

House File 295

H-1130

1 Amend House File 295 as follows:

2 1. By striking everything after the enacting clause
3 and inserting:

4 <Section 1. Section 91D.1, subsection 1, paragraphs
5 a and d, Code 2017, are amended to read as follows:

6 a. (1) The state hourly wage shall be at least
7 ~~\$6.20 as of April 1, 2007, and \$7.25 as of January 1,~~
8 2008 ~~\$8.75 as of July 1, 2017, \$9.75 as of January 1,~~
9 2018, and \$10.75 as of January 1, 2019.

10 (2) The state hourly wage, including the state
11 hourly wage for the first ninety calendar days
12 of employment provided in paragraph "d", shall be
13 increased annually on July 1, beginning July 1, 2020,
14 by the same percentage as the cost-of-living increase
15 in federal social security benefits authorized during
16 the previous state fiscal year by the federal social
17 security administration pursuant to section 215 of the
18 federal Social Security Act, 42 U.S.C. §415.

19 d. An employer is not required to pay an employee
20 the applicable state hourly wage provided in paragraph
21 "a" until the employee has completed ninety calendar
22 days of employment with the employer. An employee who
23 has completed ninety calendar days of employment with
24 the employer ~~prior to April 1, 2007, or January 1,~~
25 ~~2008,~~ shall earn the applicable state hourly minimum
26 wage as of that the date of completion. An employer
27 shall pay an employee who has not completed ninety
28 calendar days of employment with the employer an hourly
29 wage of at least ~~\$5.30 as of April 1, 2007, and \$6.35~~
30 ~~as of January 1, 2008~~ \$7.85 as of July 1, 2017, \$8.85
31 as of January 1, 2018, and \$9.85 as of January 1,
32 2019.>

33 2. Title page, by striking lines 1 through 5 and
34 inserting <An Act providing for an increase in the
35 state minimum hourly wage and subsequent increases by

1 the same percentage as the increase in federal social
2 security benefits.>

MEYER of Polk