

Senate Amendment to
House Amendment to
Senate File 396

H-1448

- 1 Amend the House amendment, S-3183, to Senate File
2 396, as amended, passed, and reprinted by the Senate,
3 as follows:
- 4 1. Page 1, line 17, before <The director> by
5 inserting <a.>
 - 6 2. Page 1, line 18, by striking <shall> and
7 inserting <may>
 - 8 3. Page 1, line 20, by striking <executive branch>
9 and inserting <participating>
 - 10 4. Page 1, after line 23 by inserting:
11 <b. For purposes of this section, "participating
12 agency" means an agency, as defined in section 8A.101,
13 that has agreed to participate in and implement the
14 plan as developed by the department of administrative
15 services pursuant to this section. "Participating
16 agency" does not include institutions under the control
17 of the state board of regents.>
 - 18 5. Page 1, line 27, before <agency> by inserting
19 <participating>
 - 20 6. Page 1, line 29, before <agencies> by inserting
21 <participating>
 - 22 7. Page 1, line 33, after <plan.> by inserting <In
23 establishing the new model and plan, the department
24 shall incorporate both information technology resources
25 and personnel resources to provide human resource
26 management functions efficiently and in a manner
27 that includes some level of personal service to
28 participating agencies and their employees.>
 - 29 8. Page 1, line 40, by striking <executive branch>
30 and inserting <participating>
 - 31 9. Page 1, line 40, by striking <and> and inserting
32 <, the department of management,>
 - 33 10. Page 1, line 41, by striking <officer> and
34 inserting <officer,>
 - 35 11. Page 1, by striking lines 44 through 46 and
36 inserting:
37 <f. Establish and implement an access control
38 policy and process related to all personnel files to
39 ensure access to files is limited to business need.>
 - 40 12. Page 1, line 48, before <agencies> by inserting
41 <participating>
 - 42 13. Page 1, line 49, by striking <executive branch>
43 and inserting <participating>
 - 44 14. Page 2, line 14, by striking <Agencies> and
45 inserting <Participating agencies>
 - 46 15. Page 2, line 18, before <agencies> by inserting
47 <participating>
 - 48 16. Page 2, lines 21 and 22, by striking <and
49 payroll systems> and inserting <system>
 - 50 17. Page 2, after line 28 by inserting:

1 <Sec. _____. DEPARTMENT OF ADMINISTRATIVE SERVICES
2 — PAYROLL SYSTEM. The director of the department of
3 administrative services shall select and implement a
4 new payroll system for state executive branch agencies,
5 except for institutions under the control of the state
6 board of regents. State executive branch agencies,
7 except for institutions under the control of the state
8 board of regents, shall cooperate in the transition
9 to the payroll system selected by the department
10 of administrative services pursuant to timelines
11 identified by the department of administrative
12 services.>

13 18. Page 2, after line 45 by inserting:

14 <____. Page 32, after line 1 by inserting:

15 <Sec. _____. DEPARTMENT OF ADMINISTRATIVE SERVICES
16 — HUMAN RESOURCE MANAGEMENT SYSTEM — REPORTS. The
17 department of administrative services shall submit
18 annual status reports to the general assembly
19 concerning the development and implementation of the
20 new human resource management system, including the
21 payroll system, as provided in this division of this
22 Act. The department shall submit an annual status
23 report to the general assembly by January 1 of each
24 calendar year beginning in calendar year 2014 until the
25 new human resource management system and payroll system
26 are selected and implemented. Each status report
27 shall include plain language comprehensive budget and
28 financial information relative to the personnel and
29 infrastructure costs incurred for implementation of
30 the systems as well as projected budget information
31 relative to the implementation of each system for the
32 next succeeding fiscal year. Budget information in
33 each status report shall provide information relative
34 to any direct personnel and infrastructure costs
35 to be incurred by the department of administrative
36 services in the next succeeding fiscal year for
37 implementing each new system and costs to be charged by
38 the department to executive branch agencies for each
39 system. The department shall submit a final report to
40 the general assembly upon selection and implementation
41 of the new human resource management system and payroll
42 system.>>

43 19. By renumbering as necessary.