## Senate File 542

H-1294

- 1 Amend Senate File 542, as amended, passed, and reprinted by
- 2 the Senate, as follows:
- 3 1. Page 13, after line 1 by inserting:
- 4 <Sec. . NEW SECTION. 92.25 Reporting of workplace
- 5 harassment.
- 6 If an employee under eighteen years of age reports an
- 7 incident of workplace harassment to an employer or if the
- 8 employer otherwise becomes aware of such an incident, the
- 9 employer shall report the incident to the director in a manner
- 10 established by the director and to the employee's parent or
- 11 guardian. The director shall report the incident to the Iowa
- 12 civil rights commission, which shall determine if any action is
- 13 necessary or appropriate under chapter 216.>
- 2. By renumbering as necessary.

BAGNIEWSKI of Polk