House Amendment To Senate File 2164

S-5111

Amend Senate File 2164, as passed by the Senate, as 2 follows:

1. Page 2, after line 4 by inserting:

<Sec. _ . Section 237A.5, subsection 2, Code 2011,
is analog by adding the fallowing new paragraph.</pre>

5 is amended by adding the following new paragraph:
6 NEW PARAGRAPH. Og. A person subject to a record
7 check who is or was employed by a child care facility
8 or child care home provider and is hired by another
9 child care facility or child care home provider,
10 shall be subject to a record check in accordance with
11 this subsection. However, if the person was subject
12 to an evaluation because of a transgression in the
13 person's record and the evaluation determined that
14 the transgression did not warrant prohibition of the

15 person's involvement with child care and the latest

16 record checks do not indicate there is a transgression

17 that was committed subsequent to that evaluation,

18 the person may commence employment with the other

19 child care facility or provider in accordance with

20 the department's evaluation and an exemption from

21 any requirements for reevaluation of the latest

22 record checks is authorized. Authorization of an 23 exemption under this paragraph "0g" from requirements

24 for reevaluation of the latest record checks by

25 the department is subject to all of the following 26 provisions:

- 27 (1) The position with the subsequent employer 28 is substantially the same or has the same job 29 responsibilities as the position for which the previous 30 evaluation was performed.
- 31 (2) Any restrictions placed on the person's 32 employment in the previous evaluation by the department 33 shall remain applicable in the person's subsequent 34 employment.
- 35 (3) The person subject to the record checks has
 36 maintained a copy of the previous evaluation and
 37 provides the evaluation to the subsequent employer or
 38 the previous employer provides the previous evaluation
 39 from the person's personnel file pursuant to the
 40 person's authorization. If a physical copy of the
 41 previous evaluation is not provided to the subsequent
 42 employer, the record checks shall be reevaluated.
- 43 (4) Although an exemption under this paragraph 44 "Og" may be authorized, the subsequent employer may 45 instead request a reevaluation of the record checks and 46 may employ the person while the reevaluation is being 47 performed.>
- 48 2. Title page, line 3, after <facilities> by 49 inserting <and child care facilities and homes>
 - By renumbering as necessary.