

House File 525

H-1220

1 Amend House File 525 as follows:

2 1. Page 4, after line 5 by inserting:

3 <Sec. _____. NEW SECTION. 20.32 FREE AGENCY —
4 PROHIBITED CONDUCT — PENALTIES.

5 1. A public employee or any other person on the
6 employee's behalf who receives any financial or
7 nonfinancial inducement or benefit from any person for
8 declaring themselves a free agent employee commits a
9 serious misdemeanor.

10 2. A public employee who receives disparate
11 treatment from a public employer, which is beneficial
12 to the employee in relation to the treatment the
13 public employee would be entitled to receive under the
14 negotiated agreement as a member of the bargaining unit
15 from which the public employee became a free agent
16 commits a serious misdemeanor.

17 3. A violation of this section is also punishable
18 as a civil infraction with a penalty not to exceed
19 twenty-five thousand dollars. A representative of the
20 affected bargaining unit shall may file a complaint
21 alleging violation of this section.>

22 2. Title page, line 2, by striking <agreements> and
23 inserting <agreements, providing penalties,>

24 3. By renumbering as necessary.

ISENHART of Dubuque