

House File 549

H-1101

1 Amend House File 549 as follows:

2 1. By striking everything after the enacting clause  
3 and inserting:

4 <Section 1. Section 20.9, unnumbered paragraph 1,  
5 Code 2015, is amended to read as follows:

6 The public employer and the employee organization  
7 shall meet at reasonable times, including meetings  
8 reasonably in advance of the public employer's  
9 budget-making process, to negotiate in good faith  
10 with respect to wages, hours, vacations, insurance,  
11 holidays, leaves of absence, shift differentials,  
12 overtime compensation, supplemental pay, seniority,  
13 transfer procedures, job classifications, health and  
14 safety matters, evaluation procedures, procedures for  
15 staff reduction, in-service training, class size, and  
16 other matters mutually agreed upon. Negotiations  
17 shall also include terms authorizing dues checkoff for  
18 members of the employee organization and grievance  
19 procedures for resolving any questions arising under  
20 the agreement, which shall be embodied in a written  
21 agreement and signed by the parties. If an agreement  
22 provides for dues checkoff, a member's dues may be  
23 checked off only upon the member's written request and  
24 the member may terminate the dues checkoff at any time  
25 by giving thirty days' written notice. Such obligation  
26 to negotiate in good faith does not compel either party  
27 to agree to a proposal or make a concession.

28 Sec. 2. APPLICABILITY. This Act applies to  
29 collective bargaining negotiations entered into  
30 pursuant to chapter 20 on and after the effective date  
31 of this Act.>

32 2. Title page, by striking lines 1 through 3 and  
33 inserting <An Act relating to the scope of public  
34 employee collective bargaining negotiations and  
35 including applicability>

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STECKMAN of Cerro Gordo