

Senate File 2205

S-5017

1 Amend Senate File 2205 as follows:

2 1. By striking everything after the enacting clause and
3 inserting:

4 <Section 1. Section 400.8, subsection 2, Code 2024, is
5 amended to read as follows:

6 2. a. The commission shall establish the guidelines for
7 conducting the examinations under subsection 1 of this section.
8 The commission shall hire persons with expertise to prepare
9 and administer the examinations approved by the commission.
10 It may also hire persons with expertise to consult in the
11 preparation of such examinations if the persons so hired are
12 employed to aid personnel of the commission in assuring that
13 a fair examination is conducted. A fair examination shall
14 explore the competence of the applicant in the particular field
15 of examination.

16 b. An applicant who has successfully completed training at
17 the Iowa law enforcement academy or another training facility
18 certified by the director of the Iowa law enforcement academy
19 does not need to retake a civil service examination upon
20 changing employment from one Iowa law enforcement agency to
21 another Iowa law enforcement agency, or upon becoming employed
22 by more than one Iowa law enforcement agency simultaneously, if
23 the applicant has previously passed a civil service examination
24 when the applicant was initially hired as a certified peace
25 officer and if, without a break of not more than one hundred
26 eighty days from prior law enforcement service, the applicant
27 is hired by another Iowa law enforcement agency. However,
28 the applicant shall complete and pass the applicable physical
29 examination provided in subsection 1 prior to beginning the new
30 employment.

31 Sec. 2. NEW SECTION. **400.12A Hiring practices — suspension**
32 **— reinstatement.**

33 1. A city council, by majority vote, may suspend the
34 practices specified in subsection 2 that are generally required
35 pursuant to this chapter for the hiring of an employee of a

1 department governed by civil service. A suspension shall not
2 be in effect for more than one year, but a city council may
3 immediately vote to implement a new suspension of the required
4 practices upon the expiration of the prior suspension. Upon
5 the expiration of a suspension, hiring practices required under
6 this chapter shall be immediately reinstated for the applicable
7 positions. A city council, by majority vote, may reinstate
8 hiring practices suspended pursuant to this section prior to
9 the expiration of the suspension. A subsequent vote to suspend
10 required hiring practices, even if the vote occurs prior to
11 the original expiration date of the prior suspension, shall be
12 considered a vote for a new suspension.

13 2. The provisions of section 400.11, subsection 1,
14 paragraph "a" may be suspended as provided in subsection 1.

15 3. a. This section does not relieve an employee of a
16 department governed by civil service from the requirements to
17 complete all examinations and tests applicable to those persons
18 for positions subject to the provisions of this chapter.

19 b. This section shall not be construed to preclude an
20 employee of a department governed by civil service from
21 accessing rights, benefits, or privileges provided outside of
22 this chapter.>

23 2. Title page, by striking lines 1 and 2 and inserting <An
24 Act relating to requirements for the hiring of civil service
25 positions.>

SCOTT WEBSTER