

House File 291

H-1091

1 Amend House File 291 as follows:

2 1. By striking everything after the enacting clause  
3 and inserting:

4 <Section 1. Section 8F.3, subsection 1, paragraphs  
5 b and d, Code 2017, are amended to read as follows:

6 b. Information regarding the training and education  
7 received by the members of the governing body of  
8 the recipient entity relating to the duties and  
9 legal responsibilities of the governing body. The  
10 information shall also include certification that  
11 the members of the governing body have completed a  
12 training program established pursuant to section 19B.7,  
13 subsection 3.

14 d. Information regarding any policies adopted  
15 by the governing body of the recipient entity that  
16 prohibit taking adverse employment action against  
17 employees of the recipient entity who disclose  
18 information about a service contract, to include  
19 information about the pay and benefits received by  
20 an employee of a recipient entity, to the oversight  
21 agency, the auditor of state, the office of the  
22 attorney general, or the office of ombudsman and  
23 that state whether those policies are substantially  
24 similar to the protection provided to state employees  
25 under [section 70A.28](#). The information provided shall  
26 state whether employees of the recipient entity are  
27 informed on a regular basis of their rights to disclose  
28 information to the oversight agency, the office of  
29 ombudsman, the auditor of state, or the office of the  
30 attorney general and the telephone numbers of those  
31 organizations.

32 Sec. 2. Section 19B.7, Code 2017, is amended by  
33 adding the following new subsection:

34 NEW SUBSECTION. 3. The department of  
35 administrative services, in coordination with

1 the Iowa civil rights commission, shall establish a  
2 training program for prospective recipient entities, as  
3 defined in section 8F.2, concerning the requirements  
4 of this section, and chapter 216, relative to the  
5 administration and promotion of equal opportunity and  
6 the prohibition of discriminatory and unfair practices  
7 within any program receiving or benefiting from state  
8 financial assistance. The program shall specifically  
9 include guidance relative to unfair employment  
10 practices as described in section 216.6, and wage  
11 discrimination in employment prohibitions as described  
12 in section 216.6A.>

13 2. Title page, by striking lines 1 through 7 and  
14 inserting <An Act relating to employment matters  
15 involving service contract recipients.>

---

FINKENAUER of Dubuque