

House File 397

S-3091

1 Amend House File 397, as passed by the House, as
2 follows:
3 1. By striking everything after the enacting clause
4 and inserting:
5 <Section 1. Section 92.17, Code 2015, is amended by
6 adding the following new subsection:
7 NEW SUBSECTION. 7. *a.* Unless otherwise prohibited
8 by federal law, a child at least fourteen years old
9 from working for up to six weeks per calendar year
10 for a nonprofit organization generally recognized
11 as educational, charitable, religious, or community
12 service in nature. However, sections 92.6 and 92.8
13 shall apply to such work.
14 *b.* A child shall not be employed pursuant to the
15 exception provided in this subsection before the hour
16 of 7:00 a.m. or after 7:00 p.m., except during the
17 period from June 1 through Labor Day when the hours
18 shall be extended to 9:00 p.m. While school is in
19 session, a child employed pursuant to the exception
20 provided in this subsection shall not work during
21 regular school hours and shall not work outside regular
22 school hours more than three hours in one day or
23 eighteen hours in one week. While school is not in
24 session, a child employed pursuant to the exception
25 provided in this subsection shall not work more than
26 eight hours in one day or forty hours in one week.
27 *c.* The employer of a child employed pursuant to
28 the exception provided in this subsection shall submit
29 all of the following information to the department
30 of workforce development before the child begins
31 employment:
32 (1) The child's name.
33 (2) Evidence of age showing that the child is
34 fourteen years old or more as provided in section
35 92.11, subsection 2.
36 (3) The hours the child is scheduled to work.
37 (4) A description of the industry and the work to
38 be performed by the child.
39 (5) The written permission of the parent, guardian,
40 or custodian of the child.>
41 2. Title page, line 1, by striking <defining
42 occasional work for purposes of> and inserting
43 <providing an exception for certain work for certain
44 nonprofit organizations under>

COMMITTEE ON LABOR AND BUSINESS RELATIONS
TONY BISIGNANO, CHAIRPERSON