

Senate File 108

S-5035

1 Amend Senate File 108 as follows:

2 1. Page 2, line 24, after <department.> by inserting <The
3 department shall not accept anonymous complaints.>

4 2. Page 2, line 26, after <that> by inserting <the complaint
5 was made in good faith and that>

6 3. Page 8, after line 11 by inserting:

7 <Sec. ____ . NEW SECTION. 95.7 Complaints not made in good
8 faith — penalties.

9 1. If the department determines that a complaint under
10 this chapter was not made in good faith and was made for
11 the purpose of disrupting the operations of an employer, the
12 complainant shall be subject to a civil penalty as provided in
13 this section.

14 2. If the department determines that a complaint under this
15 chapter was not made in good faith and may have been made for a
16 discriminatory purpose, the department shall refer the matter
17 to the Iowa state civil rights commission for investigation.
18 If the commission determines that the complaint was made for a
19 discriminatory purpose, the complainant shall be subject to a
20 civil penalty as provided in this section.

21 3. For a first violation under this section, a complainant
22 shall be subject to a civil penalty of not less than five
23 hundred dollars. For a second violation, a complainant shall
24 be subject to a civil penalty of not less than one thousand
25 dollars. For a third or subsequent violation, a complainant
26 shall be subject to a civil penalty of not less than ten
27 thousand dollars. Civil penalties shall be collected by the
28 department or the Iowa civil rights commission, as applicable,
29 and shall be deposited in the general fund of the state.>

30 4. By renumbering as necessary.

NATE BOULTON