

Senate File 2218

H-8220

1 Amend Senate File 2218, as amended, passed, and reprinted by
2 the Senate, as follows:

3 1. By striking everything after the enacting clause and
4 inserting:

5 <DIVISION I

6 EDUCATION-RELATED PROVISIONS

7 Section 1. Section 256.146, subsection 16, Code 2026, is
8 amended to read as follows:

9 16. a. Adopt rules to require that a background
10 investigation be conducted by the division of criminal
11 investigation of the department of public safety on all initial
12 applicants for licensure. The board shall also require all
13 initial applicants to submit a completed fingerprint packet and
14 shall use the packet to facilitate a national criminal history
15 background check.

16 b. The board shall have access to, and shall review the
17 sex offender registry information under [section 692A.121](#)
18 available to the general public, information in the Iowa court
19 information system available to the general public, the central
20 registry for child abuse information established under chapter
21 235A, and the dependent adult abuse records maintained under
22 chapter 235B for information regarding applicants for license
23 renewal and, every five years, for practitioners who are not
24 subject to renewal requirements pursuant to [subsection 1](#),
25 paragraph "a", subparagraph (2). The board may charge such
26 a practitioner who is not subject to renewal requirements a
27 reasonable fee for the review of the sex offender registry
28 information, information in the Iowa court information system,
29 the central registry for child abuse information, and the
30 dependent adult abuse records.

31 c. (1) The board shall require all initial applicants for
32 licensure, including individuals who apply for a license under
33 section 256.152, and all applicants for license renewal, to
34 produce evidence of the applicant's legal authorization to
35 work in the United States as a condition of initial licensure

1 or license renewal. The board shall accept as proof of an
2 applicant's legal authorization to work in the United States
3 any of the following:

4 (a) A document that establishes both employment
5 authorization and identity, as described in 8 U.S.C.
6 §1324a(b)(1)(B).

7 (b) A document that evidences employment authorization,
8 as described in 8 U.S.C. §1324a(b)(1)(C), and a document that
9 establishes the identity of the applicant, as described in 8
10 U.S.C. §1324a(b)(1)(D).

11 (2) The board shall require all practitioners who are
12 not subject to renewal requirements pursuant to subsection
13 1, paragraph "a", subparagraph (2), to produce evidence
14 of the practitioner's legal authorization to work in the
15 United States every five years as a condition of remaining
16 licensed. The board shall accept as proof of a practitioner's
17 legal authorization to work in the United States any of the
18 following:

19 (a) A document that establishes both employment
20 authorization and identity, as described in 8 U.S.C.
21 §1324a(b)(1)(B).

22 (b) A document that evidences employment authorization,
23 as described in 8 U.S.C. §1324a(b)(1)(C), and a document that
24 establishes the identity of the practitioner, as described in 8
25 U.S.C. §1324a(b)(1)(D).

26 Sec. 2. Section 256E.7, subsection 2, Code 2026, is amended
27 by adding the following new paragraph:

28 NEW PARAGRAPH. *ow.* Be subject to and comply with the
29 requirements of section 280.37 relating to the verification of
30 the identity and employment eligibility of all individuals who
31 have accepted an offer of employment in the same manner as a
32 school district.

33 Sec. 3. Section 256F.4, subsection 2, Code 2026, is amended
34 by adding the following new paragraph:

35 NEW PARAGRAPH. *v.* Be subject to and comply with the

1 2. An employer who violates section 91F.2 shall be subject
2 to a civil penalty of ten thousand dollars to be collected by
3 the department.

4 3. For a fourth or subsequent violation of subsection 91F.2,
5 in addition to the civil penalty provided in subsection 1,
6 an employer shall cease operations at the location where the
7 violation occurred until any individual who holds a majority
8 ownership interest in the employer, and all managerial staff
9 at the location, participate in training developed by the
10 department regarding compliance with this chapter.

11 Sec. 9. Section 714.8, Code 2026, is amended by adding the
12 following new subsections:

13 NEW SUBSECTION. 23. For the purpose of retaining or
14 obtaining employment, or any other thing of value, falsely
15 provides the employer or prospective employer with a social
16 security number that does not belong to that person.

17 NEW SUBSECTION. 24. An employer knowingly providing a
18 potential employee with a fraudulent social security number for
19 the purpose of hiring the potential employee.>

20 2. Title page, by striking lines 1 through 5 and inserting
21 <An Act relating to employment-related matters, including
22 by modifying provisions related to the verification of the
23 identity and employment eligibility of individuals by the
24 board of educational examiners, school districts, accredited
25 nonpublic schools, charter schools, and innovation zone
26 schools, the provision of a false social security number to an
27 employer, prospective employer, or a potential employee, making
28 penalties applicable, and including applicability provisions.>

BODEN of Warren