

House File 687

H-1261

1 Amend House File 687 as follows:

2 1. Page 2, lines 25 and 26, by striking ~~<in good standing>~~
3 and inserting <in good standing>

4 2. Page 2, line 28, by striking ~~<in good standing>~~ and
5 inserting <in good standing>

6 3. Page 3, by striking lines 8 through 11 and inserting
7 <disability. However, if a person's membership in the>

8 4. Page 4, by striking lines 18 and 19 and inserting:
9 <Sec. ____ . Section 411.6, subsection 5, Code 2023, is
10 amended by adding the following new paragraph:

11 NEW PARAGRAPH. *0d.* To establish that a mental incapacity
12 occurred as the natural and proximate result of an injury or
13 disease incurred in or aggravated by the actual performance of
14 duty or arising out of and in the course of the employment, or
15 while acting pursuant to order outside of the city by which the
16 member is regularly employed, the member must demonstrate that
17 the mental incapacity is traceable to a readily identifiable
18 work event constituting a manifest happening of a sudden
19 traumatic nature from an unexpected cause or unusual strain in
20 the workplace. Whether an incident is traumatic, unexpected,
21 or unusual is determined by comparing the incident, and not
22 the effect on the member, to the experiences of other police
23 officers or fire fighters in Iowa. A member must be able to
24 trace their mental injury to a specific event or events in the
25 workplace to be eligible for accidental disability benefits.>

26 5. Page 5, line 21, by striking <determined to be
27 ineligible> and inserting <removed, discharged, demoted, or
28 suspended>

29 6. Page 6, line 7, by striking <fifty-five> and inserting
30 <sixty-four>

31 7. Page 8, by striking lines 22 through 27 and inserting:

32 <(2) A city shall not be responsible for any claim or action
33 for a newly discovered work-related injury arising under this
34 chapter which is filed after three years from the last date of
35 employment of the member.>

1 8. By renumbering as necessary.

KAUFMANN of Cedar