Senate File 2412
S-5031
1   Amend Senate File 2412 as follows:
2   1. Page 1, before line 1 by inserting:
3   <Section 1. Section 2.11, Code 2026, is amended by adding
4 the following new subsection:
5   NEW SUBSECTION. 3. *a.* Each house of the general assembly
6 shall use the e-verify system of the United States citizenship
7 and immigration services to confirm the employment eligibility
8 of newly hired employees.
9   *b.* An employee may challenge the results of the submission
10 of the employee's information to the e-verify system of
11 the United States citizenship and immigration services by
12 submitting a challenge, including documentation proving that
13 the results are incorrect, to the legislative council within
14 ten calendar days of receipt of the results. The legislative
15 council shall review the challenge and communicate the results
16 of the appeal to the employee and the appropriate house of the
17 general assembly as soon as practicable.
18   *c.* Each house of the general assembly shall transmit the
19 results of the e-verify system check to the United States
20 immigration and customs enforcement and other appropriate
21 federal immigration agencies if the check shows that the
22 subject of the check does not have legal status to be present
23 in the United States.
24   Sec. ___. Section 2A.2, subsection 2, Code 2026, is amended
25 by adding the following new paragraph:
26   NEW PARAGRAPH. *0i.* (1) Use the e-verify system of the
27 United States citizenship and immigration services to confirm
28 the employment eligibility of newly hired employees.
29   (2) An employee may challenge the results of the submission
30 of the employee's information to the e-verify system of
31 the United States citizenship and immigration services by
32 submitting a challenge, including documentation proving that
33 the results are incorrect, to the legislative council within
34 ten calendar days of receipt of the results. The legislative
35 council shall review the challenge and communicate the results

1 of the appeal to the employee and the director as soon as

2 practicable.

3   (3) The director shall transmit the results of the e-verify

4 system check to the United States immigration and customs

5 enforcement and other appropriate federal immigration agencies

6 if the check shows that the subject of the check does not have

7 legal status to be present in the United States.

8   Sec. ___. Section 2C.4, Code 2026, is amended to read as

9 follows:

10   **2C.4 Citizen of United States and resident of Iowa.**

11   <u>1.</u> The ombudsman shall be a citizen of the United States

12 and a resident of the state of Iowa, and shall be qualified to

13 analyze problems of law, administration, and public policy.

14   <u>2. *a.* The ombudsman shall use the e-verify system of the</u>

15 <u>United States citizenship and immigration services to confirm</u>

16 <u>the employment eligibility of newly hired employees.</u>

17   <u>*b.* An employee may challenge the results of the submission</u>

18 <u>of the employee's information to the e-verify system of</u>

19 <u>the United States citizenship and immigration services by</u>

20 <u>submitting a challenge, including documentation proving that</u>

21 <u>the results are incorrect, to the legislative council within</u>

22 <u>ten calendar days of receipt of the results. The legislative</u>

23 <u>council shall review the challenge and communicate the results</u>

24 <u>of the appeal to the employee and the ombudsman as soon as</u>

25 <u>practicable.</u>

26   <u>*c.* The ombudsman shall transmit the results of the e-verify</u>

27 <u>system check to the United States immigration and customs</u>

28 <u>enforcement and other appropriate federal immigration agencies</u>

29 <u>if the check shows that the subject of the check does not have</u>

30 <u>legal status to be present in the United States.></u>

31   2. Page 1, line 6, after <employees.> by inserting <The

32 head of the department or agency shall transmit the results of

33 the e-verify system check to the United States immigration and

34 customs enforcement and other appropriate federal immigration

35 agencies if the check shows that the subject of the check does

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1 not have legal status to be present in the United States.>

2   3. Page 1, line 14, before <There> by inserting <1.>

3   4. Page 1, after line 20 by inserting:

4   <2. The department shall transmit the results of a SAVE

5 program clearinghouse check to the United States immigration

6 and customs enforcement and other appropriate federal

7 immigration agencies if the check shows that the subject of the

8 check does not have legal status to be present in the United

9 States.

10   Sec. ___. NEW SECTION. **10A.114 Citizenship and immigration**

11 **status —— appeal.**

12   1. The department shall adopt rules pursuant to chapter 17A

13 to allow an employee of a school district, a city, a county,

14 or the executive branch including the state board of regents

15 and each institution of higher education governed by the board,

16 or a person who has applied for a professional license in

17 this state, to challenge the results of the submission of the

18 person's information to the SAVE program or the e-verify system

19 of the United States citizenship and immigration services with

20 the department.

21   2. A person must submit a challenge pursuant to subsection 1

22 and documentation proving that the results are incorrect within

23 ten calendar days of receipt of the results.

24   3. The department shall review a challenge submitted

25 pursuant to subsection 1 and communicate the results of the

26 appeal to the person who submitted the challenge and the hiring

27 authority or licensing board, as applicable, within seven

28 calendar days of receipt of the challenge. The decision of the

29 department is final agency action pursuant to chapter 17A.>

30   5. Page 2, line 1, before <The> by inserting <1.>

31   6. Page 2, after line 4 by inserting:

32   <2. The state board of regents and each institution of

33 higher education governed by the board shall transmit the

34 results of the e-verify system check to the United States

35 immigration and customs enforcement and other appropriate

1 federal immigration agencies if the check shows that the
2 subject of the check does not have legal status to be present
3 in the United States.>
4   7. Page 2, line 31, before <The> by inserting <1.>
5   8. Page 2, after line 34 by inserting:
6   <2. The board of directors of each school district shall
7 transmit the results of the e-verify system check to the
8 United States immigration and customs enforcement and other
9 appropriate federal immigration agencies if the check shows
10 that the subject of the check does not have legal status to be
11 present in the United States.>
12   9. Page 3, line 4, after <employees.> by inserting <The
13 board shall transmit the results of the e-verify system check
14 to the United States immigration and customs enforcement and
15 other appropriate federal immigration agencies if the check
16 shows that the subject of the check does not have legal status
17 to be present in the United States.>
18   10. Page 3, line 9, after <employees.> by inserting <A city
19 shall transmit the results of the e-verify system check to the
20 United States immigration and customs enforcement and other
21 appropriate federal immigration agencies if the check shows
22 that the subject of the check does not have legal status to be
23 present in the United States.>
24   11. By renumbering as necessary.

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CARRIE KOELKER