

Senate Amendment to
House File 2254

H-8319

1 Amend House File 2254, as passed by the House, as follows:

2 1. By striking everything after the enacting clause and
3 inserting:

4 <Section 1. Section 262.9, Code 2026, is amended by adding
5 the following new subsection:

6 NEW SUBSECTION. 43. *a.* Develop a policy that prohibits
7 the university of Iowa hospitals and clinics from including a
8 noncompete clause in an employment contract with an advanced
9 registered nurse practitioner, a licensed practical nurse, a
10 pharmacist, a physician, a physician assistant, or a registered
11 nurse.

12 *b.* This subsection applies to all employment contracts
13 between an advanced registered nurse practitioner, a licensed
14 practical nurse, a pharmacist, a physician, a physician
15 assistant, or a registered nurse and the university of Iowa
16 hospitals and clinics entered into, extended, or renewed on or
17 after the effective date of this Act.

18 *c.* For purposes of this subsection:

19 (1) "*Advanced registered nurse practitioner*" means the same
20 as defined in section 152.1.

21 (2) "*Licensed practical nurse*" means an individual licensed
22 under chapter 152.

23 (3) "*Noncompete clause*" means any restriction on the right
24 of an advanced registered nurse practitioner, a licensed
25 practical nurse, a pharmacist, a physician, a physician
26 assistant, or a registered nurse to practice in any geographic
27 area or for a defined period of time upon the termination of
28 an employment contract between the advanced registered nurse
29 practitioner, licensed practical nurse, pharmacist, physician,
30 physician assistant, or registered nurse and the university of
31 Iowa hospitals and clinics.

32 (4) "*Pharmacist*" means the same as defined in section
33 155A.3.

34 (5) "*Physician*" means an individual licensed under chapter
35 148.

1 (6) `Physician assistant` means the same as defined in
2 section 148C.1.

3 (7) `Registered nurse` means an individual licensed under
4 chapter 152.

5 Sec. 2. EFFECTIVE DATE. This Act, being deemed of immediate
6 importance, takes effect upon enactment.>