

House File 2772

H-8424

1 Amend House File 2772 as follows:

2 1. Page 19, after line 15 by inserting:

3 <DIVISION \_\_\_\_

4 COMMUNITY-BASED WAGE ENFORCEMENT PROGRAM

5 Sec. \_\_\_\_ . Section 91A.2, Code 2026, is amended by adding the  
6 following new subsection:

7 NEW SUBSECTION. 01. *“Community-based organization”* means a  
8 legal aid or community-based nonprofit organization that has  
9 a minimum of five years’ experience working with employees  
10 or advocating on behalf of employees as well as a successful  
11 record of facilitating successful complaints that have been  
12 filed by employees with the director under section 91A.10.

13 Sec. \_\_\_\_ . NEW SECTION. 91A.16 **Community-based wage  
14 enforcement program.**

15 1. The director shall establish a community-based wage  
16 enforcement program. The director shall enter into contracts  
17 with participating community-based organizations to provide  
18 funds and other resources to facilitate effective, cooperative  
19 community-based enforcement of this chapter and chapter  
20 91D. Funds and other resources shall be used to increase  
21 the capacity and expertise of community-based organizations  
22 in order to improve the education of employees regarding the  
23 rights and remedies provided by this chapter and chapter 91D  
24 and to secure successful resolution of complaints filed with  
25 the director under section 91A.10. All education and services  
26 under this section shall be provided at no cost to employees  
27 and accessible to any employee in this state.

28 2. The program shall provide for but is not limited to all  
29 of the following services by community-based organizations:

30 a. Education for employees regarding the rights provided by  
31 this chapter and chapter 91D, which may be conducted jointly  
32 with staff of the department of inspections, appeals, and  
33 licensing and other relevant agencies and organizations.

34 b. Direct assistance by a worker advocate to assist  
35 employees who seek to file a complaint under section 91A.10.

1     *c.* Legal assistance to employees who seek to file a  
2 complaint under section 91A.10.

3     *d.* Additional assistance for employees who are members  
4 of marginalized communities or who are not native English  
5 speakers.

6     *e.* Assistance to the director in monitoring for compliance  
7 with and conducting investigations under this chapter and  
8 chapter 91D.>

9     2. Title page, by striking lines 5 and 6 and inserting  
10 <certain regents institutions; codifying the housing renewal  
11 program; and establishing a community-based wage enforcement  
12 program.>

13     3. By renumbering as necessary.

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GOSA of Scott