

House File 2365

S-5118

1 Amend House File 2365, as passed by the House, as follows:

2 1. Page 2, after line 6 by inserting:

3 <Sec. \_\_\_\_\_. Section 96.40, subsection 2, paragraph e, Code  
4 2020, is amended to read as follows:

5 e. The reduction in hours and corresponding reduction in  
6 wages must be applied equally to all employees in the affected  
7 unit for each week reported.

8 Sec. \_\_\_\_\_. Section 96.40, Code 2020, is amended by adding the  
9 following new subsection:

10 NEW SUBSECTION. 4A. An employer may file an appeal in  
11 writing of a denial or approval of a plan or revocation of an  
12 approved plan by the department within thirty days from the  
13 date of the decision.

14 Sec. \_\_\_\_\_. Section 96.40, subsection 9, paragraph b, Code  
15 2020, is amended to read as follows:

16 b. An employer may provide as part of the plan a training  
17 program the employees may attend during the hours that  
18 have been reduced. Such a training program may include a  
19 training program funded under the federal Workforce Investment  
20 Innovation and Opportunity Act, of 1998, Pub. L. No. 105-220  
21 113-128. If the employer is able to show that the training  
22 program will provide a substantive increase in the workplace  
23 and employability skills of the employee so as to reduce the  
24 potential for future periods of unemployment, the department  
25 shall relieve the employer of charges for benefits paid to the  
26 individual attending training under the plan. The employee  
27 may attend the training at the work site utilizing internal  
28 resources, provided the training is outside of the normal  
29 course of employment, or in conjunction with an educational  
30 institution.

31 Sec. \_\_\_\_\_. APPLICABILITY. The sections of this Act amending  
32 section 96.40 apply to all voluntary shared work plans approved  
33 by the department of workforce development on or after the  
34 effective date of this Act.>

35 2. Title page, line 3, after <benefits> by inserting <and

1 the voluntary shared work program, and including applicability  
2 provisions>

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