", and
2 "c" are industry-aligned so that such coursework can be credited
3 toward completion of an apprenticeship.

4 3. The board of directors of each school district is
5 encouraged to establish a work-based learning program at
6 each secondary school. The work-based learning program
7 shall facilitate implementation of this section and other
8 pre-apprenticeship, apprenticeship, and work-based learning
9 initiatives at the school. The work-based learning program
10 shall be a program that is recognized as a work-based learning
11 program by the department of education and shall be operated
12 by trained and credentialed staff who have prior experience
13 relevant to implementation of quality pre-apprenticeships,
14 youth apprenticeships, or other work-based learning
15 initiatives.

16 4. The board of directors of each school district is
17 encouraged to pursue funding sources and in-kind contributions
18 through private sector partnerships and from apprenticeship
19 sponsors and nonprofit sources to implement this section.

20 DIVISION ____

21 HIGH-DEMAND AND HIGH-NEED JOBS AND SCHOLARSHIP ELIGIBILITY

22 Sec. ____ . Section 84A.1B, subsection 3, Code 2026, is
23 amended to read as follows:

24 3. Create, and update ~~as necessary~~ every five years, a
25 list of high-demand jobs statewide for purposes of the future
26 ready Iowa registered apprenticeship programs created in
27 chapter 84F, the summer youth intern pilot program established
28 under [section 84A.12](#), the Iowa employer innovation program
29 established under section 84A.13, ~~the future ready Iowa skilled~~
30 ~~workforce last-dollar scholarship program established under~~
31 ~~section 256.228~~, the future ready Iowa skilled workforce grant
32 program established under [section 256.229](#), and postsecondary
33 summer classes for high school students as provided under
34 section 261E.8, subsection 8. In addition to the list created
35 by the workforce development board under [this subsection](#),

1 Education Act of 1965, as amended.

2 *f. "Eligible program"* means a program of study or an
3 academic major ~~jointly~~ approved by the commission ~~and the~~
4 ~~department of workforce development, in consultation with~~
5 ~~an eligible institution,~~ that leads to a credential aligned
6 with a ~~high-demand~~ high-need job designated by the ~~workforce~~
7 ~~development board or a community college and verified by the~~
8 department of workforce development pursuant to this section
9 ~~84A.1B, subsection 3.~~ If the ~~board or a community college~~
10 removes a ~~high-demand~~ high-need job from a list created under
11 this section 84A.1B, subsection 3, an eligible student who
12 received a scholarship for a program based on that ~~high-demand~~
13 high-need job shall continue to receive the scholarship until
14 achieving a postsecondary credential, up to an associate
15 degree, as long as the student continues to meet all other
16 eligibility requirements.

17 Sec. _____. Section 256.228, subsection 1, paragraph g,
18 subparagraph (5), Code 2026, is amended to read as follows:

19 ~~(5) Has a student aid index of less than or equal to~~
20 ~~twenty thousand dollars at the time of initial application,~~
21 ~~as determined by the application forms submitted pursuant to~~
22 ~~subparagraph (2), including the free application for federal~~
23 ~~student aid~~ Meets financial need criteria as established by the
24 commission.

25 Sec. _____. Section 256.228, subsection 1, Code 2026, is
26 amended by adding the following new paragraph:

27 NEW PARAGRAPH. *0i. "High-need job"* means an occupation in
28 Iowa to which at least two of the following apply:

29 (1) An occupation in which state, local, or regional labor
30 market forecasting shows occupational demand exceeds the
31 overall state, local, or regional employer demand metrics,
32 including job openings, numeric change in the number of persons
33 in the occupation, and job growth.

34 (2) An occupation with education or training requirements,
35 including the completion of an apprenticeship program,

1 an industry-recognized credential, a short-term college
2 credential such as a certificate or diploma, a noncredit
3 college credential or certification, on-the-job training for an
4 associate degree or higher degree, or an on-the-job credential
5 or certification.

6 (3) An occupation for which at least three of five hourly
7 wage or annual salary measurements for the occupation exceed
8 the hourly wage or annual salary for all occupations in the
9 state or community college region.

10 Sec. _____. Section 256.228, subsection 4, paragraph b, Code
11 2026, is amended to read as follows:

12 b. Adopt rules under [chapter 17A](#), in collaboration with
13 the department of workforce development, for administration of
14 this section, including but not limited to establishing the
15 duties and responsibilities of eligible institutions under
16 the program; defining residence and satisfactory academic
17 progress for purposes of the program; defining financial need
18 for purposes of the program; and establishing procedures
19 for scholarship application, processing, and approval. The
20 rules shall provide for determining the priority awarding of
21 scholarships if funds available for purposes of [this section](#)
22 are insufficient to pay all eligible students. Priority shall
23 be given to fully awarding each eligible student approved for a
24 scholarship rather than to prorating scholarship awards among
25 all eligible students.

26 Sec. _____. Section 256.228, subsection 4, paragraph d, Code
27 2026, is amended by striking the paragraph and inserting in
28 lieu thereof the following:

29 d. Transmit to the department of workforce development the
30 compilation of information, data, and statistics compiled under
31 subsection 1, paragraph "e", subparagraph (6).

32 Sec. _____. Section 256.228, Code 2026, is amended by adding
33 the following new subsection:

34 NEW SUBSECTION. 4A. *List of high-need jobs.* Beginning July
35 1, 2026, and every five years thereafter, a community college

1 shall create a list of high-need jobs in the community college
2 region, subject to approval of the community college board
3 of directors, for purposes of the future ready Iowa skilled
4 workforce last-dollar scholarship program. The community
5 college shall create the list in consultation with regional
6 career and technical education planning partnerships. The
7 board of directors shall submit the list to the state workforce
8 development board, which shall verify that the jobs in the list
9 meet the definition of high-need jobs under this section.

10

DIVISION ____

11

CAREER AND TECHNICAL SECONDARY AUTHORIZATIONS

12

Sec. ____ . Section 256.146, subsection 26, Code 2026, is
13 amended to read as follows:

14

26. a. Adopt rules pursuant to [chapter 17A](#) that allow
15 an individual seeking a career and technical secondary
16 authorization to apply, and, if eligible, be issued the
17 secondary authorization prior to accepting an offer of
18 employment with a school.

19

b. The board shall limit qualifications for an applicant
20 for a career and technical secondary authorization to three
21 thousand hours of recent and relevant experience. The board
22 shall limit training requirements for an initial authorization
23 to ethics training.>

24

2. By striking page 1, line 32, through page 7, line 1.>

25

3. Title page, by striking lines 1 and 2 and inserting <An
26 Act relating to workforce matters including apprenticeships
27 and other career training, unemployment insurance, and
28 membership of the state workforce development board, making
29 appropriations, and including effective date>

30

4. By renumbering as necessary.