## Senate File 2284

S-5172

Amend Senate File 2284 as follows:

- 1. Page 6, after line 7 by inserting:
- 3 <Sec. \_\_\_. Section 279.13, Code 2011, is amended by 4 adding the following new subsection:</p>
- 5 NEW SUBSECTION. 6. Notwithstanding the other 6 provisions of this section and any contrary provision 7 of the Code, if the board of directors of a school 8 district or charter school institutes, by majority vote 9 of the membership of the board, a reduction in force, a 10 decision by the board not to renew a teacher contract
- 11 shall be based upon the following:
  12 a. The teacher's effectiveness as demonstrated in
  13 evaluations conducted under the teacher evaluation plan
  14 adopted pursuant to section 284.4, and the teacher's
  15 performance review conducted pursuant to section 284.8.
  16 The teacher's effectiveness shall be the predominant
- 18 b. The teacher's licensure and endorsements and the 19 needs of the school district or school, and the needs 20 of the students.
- 21 c. The teacher's hiring date may be taken into 22 consideration only if the bases existing under 23 paragraphs "a" and "b" are substantially equal to the 24 bases existing under paragraphs "a" and "b" for another 25 teacher.>
- 26 2. By renumbering as necessary.

17 consideration of the board.

PAT WARD