## Senate File 2038

## H-8308

- 1 Amend Senate File 2038, as passed by the Senate, as 2 follows:
- 3 1. Page 5, before line 24 by inserting:
- 4 <Sec. \_\_\_. Section 91A.5A, subsection 1, Code 2011, 5 is amended to read as follows:
- 6 1. An employer shall provide each employee who is 7 a veteran, as defined in section 35.1, with holiday
- 8 time off for Veterans Day, November 11, if the employee
- 9 would otherwise be required to work on that day, as
- 10 provided in this section. If Veterans Day falls on a
- 11 Saturday, an employer shall provide the employee with
- 12 holiday time off for the preceding Friday. If Veterans
- 13 Day falls on a Sunday, an employer shall provide
- 14 the employee with holiday time off for the following
- 15 Monday. However, if the employee is otherwise required
- 16 to work on such a Saturday or Sunday, an employer shall
- 17 only be required to provide the employee with holiday
- 18 time off for Veterans Day, November 11.>
- 19 2. Title page, line 1, after <relating to> by
- 20 inserting <veterans by making changes related to>
- 21 3. Title page, line 3, after <affairs> by inserting
- 22 <and to employer requirements for the observance of
- 23 Veterans Day>
- 4. By renumbering as necessary.

KEARNS of Lee