Senate File 2338

H-8235

- 1 Amend the amendment, H-8173, to Senate File 2338, as passed
- 2 by the Senate, as follows:
- 3 1. By striking page 1, line 2, through page 7, line 18, and 4 inserting:
- 5 < ___. By striking everything after the enacting clause and 6 inserting:
- 7 DIVISION I
- 8 ESSENTIAL WORKERS
- 9 Sec. ___. Section 85A.3, Code 2020, is amended to read as 10 follows:
- 11 85A.3 Employees covered.
- 12 All employees as defined by the workers' compensation law
- 13 of Iowa, and as further defined by this section, employed in
- 14 any business or industrial process hereinafter designated and
- 15 described and who in the course of their employment are exposed
- 16 to an occupational disease as herein defined are subject to
- 17 the provisions of this chapter. For purposes of this section,
- 18 "employee" means the following individuals, whether engaged by
- 19 an employer as an employee or independent contractor:
- A worker licensed or certified under chapter 147, 147A,
- 21 148, 148A, 148C, 149, 151, 152, 153, 154, 154B, 154F, or 155A
- 22 to provide in this state professional health care service to an
- 23 individual during that individual's medical care, treatment,
- 24 or confinement.
- 25 2. A worker providing emergency services, including fire
- 26 fighting, police, ambulance, emergency medical services, or
- 27 hazardous materials response services.
- 28 3. A worker providing sanitation services.
- 29 4. A worker at a business which the state or a political
- 30 subdivision of the state has determined must remain open to
- 31 serve the public during the public health disaster emergency
- 32 proclaimed by the governor on March 17, 2020.
- 33 5. Any other worker who cannot work remotely during the
- 34 public health disaster emergency proclaimed by the governor on
- 35 March 17, 2020.

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1 Sec. ____. EFFECTIVE DATE. This division of this Act, being
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2 deemed of immediate importance, takes effect upon enactment.

3 DIVISION II

- 4 OCCUPATIONAL DISEASE
- 5 <Sec. ___. NEW SECTION. 85A.9 Occupational disease 6 COVID-19 virus exposure.
- Notwithstanding section 85A.8, an employee, as described
- 8 in section 85A.3, who contracts the COVID-19 virus and who
- 9 alleges the employee's employment has subjected the employee
- 10 to an increased risk of exposure to the COVID-19 virus is
- 11 presumed to have an occupational disease arising out of and in
- 12 the course of employment if the requirements of subsection $\boldsymbol{2}$
- 13 are met.
- 2. An employee is presumed to have an occupational
- 15 disease arising out of and in the course of employment if the
- 16 employee's contraction of the COVID-19 virus is confirmed by
- 17 a positive laboratory test or, if a laboratory test is not
- 18 available for the employee, as diagnosed and documented by the
- 19 employee's licensed physician, licensed physician assistant, or
- 20 licensed advanced registered nurse practitioner based upon the
- 21 employee's symptoms. The employee shall provide a copy of the
- 22 positive laboratory test or the written documentation of the
- 23 diagnosis to the employer or the employer's insurance carrier.
- 3. If the employee has met the requirements of subsections
- 25 1 and 2, the presumption that the employee has an occupational
- 26 disease arising out of and in the course of employment shall
- 27 only be rebutted upon proof by the employer or the employer's
- 28 insurance carrier that the employment did not pose an increased
- 29 risk of exposure to the employee and that the employee's
- 30 disease was caused by a nonoccupational exposure to the
- 31 COVID-19 virus.
- 32 4. The date of injury for an employee who has contracted
- 33 the COVID-19 virus under this section shall be the date that
- 34 the employee was first unable to work due to symptoms of the
- 35 COVID-19 virus, or the date the employee was first informed,

- 1 through a positive laboratory test or diagnosis, that the
- 2 employee contracted the COVID-19 virus, whichever occurred
- 3 first.
- 4 5. An employee who has contracted the COVID-19 virus but
- 5 who is not entitled to the presumption provided under this
- 6 section is not precluded from claiming an occupational disease
- 7 as otherwise provided for in this chapter or from claiming a
- 8 personal injury.
- 9 6. The commissioner shall provide a detailed report on
- 10 workers' compensation claims due to the COVID-19 virus under
- 11 this section to the workers' compensation advisory committee
- 12 and the chairpersons and ranking members of the senate standing
- 13 committee on labor and business relations and the house
- 14 standing committee on labor by January 15, 2021.
- 15 Sec. . EFFECTIVE DATE. This division of this Act, being
- 16 deemed of immediate importance, takes effect upon enactment.
- 17 Sec. . APPLICABILITY. This division of this Act applies
- 18 to employees, as described in section 85A.3, who contract the
- 19 COVID-19 virus on or after the effective date of this Act.
- 20 DIVISION III
- 21 COVID-19 RELATED LIABILITY
- 22 Sec. . NEW SECTION. 686D.1 Short title.
- 23 This chapter shall be known and may be cited as the
- 24 "COVID-19 Response, Back to Business, Worker Protection,
- 25 Patient Protection, and Nursing Home Resident Protection Limited
- 26 Liability Act".
- 27 Sec. . NEW SECTION. 686D.2 Definitions.
- When used in this chapter, unless the context otherwise
- 29 requires:
- 30 1. "COVID-19" means the novel coronavirus identified
- 31 as SARS-CoV-2, the disease caused by the novel coronavirus
- 32 SARS-CoV-2 or a virus mutating therefrom, and conditions
- 33 associated with the disease caused by the novel coronavirus
- 34 SARS-CoV-2 or a virus mutating therefrom.
- 35 2. "Disinfecting or cleaning supplies" means and includes

- 1 hand sanitizers, disinfectants, sprays, and wipes.
- 2 3. "Health care facility" means and includes all of the
- 3 following:
- 4 a. A facility as defined in section 514J.102.
- 5 b. A facility licensed pursuant to chapter 135B.
- 6 c. A facility licensed pursuant to chapter 135C.
- d. Residential care facilities, nursing facilities,
- 8 intermediate care facilities for persons with mental illness,
- 9 intermediate care facilities for persons with intellectual
- 10 disabilities, hospice programs, elder group homes, and assisted
- 11 living programs.
- 12 4. "Health care professional" means physicians and other
- 13 health care practitioners who are licensed, certified, or
- 14 otherwise authorized or permitted by the laws of this state
- 15 to administer health care services in the ordinary course
- 16 of business or in the practice of a profession, whether
- 17 paid or unpaid, including persons engaged in telemedicine or
- 18 telehealth. "Health care professional" includes the employer or
- 19 agent of a health care professional who provides or arranges
- 20 health care.
- 21 5. "Health care provider" means and includes a health care
- 22 professional, health care facility, home health care facility,
- 23 and any other person or facility otherwise authorized or
- 24 permitted by any federal or state statute, regulation, order,
- 25 or public health guidance to administer health care services
- 26 or treatment.
- 27 6. "Health care services" means services for the diagnosis,
- 28 prevention, treatment, care, cure, or relief of a health
- 29 condition, illness, injury, or disease.
- 30 7. "Minimum medical condition" means a diagnosis of
- 31 COVID-19.
- 32 8. "Person" means the same as defined in section 4.1.
- 33 "Person" includes an agent of a person.
- 9. "Personal protective equipment" means and includes
- 35 protective clothing, gloves, face shields, goggles, facemasks,

- 1 respirators, gowns, aprons, coveralls, and other equipment
- 2 designed to protect the wearer from injury or the spread of
- 3 infection or illness.
- 4 10. "Premises" means and includes any real property and
- 5 any appurtenant building or structure serving a commercial,
- 6 residential, educational, religious, governmental, cultural,
- 7 charitable, or health care purpose.
- 8 11. "Public health guidance" means and includes written
- 9 guidance related to COVID-19 issued by any of the following:
- 10 a. The centers for disease control and prevention of the
- 11 federal department of health and human services.
- 12 b. The centers for Medicare and Medicaid services of the
- 13 federal department of health and human services.
- 14 c. The federal occupational safety and health
- 15 administration.
- 16 d. The office of the governor.
- 17 e. Any state agency, including the department of public
- 18 health.
- 19 12. "Qualified product" means and includes all of the
- 20 following:
- 21 a. Personal protective equipment used to protect the wearer
- 22 from COVID-19 or to prevent the spread of COVID-19.
- 23 b. Medical devices, equipment, and supplies used to treat
- 24 COVID-19, including medical devices, equipment, or supplies
- 25 that are used or modified for an unapproved use to treat
- 26 COVID-19 or to prevent the spread of COVID-19.
- 27 c. Medical devices, equipment, and supplies used outside of
- 28 their normal use to treat COVID-19 or to prevent the spread of
- 29 COVID-19.
- 30 d. Medications used to treat COVID-19, including medications
- 31 prescribed or dispensed for off-label use to attempt to treat
- 32 COVID-19.
- 33 e. Tests to diagnose or determine immunity to COVID-19.
- 34 f. Any component of an item described in paragraphs "a"
- 35 through "e".

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- 1 Sec. ___. NEW SECTION. 686D.3 Civil actions alleging
- 2 COVID-19 exposure.
- A person shall not bring or maintain a civil action alleging
- 4 exposure or potential exposure to COVID-19 unless one of the
- 5 following applies:
- 6 l. The civil action relates to a minimum medical condition.
- 7 2. The civil action involves an act that was intended to
- 8 cause harm.
- 9 3. The civil action involves an act that constitutes actual 10 malice.
- 11 Sec. . NEW SECTION. 686D.4 Premises owner's duty of care
- 12 limited liability.
- 13 A person who possesses or is in control of a premises,
- 14 including a tenant, lessee, or occupant of a premises, who
- 15 directly or indirectly invites or permits an individual onto
- 16 a premises, shall not be liable for civil damages for any
- 17 injuries sustained from the individual's exposure to COVID-19,
- 18 whether the exposure occurs on the premises or during any
- 19 activity managed by the person who possesses or is in control
- 20 of a premises, if the person qualifies for the protection
- 21 afforded by section 686D.5.
- 22 Sec. . NEW SECTION. 686D.5 Safe harbor for compliance
- 23 with regulations, executive orders, or public health guidance.
- A person in this state shall not be held liable for civil
- 25 damages for any injuries sustained from exposure or potential
- 26 exposure to COVID-19 if the act or omission alleged to violate
- 27 a duty of care was in substantial compliance or was consistent
- 28 with any federal or state statute, regulation, order, or public
- 29 health guidance related to COVID-19 that was applicable to the
- 30 person or activity at issue at the time of the alleged exposure
- 31 or potential exposure.
- 32 Sec. ___. NEW SECTION. 686D.6 Liability of health care
- 33 providers.
- 34 A health care provider that qualifies for the protection
- 35 afforded by section 686D.5 shall not be liable for civil

- 1 damages for causing or contributing, directly or indirectly, to
- 2 the death or injury of an individual as a result of the health
- 3 care provider's acts or omissions while providing or arranging
- 4 health care in support of the state's response to COVID-19.
- 5 This section shall apply to all of the following:
- 6 l. Injury or death resulting from screening, assessing,
- 7 diagnosing, caring for, or treating individuals with a
- 8 suspected or confirmed case of COVID-19.
- 9 2. Prescribing, administering, or dispensing a
- 10 pharmaceutical for off-label use to treat a patient with a
- 11 suspected or confirmed case of COVID-19.
- 12 3. Acts or omissions while providing health care to
- 13 individuals unrelated to COVID-19 when those acts or omissions
- 14 support the state's response to COVID-19, including any of the
- 15 following:
- 16 a. Delaying or canceling nonurgent or elective dental,
- 17 medical, or surgical procedures, or altering the diagnosis or
- 18 treatment of an individual in response to any federal or state
- 19 statute, regulation, order, or public health guidance.
- 20 b. Diagnosing or treating patients outside the normal scope
- 21 of the health care provider's license or practice.
- 22 c. Using medical devices, equipment, or supplies outside of
- 23 their normal use for the provision of health care, including
- 24 using or modifying medical devices, equipment, or supplies for
- 25 an unapproved use.
- 26 d. Conducting tests or providing treatment to any individual
- 27 outside the premises of a health care facility.
- 28 Sec. . NEW SECTION. 686D.7 Supplies, equipment, and
- 29 products designed, manufactured, labeled, sold, distributed, and
- 30 donated in response to COVID-19.
- 31 1. Any person that qualifies for the protection afforded
- 32 by section 686D.5 that designs, manufactures, labels, sells,
- 33 distributes, or donates household disinfecting or cleaning
- 34 supplies, personal protective equipment, or a qualified product
- 35 in response to COVID-19 shall not be liable in a civil action

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- 1 alleging personal injury, death, or property damage caused by
- 2 or resulting from the design, manufacturing, labeling, selling,
- 3 distributing, or donating of the household disinfecting
- 4 or cleaning supplies, personal protective equipment, or a
- 5 qualified product.
- 6 2. Any person that designs, manufactures, labels, sells,
- 7 distributes, or donates household disinfecting or cleaning
- 8 supplies, personal protective equipment, or a qualified product
- 9 in response to COVID-19 shall not be liable in a civil action
- 10 alleging personal injury, death, or property damage caused by
- ll or resulting from a failure to provide proper instructions or
- 12 sufficient warnings.
- 13 Sec. . NEW SECTION. 686D.8 Construction.
- 14 This chapter shall not be construed to affect the rights or
- 15 limits under workers' compensation as provided in chapter 85,
- 16 85A, or 85B.
- 17 Sec. . NEW SECTION. 686D.9 Repeal.
- 18 This chapter is repealed December 31, 2022.
- 19 Sec. . RETROACTIVE APPLICABILITY. This division of this
- 20 Act applies retroactively to January 1, 2020.>
- 21 2. Title page, by striking lines 1 through 4 and
- 22 inserting <An Act relating to COVID-19, including workers'
- 23 compensation claims arising from COVID-19, civil actions
- 24 related to COVID-19, and including effective date provisions,
- 25 applicability provisions, and retroactive applicability
- 26 provisions.>

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