

House File 891

H-1492

1 Amend the amendment, H-1484, to House File 891, as follows:

2 1. Page 74, after line 30 by inserting:

3 <DIVISION \_\_\_\_

4 DIRECT CARE WORKFORCE

5 Sec. \_\_\_\_ . LEGISLATIVE FINDINGS AND INTENT.

6 1. The general assembly finds that the novel coronavirus  
7 pandemic has shed light on the importance of the state's direct  
8 care workforce in providing essential direct care and supports  
9 to vulnerable Iowans and has called attention to the need for  
10 a coordinated effort to meet the demand for this essential  
11 workforce. The direct care workforce is responsible for the  
12 care of thousands of individuals of all ages and abilities  
13 including older individuals and persons with disabilities in  
14 providing assistance with daily activities, performing personal  
15 tasks, and administering medications.

16 2. The intent of this division of this Act is to enhance  
17 the portability of continuing education, credentials, and  
18 certifications of the direct care workforce; streamline data  
19 collection and analysis to support interagency planning and  
20 legislative decision making; and assist Iowans needing direct  
21 care workforce services and supports and their families in  
22 living successfully in their community of choice.

23 Sec. \_\_\_\_ . DIRECT CARE WORKFORCE REGISTRY — INCLUSION OF ALL  
24 CERTIFIED NURSE ASSISTANTS — PLAN FOR EXPANSION.

25 1. As used in this section:

26 a. "Department" means the department of inspections and  
27 appeals.

28 b. "Direct care workforce" includes individuals employed  
29 to provide direct care and supports to individuals of all ages  
30 and abilities regardless of setting including but not limited  
31 to certified nurse assistants, personal care assistants, home  
32 care aides, hospice aides, medication aides, consumer directed  
33 attendant care workers, universal workers, resident assistants,  
34 patient care technicians, and residential treatment workers.

35 c. "Direct care workforce registry" means the registry of

1 nurse aides required to be established and maintained by a  
2 state pursuant to 42 C.F.R. §483.156.

3 2. a. The department shall expand the direct care workforce  
4 registry to include all certified nurse assistants regardless  
5 of employment setting.

6 b. The department shall require all employers of certified  
7 nurse assistants, regardless of employment setting, to report  
8 the qualifying employment of a certified nurse assistant for  
9 inclusion in the direct care workforce registry.

10 3. a. The department shall convene a stakeholder advisory  
11 work group to develop a plan for the expansion of the direct  
12 care workforce registry. The plan shall provide for all of the  
13 following:

14 (1) Identification of database system content.

15 (2) A listing of the classifications of workers who provide  
16 direct care to be included in the registry.

17 (3) Identification of information to be included in the  
18 registry to enhance public safety.

19 (4) An estimate of the costs associated with the development  
20 and maintenance of the expanded registry.

21 (5) Alignment of registry data with information collected  
22 by the department of education, the department of public  
23 health, and the department of workforce development.

24 (6) Development of a public portal to allow access by family  
25 caregivers and individuals requiring direct care workforce  
26 services and supports.

27 (7) A timeline for expansion of the registry and for  
28 development of the public portal.

29 (8) Options for state, federal, and other public and private  
30 funding to support initial development and maintenance of the  
31 registry and public portal.

32 b. The department shall submit the plan to the governor  
33 and the general assembly no later than December 15, 2021. If  
34 federal or other funding becomes available, the department may  
35 implement the plan without additional legislative approval.

1     Sec. \_\_\_\_ . HEALTH, DIRECT CARE, AND LONG-TERM SERVICES AND  
2 SUPPORTS WORKFORCE DATA SYSTEM — INTERAGENCY COLLABORATION.

3     1. The department of education and the department of public  
4 health, in collaboration with the department of workforce  
5 development, department of human services, and the department  
6 of inspections and appeals, shall incorporate the enhanced  
7 direct care workforce registry created in this division of this  
8 Act into existing health, direct care, and long-term services  
9 and supports workforce dashboard data, and shall utilize such  
10 data in informing the state's strategies to build a strong  
11 health, direct care, and long-term services and supports  
12 workforce.

13     2. The department of education and the department of  
14 public health shall submit a progress report on the work of  
15 the interagency collaboration to the governor and the general  
16 assembly, annually, by January 15.>

17     2. By renumbering as necessary.

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