

Senate File 2106

S-5033

1 Amend Senate File 2106 as follows:

2 1. Page 1, before line 1 by inserting:

3 <Section 1. Section 96.4, subsection 3, paragraph b, Code  
4 2024, is amended to read as follows:

5 b. Notwithstanding any provision of **this chapter** to the  
6 contrary, the department may establish by rule a process to  
7 waive or alter the work search requirements of **this subsection**  
8 for a claim for benefits if an individual has a reasonable  
9 expectation that the individual will be returning to employment  
10 and is attached to a regular job or industry or a member in  
11 good standing of a union therein eligible for referral for  
12 employment. To be considered attached to a regular job or  
13 industry, an individual must be on a short-term seasonal  
14 temporary layoff. If work is not available at the conclusion  
15 of the layoff period due to short-term circumstances beyond  
16 the employer's control, the employer may request an extension  
17 of the waiver or alteration for up to two weeks from the  
18 department. For purposes of this paragraph, "*short-term*  
19 seasonal temporary layoff" means a layoff period of sixteen  
20 weeks or less due to seasonal weather conditions that impact  
21 the ability to perform work, including but not limited to work  
22 related to highway construction, repair, or maintenance, with a  
23 specific return-to-work date verified by the employer.>

24 2. Page 2, after line 11 by inserting:

25 <Sec. \_\_\_\_\_. Section 96.5, subsection 3, paragraph b, Code  
26 2024, is amended by adding the following new subparagraphs:

27 NEW SUBPARAGRAPH. (4) (a) If the individual has a  
28 reasonable expectation that the individual will be returning  
29 to employment, as defined by the department by rule, and  
30 is attached to a regular job or industry or is a member in  
31 good standing of a union therein eligible for referral for  
32 employment.

33 (b) To be considered attached to a regular job or industry,  
34 an individual must be on a short-term seasonal temporary layoff  
35 as defined in section 96.4, subsection 3.

1     NEW SUBPARAGRAPH. (5) If all of the following circumstances  
2 apply:

3     (a) The individual is unemployed due to the individual's  
4 employer temporarily ceasing operations or going out of  
5 business at the factory, establishment, or other premises at  
6 which the individual was last employed.

7     (b) The reason for the employer going out of business was a  
8 result of unforeseen circumstances, including but not limited  
9 to cybersecurity attacks.

10    (c) The individual has a reasonable expectation that the  
11 individual will be returning to employment with the employer  
12 that temporarily ceased operations or went out of business.>

13    3. By renumbering as necessary.

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NATE BOULTON

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CHARLIE McCLINTOCK