

Senate File 516

S-3380

1 Amend Senate File 516 as follows:

2 1. Page 8, after line 27 by inserting:

3 <Sec. _____. Section 20.3, subsection 10A, as enacted by 2017
4 Iowa Acts, House File 291, section 1, is amended by adding the
5 following new paragraph:

6 NEW PARAGRAPH. *g.* A peace officer employed by a board of
7 regents institution as set forth in section 262.13.

8 Sec. _____. Section 20.9, subsections 1 and 3, as enacted by
9 2017 Iowa Acts, House File 291, section 6, are amended to read
10 as follows:

11 1. For negotiations regarding a bargaining unit with at
12 least ~~thirty percent of members~~ one member who are is a public
13 safety ~~employees~~ employee, the public employer and the employee
14 organization shall meet at reasonable times, including meetings
15 reasonably in advance of the public employer's budget-making
16 process, to negotiate in good faith with respect to wages,
17 hours, vacations, insurance, holidays, leaves of absence,
18 shift differentials, overtime compensation, supplemental pay,
19 seniority, transfer procedures, job classifications, health
20 and safety matters, evaluation procedures, procedures for
21 staff reduction, in-service training, grievance procedures
22 for resolving any questions arising under the agreement, and
23 other matters mutually agreed upon. For negotiations regarding
24 a bargaining unit that does not have at least ~~thirty percent~~
25 ~~of members~~ one member who are is a public safety ~~employees~~
26 employee, the public employer and the employee organization
27 shall meet at reasonable times, including meetings reasonably
28 in advance of the public employer's budget-making process, to
29 negotiate in good faith with respect to base wages and other
30 matters mutually agreed upon. Such obligation to negotiate in
31 good faith does not compel either party to agree to a proposal
32 or make a concession. Mandatory subjects of negotiation
33 specified in **this subsection** shall be interpreted narrowly and
34 restrictively.

35 3. All retirement systems, dues checkoffs, and other

1 payroll deductions for political action committees or other
2 political contributions or political activities shall be
3 excluded from the scope of negotiations. For negotiations
4 regarding a bargaining unit that does not have at least ~~thirty~~
5 ~~percent of members~~ one member who are is a public safety
6 ~~employees~~ employee, insurance, leaves of absence for political
7 activities, supplemental pay, transfer procedures, evaluation
8 procedures, procedures for staff reduction, and subcontracting
9 public services shall also be excluded from the scope of
10 negotiations.

11 Sec. _____. Section 20.22, subsection 7, unnumbered paragraph
12 1, Code 2017, as amended by 2017 Iowa Acts, House File 291,
13 section 12, is amended to read as follows:

14 For an arbitration involving a bargaining unit that has at
15 least ~~thirty percent of members~~ one member who are is a public
16 safety ~~employees~~ employee, the arbitrator shall consider and
17 specifically address in the arbitrator's determination, in
18 addition to any other relevant factors, the following factors:

19 Sec. _____. Section 20.22, subsection 7A, unnumbered
20 paragraph 1, as enacted by 2017 Iowa Acts, House File 291,
21 section 13, is amended to read as follows:

22 For an arbitration involving a bargaining unit that does not
23 have at least ~~thirty percent of members~~ one employee who are is
24 a public safety ~~employees~~ employee, the following shall apply:

25 Sec. _____. Section 20.22, subsection 9, paragraph b,
26 subparagraph (1), unnumbered paragraph 1, as enacted by 2017
27 Iowa Acts, House File 291, section 12, is amended to read as
28 follows:

29 (1) However, for an arbitration involving a bargaining
30 unit that does not have at least ~~thirty percent of members~~ one
31 member who are is a public safety ~~employees~~ employee, with
32 respect to any increase in base wages, the arbitrator's award
33 shall not exceed the lesser of the following percentages in any
34 one-year period in the duration of the bargaining agreement:>

35 2. Page 9, after line 1 by inserting:

1 Sec. _____. Section 400.18, subsection 5, as enacted by 2017
2 Iowa Acts, House File 291, section 57, is amended to read as
3 follows:

4 5. A collective bargaining agreement to which a bargaining
5 unit that has at least ~~thirty percent of members~~ one member who
6 ~~are~~ is a public safety employee as defined in [section 20.3](#) is a
7 party shall provide additional procedures not inconsistent with
8 this section for the implementation of [this section](#).

9 Sec. _____. Section 400.28, Code 2017, as amended by 2017
10 Iowa Acts, House File 291, section 63, is amended to read as
11 follows:

12 **400.28 Employees — number diminished.**

13 A city council may implement a diminution of employees in a
14 classification or grade under civil service. Such a diminution
15 shall be carried out in accordance with any procedures provided
16 in a collective bargaining agreement to which a bargaining unit
17 that has at least ~~thirty percent of members~~ one member who ~~are~~
18 is a public safety ~~employees~~ employee as defined in section
19 20.3 is a party, if applicable.>

20 3. By renumbering as necessary.

KEVIN KINNEY