

H-8078

1 Amend House File 2390 as follows:

2 1. Page 2, after line 7 by inserting:

3 <c. (1) For purposes of this paragraph:

4 (a) "Labor organization" means an area or state
5 building and construction trades or crafts council,
6 organization, or association or a comparable body.

7 (b) "Project labor agreement" means a comprehensive
8 pre-hire collective bargaining agreement that is
9 negotiated between the board and an appropriate labor
10 organization and sets out the basic terms and working
11 conditions for that particular construction, repair,
12 or improvement.

13 (2) The board shall require that every contractor
14 or subcontractor for that construction, repair, or
15 improvement agree to negotiate or become a party to a
16 project labor agreement with one or more appropriate
17 labor organizations. A project labor agreement
18 reached pursuant to this paragraph shall do all of the
19 following:

20 (a) Bind all contractors and subcontractors for
21 that construction, repair, or improvement through the
22 inclusion of appropriate specifications in all relevant
23 solicitation provisions and contract documents.

24 (b) Allow all contractors and subcontractors to
25 compete for contracts and subcontracts without regard
26 to whether they are otherwise parties to collective
27 bargaining agreements.

28 (c) Contain guarantees against strikes, lockouts,
29 and similar job disruptions.

30 (d) Set forth effective, prompt, and mutually
31 binding procedures for resolving labor disputes arising
32 during the term of the project labor agreement.

33 (e) Provide other mechanisms for labor-management
34 cooperation on matters of mutual interest and concern,
35 including but not limited to productivity, quality of

1 work, safety, and health.

2 (f) Fully conform to all applicable state laws and

3 rules.>

HUNTER of Polk