

Senate Amendment to
House File 2365

H-8251

1 Amend House File 2365, as passed by the House, as follows:

2 1. Page 2, after line 6 by inserting:

3 <Sec. _____. Section 96.40, subsection 2, paragraph e, Code
4 2020, is amended to read as follows:

5 e. The reduction in hours and corresponding reduction in
6 wages must be applied equally to all employees in the affected
7 unit for each week reported.

8 Sec. _____. Section 96.40, Code 2020, is amended by adding the
9 following new subsection:

10 NEW SUBSECTION. 4A. An employer may file an appeal in
11 writing of a denial or approval of a plan or revocation of an
12 approved plan by the department within thirty days from the
13 date of the decision.

14 Sec. _____. Section 96.40, subsection 9, paragraph b, Code
15 2020, is amended to read as follows:

16 b. An employer may provide as part of the plan a training
17 program the employees may attend during the hours that
18 have been reduced. Such a training program may include a
19 training program funded under the federal Workforce Investment
20 Innovation and Opportunity Act, of 1998, Pub. L. No. 105-220
21 113-128. If the employer is able to show that the training
22 program will provide a substantive increase in the workplace
23 and employability skills of the employee so as to reduce the
24 potential for future periods of unemployment, the department
25 shall relieve the employer of charges for benefits paid to the
26 individual attending training under the plan. The employee
27 may attend the training at the work site utilizing internal
28 resources, provided the training is outside of the normal
29 course of employment, or in conjunction with an educational
30 institution.

31 Sec. _____. APPLICABILITY. The sections of this Act amending
32 section 96.40 apply to all voluntary shared work plans approved
33 by the department of workforce development on or after the
34 effective date of this Act.>

35 2. Title page, line 3, after <benefits> by inserting <and

1 the voluntary shared work program, and including applicability
2 provisions>