

House File 549

H-1100

1 Amend House File 549 as follows:

2 1. By striking everything after the enacting clause
3 and inserting:

4 <Section 1. Section 20.9, unnumbered paragraph 1,
5 Code 2015, is amended to read as follows:

6 The public employer and the employee organization
7 shall meet at reasonable times, including meetings
8 reasonably in advance of the public employer's
9 budget-making process, to negotiate in good faith
10 with respect to wages, hours, vacations, insurance,
11 holidays, leaves of absence, shift differentials,
12 overtime compensation, supplemental pay, seniority,
13 transfer procedures, job classifications, health and
14 safety matters, evaluation procedures, procedures for
15 staff reduction, in-service training, preparation time,
16 and other matters mutually agreed upon. Negotiations
17 shall also include terms authorizing dues checkoff for
18 members of the employee organization and grievance
19 procedures for resolving any questions arising under
20 the agreement, which shall be embodied in a written
21 agreement and signed by the parties. If an agreement
22 provides for dues checkoff, a member's dues may be
23 checked off only upon the member's written request and
24 the member may terminate the dues checkoff at any time
25 by giving thirty days' written notice. Such obligation
26 to negotiate in good faith does not compel either party
27 to agree to a proposal or make a concession.

28 Sec. 2. APPLICABILITY. This Act applies to
29 collective bargaining negotiations entered into
30 pursuant to chapter 20 on and after the effective date
31 of this Act.>

32 2. Title page, by striking lines 1 through 3 and
33 inserting <An Act relating to the scope of public
34 employee collective bargaining negotiations and
35 including applicability>

FINKENAUER of Dubuque