

H-8079

1 Amend the amendment, H-8069, to House File 2220, as follows:

2 1. Page 1, by striking lines 4 through 12 and inserting:

3 <<Section 1. NEW SECTION. **216F.1 Definition.**

4 For purposes of this chapter, "*hate group*" means an  
5 organization or collection of individuals that, based on its  
6 official statements or principles, the statements of its  
7 leaders, or its activities, has beliefs or practices that  
8 attack or malign an entire class of people, typically for their  
9 immutable characteristics. A "*hate group*" does not need to have  
10 engaged in criminal conduct or have followed their speech with  
11 actual unlawful action. "*Hate group*" includes an organization  
12 listed on the southern poverty law center's hate group list.

13 Sec. 2. NEW SECTION. **216F.2 Rules of construction.**

14 This chapter shall not be construed to diminish or infringe  
15 upon any right protected under the first amendment to the  
16 United States Constitution, or the Constitution of the State  
17 of Iowa. This chapter shall not be construed to conflict with  
18 local, federal, or state discrimination laws.

19 Sec. 3. NEW SECTION. **216F.3 Determination of discriminatory**  
20 **acts — consideration of hate groups.**

21 1. In reviewing, investigating, or deciding whether there  
22 has been a violation of any relevant policy, law, or regulation  
23 prohibiting discriminatory acts, the state shall take into  
24 consideration the definition of hate group set forth in this  
25 chapter for purposes of determining whether the alleged act was  
26 motivated by discriminatory intent.

27 2. A court or other relevant authority shall apply the same  
28 legal standard as applicable to like claims of discrimination  
29 arising under laws of this state protecting civil rights  
30 including chapter 216.

31 Sec. 4. NEW SECTION. **216F.4 State personnel discrimination**  
32 **training.**

33 For the purposes of training of state personnel related to  
34 discrimination and anti-bias training, the definition of hate  
35 group shall be used as an educational tool to familiarize staff

1 and officials with hate groups.>

2 2. Title page, line 1, by striking <antisemitism> and

3 inserting <hate groups>>

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ABDUL-SAMAD of Polk

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ANDERSON of Polk

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BENNETT of Linn

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BOHANNAN of Johnson

---

BROWN-POWERS of Black Hawk

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CAHILL of Marshall

---

COHOON of Des Moines

---

DONAHUE of Linn

---

EHLERT of Linn

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FORBES of Polk

---

GAINES of Polk

---

GJERDE of Linn

---

HALL of Woodbury

---

HANSEN of Woodbury

---

HUNTER of Polk

---

ISENHART of Dubuque

---

JACOBY of Johnson

---

JAMES of Dubuque

---

JUDGE of Dallas

---

KONFRST of Polk

---

KRESSIG of Black Hawk

---

KURTH of Scott

---

MASCHER of Johnson

---

McCONKEY of Pottawattamie

---

B. MEYER of Polk

---

NIELSEN of Johnson

---

OLDSON of Polk

---

OLSON of Polk

---

RUNNING-MARQUARDT of Linn

---

SMITH of Black Hawk

---

STAED of Linn

---

STECKMAN of Cerro Gordo

---

SUNDE of Polk

---

THEDE of Scott

---

WESSEL-KROESCHELL of Story

---

WILBURN of Story

---

WILLIAMS of Black Hawk

---

WINCKLER of Scott

---

WOLFE of Clinton