

House File 549

H-1096

1 Amend House File 549 as follows:

2 1. By striking everything after the enacting clause
3 and inserting:

4 <Section 1. Section 20.9, unnumbered paragraph 1,
5 Code 2015, is amended to read as follows:

6 The public employer and the employee organization
7 shall meet at reasonable times, including meetings
8 reasonably in advance of the public employer's
9 budget-making process, to negotiate in good faith
10 with respect to wages, hours, vacations, insurance,
11 holidays, leaves of absence, shift differentials,
12 overtime compensation, supplemental pay, seniority,
13 transfer procedures, job classifications, health and
14 safety matters, evaluation procedures, procedures for
15 staff reduction, in-service training, costs relating
16 to continuing education, and other matters mutually
17 agreed upon. Negotiations shall also include terms
18 authorizing dues checkoff for members of the employee
19 organization and grievance procedures for resolving
20 any questions arising under the agreement, which shall
21 be embodied in a written agreement and signed by the
22 parties. If an agreement provides for dues checkoff, a
23 member's dues may be checked off only upon the member's
24 written request and the member may terminate the dues
25 checkoff at any time by giving thirty days' written
26 notice. Such obligation to negotiate in good faith
27 does not compel either party to agree to a proposal or
28 make a concession.

29 Sec. 2. APPLICABILITY. This Act applies to
30 collective bargaining negotiations entered into
31 pursuant to chapter 20 on and after the effective date
32 of this Act.>

33 2. Title page, by striking lines 1 through 3 and
34 inserting <An Act relating to the scope of public
35 employee collective bargaining negotiations and
36 including applicability>

STAED of Linn