## House File 2514

H-8141

- 1 Amend the amendment, H-8064, to House File 2514, as follows:
- 2 l. Page 1, by striking lines 2 through 5 and inserting:
- 3 <1. By striking everything after the enacting clause and
- 4 inserting:
- 5 <Section 1. Section 331.212, subsection 2, Code 2024, is
- 6 amended by adding the following new paragraph:
- 7 NEW PARAGRAPH. i. Setting the compensation schedule of
- 8 elected county officers.
- 9 Sec. 2. Section 331.321, subsection 1, paragraph 1, Code
- 10 2024, is amended by striking the paragraph.
- Sec. 3. Section 331.322, subsection 6, Code 2024, is amended
- 12 to read as follows:
- 13 6. Review Annually prepare and review the final
- 14 compensation schedule of the county compensation board and
- 15 determine the final compensation schedule in accordance with
- 16 section 331.907.
- 17 Sec. 4. Section 331.322, subsection 7, Code 2024, is amended
- 18 by striking the subsection.
- 19 Sec. 5. Section 331.323, subsection 1, paragraph e, Code
- 20 2024, is amended to read as follows:
- 21 e. When If the duties of an officer or employee are assigned
- 22 to one or more elected officers, the board shall set the an
- 23 initial salary for each elected officer. Thereafter, the
- 24 salary and, thereafter, shall be determined determine the
- 25 salary as provided in section 331.907.
- 26 Sec. 6. Section 331.907, subsections 1, 2, 3, and 4, Code
- 27 2024, are amended to read as follows:
- The annual compensation of the auditor, treasurer,
- 29 recorder, sheriff, county attorney, and supervisors shall
- 30 be determined as provided in this section. The county
- 31 compensation board annually shall review the compensation
- 32 paid to comparable officers in other counties of this state,
- 33 other states, private enterprise, and the federal government.
- 34 In setting the salary of the county sheriff, the county
- 35 compensation board shall set the sheriff's salary so that it

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1 is comparable to salaries paid to professional law enforcement
 2 administrators and command officers of the state patrol, and
 3 the division of criminal investigation of the department of
 4 public safety, and to city police chiefs employed by cities of
 5 similar population to the population of the county. The county
 6 compensation board shall prepare a compensation schedule for
 7 the elective elected county officers for the succeeding fiscal
 8 year with an annual salary increase not to exceed the consumer
 9 price index. A recommended compensation schedule requires a
10 majority vote of the membership of the county compensation
11 board. The board shall apply the same percentage of annual
12 salary adjustments to the auditor, treasurer, recorder, county
13 attorney, and supervisor positions. The board may increase
14 the annual salary of an elected county officer by resolution
15 and budgetary procedures set forth in section 331.434, but a
16 salary increased by resolution shall only take effect at the
17 beginning of the first fiscal year following the next regular
18 election for which the affected position was on the ballot
19 or upon adoption in order to fill a vacancy. For purposes
20 of determining a salary increase under this subsection, the
21 board shall initially use the salary of a position as of the
22 effective date of this Act.
         At the public hearing held on the county budget as
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24 provided in section 331.434, the county compensation board
25 shall submit its recommended compensation schedule for the
26 next fiscal year to the board of supervisors for inclusion
27 in the county budget. The board of supervisors shall review
28 the recommended compensation schedule for the elected county
29 officers and determine the final compensation schedule which
30 shall not exceed the compensation schedule recommended by
31 the county compensation board. In determining the final
32 compensation schedule if the board of supervisors wishes to
33 reduce the amount of the recommended compensation schedule,
34 the amount of salary increase proposed for each elected
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35 county officer, except as provided in subsection 3, shall be

- 1 reduced an equal percentage. A copy of the final compensation
- 2 schedule shall be filed with the county budget at the office
- 3 of the director of the department of management. The final
- 4 compensation schedule takes effect on July 1 following its
- 5 adoption by the board of supervisors.
- 6 3. The board of supervisors may adopt a decrease in
- 7 compensation paid to supervisors irrespective of the county
- 8 compensation board's recommended compensation schedule or other
- 9 approved changes in compensation paid to other elected county
- 10 officers. A decrease in compensation paid to supervisors shall
- 11 be adopted by the board of supervisors no less than thirty days
- 12 before the county budget is certified under section 24.17.
- 13 4. The elected county officers are also entitled to receive
- 14 their actual and necessary expenses incurred in performance
- 15 of official duties of their respective offices. The board
- 16 of supervisors may authorize the reimbursement of expenses
- 17 related to an educational course, seminar, or school which that
- 18 is attended by a county officer after the county officer is
- 19 elected, but prior to the county officer taking office.
- Sec. 7. Section 331.907, Code 2024, is amended by adding the
- 21 following new subsection:
- 22 NEW SUBSECTION. 6. The board shall not adopt a salary
- 23 increase for the auditor, treasurer, recorder, county attorney,
- 24 or supervisors unless the board provides county employees with
- 25 an annual cost-of-living pay adjustment.
- 26 Sec. 8. REPEAL. Section 331.905, Code 2024, is repealed.>>

DUNWELL of Jasper