

House Amendment to
Senate File 542

S-3220

1 Amend Senate File 542, as amended, passed, and reprinted by
2 the Senate, as follows:

3 1. Page 3, line 19, by striking <may> and inserting <may
4 shall>

5 2. Page 8, by striking line 27 and inserting <provision of
6 section 92.7 or 92.8 for minors sixteen>

7 3. Page 9, by striking lines 3 through 5 and inserting:
8 <d. The work is not prohibited under section 92.8,>

9 4. Page 9, after line 29 by inserting:
10 <____. An employer shall provide a copy of all training
11 materials given to a minor performing work under this section
12 to the minor's parent, guardian, or legal custodian.>

13 5. Page 10, after line 29 by inserting:
14 <Sec. _____. Section 92.20, Code 2023, is amended by adding
15 the following new subsection:

16 NEW SUBSECTION. 2A. A person determined to be a sexually
17 violent predator pursuant to section 229A.7, a person required
18 to register as a sex offender under chapter 692A, or a person
19 determined to be a sexually violent predator or required to
20 register as a sex offender pursuant to similar laws of another
21 state, shall not employ a person under eighteen years of age
22 in this state.>

23 6. Page 13, by striking lines 4 through 19 and inserting:
24 <f. (1) Employ a person under eighteen years of age in the
25 sale or serving of alcoholic beverages for consumption on the
26 premises where sold.

27 (2) This paragraph shall not apply if the employer has on
28 file written permission from the parent, guardian, or legal
29 custodian of a person sixteen or seventeen years of age for the
30 person to sell or serve alcoholic beverages for consumption
31 on the premises where sold. However, a person sixteen or
32 seventeen years of age shall not work in a bar as defined
33 in section 142D.2. The employer shall keep a copy of the
34 written permission on file until the person is either eighteen
35 years of age or no longer engaged in the sale of or serving

1 alcoholic beverages for consumption on the premises where
2 sold. If written permission is on file in accordance with this
3 paragraph, a person sixteen or seventeen years of age may sell
4 or serve alcoholic beverages in a restaurant as defined in
5 section 142D.2 during the hours in which the restaurant serves
6 food.

7 (3) A person sixteen or seventeen years of age shall not
8 sell or serve alcoholic beverages under this paragraph unless
9 at least two employees eighteen years of age or older are
10 physically present in the area where alcoholic beverages are
11 sold or served.

12 (4) If a person employed under this paragraph reports an
13 incident of workplace harassment to the employer or if the
14 employer otherwise becomes aware of such an incident, the
15 employer shall report the incident to the employee's parent,
16 guardian, or legal custodian and to the Iowa civil rights
17 commission, which shall determine if any action is necessary or
18 appropriate under chapter 216.

19 (5) An employer that employs a person under this paragraph
20 shall require the person to attend training on prevention and
21 response to sexual harassment upon commencing employment.

22 (6) Prior to a person commencing employment under this
23 paragraph, the employer shall notify the employer's dramshop
24 liability insurer, in a form and time period prescribed by the
25 director, that the employer is employing a person under this
26 paragraph.>

27 7. By renumbering, redesignating, and correcting internal
28 references as necessary.