

House File 525

H-1247

1 Amend House File 525 as follows:

2 1. Page 2, line 19, after <layoff.> by inserting
3 <However, if a public employee is laid off and believes
4 the layoff was based on discrimination relating to
5 religion, the public employee may submit the matter
6 to the public employment relations board for binding
7 arbitration as provided in the grievance procedures
8 adopted pursuant to section 20.18, subsection 3.>

9 2. Page 2, after line 19 by inserting:

10 <Sec. ____ . Section 20.18, Code 2011, is amended by
11 adding the following new subsection:

12 NEW SUBSECTION. 3. The public employment relations
13 board shall adopt grievance procedures providing for
14 binding arbitration of complaints of discrimination
15 in layoffs submitted to the board by public employees
16 pursuant to section 20.9, subsection 3, paragraph "d".>

17 3. By renumbering as necessary.

ABDUL-SAMAD of Polk
