

Senate File 2284

S-5180

1 Amend Senate File 2284 as follows:

2 1. Page 6, after line 7 by inserting:

3 <Sec. _____. Section 279.19, Code 2011, is amended to
4 read as follows:

5 **279.19 Probationary period.**

6 1. ~~The~~ For a teacher first employed by a school
7 district on or after July 1, 2012, the first ~~three~~ five
8 consecutive years of employment of a ~~the~~ teacher in ~~the~~
9 ~~same~~ that school district are a probationary period.
10 However, if the teacher has successfully completed a
11 probationary period of employment for another school
12 district located in Iowa, the probationary period in
13 the current district of employment shall not exceed one
14 year. A board of directors may waive the probationary
15 period for any teacher who previously has served a
16 probationary period in another school district and
17 the board may extend the probationary period for an
18 additional year with the consent of the teacher.

19 2. In the case of the termination of a probationary
20 teacher's contract, the provisions of sections 279.15
21 and 279.16 shall apply. ~~However, if the probationary~~
22 ~~teacher is a beginning teacher who fails to demonstrate~~
23 ~~competence in the Iowa teaching standards in accordance~~
24 ~~with chapter 284, the provisions of sections 279.17 and~~
25 ~~279.18 shall also apply.~~

26 3. The board's decision shall be final and binding
27 unless the termination was based upon an alleged
28 violation of a constitutionally guaranteed right of
29 the teacher or an alleged violation of public employee
30 rights of the teacher under section 20.10.

31 4. Notwithstanding any provision to the contrary,
32 the grievance procedures of section 20.18 relating to
33 job performance or job retention shall not apply to a
34 teacher during the first two years of the teacher's
35 probationary period. However, except as provided in
36 section 284.8, this ~~paragraph~~ subsection shall not
37 apply to a teacher who has successfully completed a
38 probationary period in a school district in Iowa.

39 Sec. _____. Section 279.24, subsection 4, Code 2011,
40 is amended to read as follows:

41 4. Administrators employed in a school district for
42 less than ~~two~~ five consecutive years are probationary
43 administrators. However, a school board may waive
44 the probationary period for any administrator who has
45 previously served a probationary period in another
46 school district and the school board may extend the
47 probationary period for an additional year with the
48 consent of the administrator. If a school board
49 determines that it should terminate a probationary
50 administrator's contract, the school board shall

1 notify the administrator not later than May 15 that
2 the contract will not be renewed beyond the current
3 year. The notice shall be in writing by letter,
4 personally delivered, or mailed by certified mail. The
5 notification shall be complete when received by the
6 administrator. Within ~~ten~~ five days after receiving
7 the notice, the administrator may request a private
8 conference with the school board to discuss the
9 reasons for termination. The school board's decision
10 to terminate a probationary administrator's contract
11 shall be final unless the termination was based upon
12 an alleged violation of a constitutionally guaranteed
13 right of the administrator.>
14 2. By renumbering as necessary.

SHAWN HAMERLINCK