House File 2567 H-82621 Amend House File 2567 as follows: 2 1. Page 1, after line 13 by inserting: <Sec. . Section 232.69, subsection 1, paragraph b, 3 4 subparagraph (4), Code 2022, is amended to read as follows: (4) A licensed school employee, certified para-educator, 6 holder of a coaching authorization issued under section 272.31, 7 full-time school employee who is eighteen years of age or 8 older, or an instructor employed by a community college.> 2. By striking page 1, line 21, through page 4, line 27, and 10 inserting: <Sec. . Section 256.9, Code 2022, is amended by adding 11 12 the following new subsection: NEW SUBSECTION. 65. a. Develop and implement a process 13 14 for the reporting and investigation of any incident that arises 15 that may reasonably lead to the conclusion that an individual 16 with a license, endorsement, certification, authorization, or 17 statement of recognition issued by the board of educational 18 examiners who is employed by the board of directors of a 19 school district or the authorities in charge of an accredited 20 nonpublic school has committed a felony or has engaged in 21 conduct described in section 272.15, subsection 1, paragraph 22 "a", subparagraph (1), subparagraph divisions (a) through (d). 23 The process shall prohibit the boards of directors of a 24 school district and the authorities in charge of an accredited 25 nonpublic school from entering into any of the following: 26 (1) A written or oral agreement that prohibits the board of 27 directors of the school district or the authorities in charge 28 of an accredited nonpublic school, an employee of the school 29 district or the accredited nonpublic school, or a contractor 30 of the school district or the accredited nonpublic school 31 from discussing an incident, past performance or actions, 32 past allegations leading to discipline or adverse employment

(2) A written or oral agreement that waives the liability

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33 action, or employee resignation with any governmental agent,

34 governmental officer, or any potential employer.

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- 1 of an individual with a license, endorsement, certification,
- 2 authorization, or statement of recognition issued by the
- 3 board of educational examiners related to or arising from an
- 4 incident, past performance or action, or past allegations of
- 5 wrongdoing.
- 6 c. The board of directors of a school district or the
- 7 authorities in charge of an accredited nonpublic school and
- 8 contractors of the school district or the accredited nonpublic
- 9 school shall be immune from any civil liability arising
- 10 from discussing an incident, past performance or actions,
- 11 past allegations leading to discipline or adverse employment
- 12 action, or employee resignation with any governmental agent,
- 13 governmental officer, or any potential employer.
- 14 d. If the board of educational examiners finds that the
- 15 board of directors of a school district or the authorities
- 16 in charge of an accredited nonpublic school has failed to
- 17 follow the process established by this subsection regarding an
- 18 incident, or the reporting requirements established pursuant to
- 19 section 272.15, the board of educational examiners shall assess
- 20 a fine against an administrator of the school district or the
- 21 accredited nonpublic school who failed to ensure compliance
- 22 with the process of not less than five hundred dollars and not
- 23 more than five thousand dollars. Payments of the fine provided
- 24 in this paragraph shall be remitted to the treasurer of the
- 25 state for deposit in the general fund of the state.
- 26 e. If the board of educational examiners finds that the
- 27 board of directors of a school district or the authorities in
- 28 charge of an accredited nonpublic school has intentionally
- 29 concealed, or attempted to conceal from any governmental
- 30 agent, governmental officer, or potential employer a founded
- 31 incident, or any conduct required to be reported pursuant to
- 32 section 272.15, the board of educational examiners shall assess
- 33 a fine against an administrator of the school district or the
- 34 accredited nonpublic school who assisted in the concealment, or
- 35 attempted concealment, of an incident, or any conduct required

- 1 to be reported pursuant to section 272.15, of not more than
- 2 ten thousand dollars. Payments of the fine provided in this
- 3 paragraph shall be remitted to the treasurer of the state for
- 4 deposit in the general fund of the state.>
- 5 3. By striking page 4, line 28, through page 5, line 3, and
- 6 inserting:
- 7 <Sec. ___. Section 256E.7, subsection 2, Code 2022, is
- 8 amended by adding the following new paragraph:
- 9 NEW PARAGRAPH. Oi. Be subject to and comply with the
- 10 requirements of section 280.32 in the same manner as a school
- 11 district.
- 12 Sec. . Section 272.2, subsection 14, paragraph b,
- 13 subparagraph (1), unnumbered paragraph 1, Code 2022, is amended
- 14 to read as follows:
- 15 The person entered a plea of guilty to, or has been found
- 16 guilty of, or the board has found by a preponderance of the
- 17 evidence that the person committed, any of the following
- 18 offenses, whether or not a sentence is imposed:>
- 19 4. Page 5, line 32, after <an> by inserting <ongoing>
- 20 5. Page 5, line 34, after <teacher.> by inserting <This
- 21 paragraph shall not be construed to require the board to
- 22 disclose unfounded, closed investigations initiated under
- 23 paragraph "a".>
- 24 6. Page 6, by striking lines 2 and 3 and inserting
- 25 <complaints are filed against the same licensed practitioner.>
- 7. Page 6, by striking lines 4 through 7 and inserting:
- 27 <e. Adopt rules that require the board to investigate an
- 28 administrator who is employed by the school that employs a
- 29 licensed practitioner who is the subject of an investigation
- 30 initiated under paragraph "a". The rules shall require
- 31 the board to investigate whether the administrator filed a
- 32 written complaint pursuant to this subsection and whether the
- 33 administrator was required to report to the board pursuant to
- 34 section 272.15.>
- 35 8. Page 6, line 12, by striking <At least six> and inserting

- 1 <Four>
- 9. Page 6, line 15, by striking <at least four> and
- 3 inserting <seven>
- 4 10. Page 7, by striking lines 21 through 25 and inserting
- 5 < has been issued a license, endorsement, certification,
- 6 authorization, or statement of recognition by the board of
- 7 educational examiners, a school district shall contact the
- 8 board of educational examiners to determine if the individual
- 9 is the subject of an ongoing investigation initiated pursuant
- 10 to section 272.2, subsection 15, if a complaint has been filed
- 11 against the individual pursuant to section 272.2, subsection
- 12 15, if a report has been filed against the individual pursuant
- 13 to section 272.15, or if the individual surrendered a license,
- 14 endorsement, certification, authorization, or statement of
- 15 recognition prior to the final disposition of an investigation.
- 16 Information provided pursuant to this subsection shall be
- 17 kept confidential, is not subject to chapter 22, and may only
- 18 be shared with individuals directly involved in the hiring
- 19 process. This subsection shall not be construed to require the
- 20 board of educational examiners to disclose unfounded, closed
- 21 investigations.>
- 22 ll. Page 7, by striking lines 32 and 33 and inserting
- 23 <reporting and investigation of an incident involving the
- 24 possible commission of a felony by any person who has been
- 25 issued a license, endorsement, certification, authorization,
- 26 or statement of recognition by the board of educational

-4-

- 27 examiners.>
- 28 12. Title page, line 3, after <districts,> by inserting
- 29 <charter schools,>
- 30 13. By renumbering as necessary.

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