

Senate File 433

S-3145

1 Amend Senate File 433 as follows:

2 1. Page 1, before line 1 by inserting:

3 <Section 1. NEW SECTION. **91A.5B Treatment of**
4 **adoptive parent employees.**

5 1. For purposes of this section, "*adoption*" means
6 the permanent placement in this state of a child by the
7 department of human services, by an adoption service
8 provider as defined in section 600A.2, or by an agency
9 that meets the provisions of the interstate compact on
10 the placement of children in section 232.158.

11 2. An employer shall treat an employee who chooses
12 to adopt in the same manner as an employee who is the
13 biological parent of a newborn child for purposes of
14 employment policies, benefits, and protections for the
15 first year of the adoption.>

16 2. By renumbering as necessary.

MATT McCOY