

H-1177

1 Amend House File 525 as follows:

2 1. Page 1, after line 10 by inserting:

3 <Sec. _____. Section 20.7, Code 2011, is amended to
4 read as follows:

5 **20.7 Public employer rights — justification for**
6 **privatization.**

7 1. Public employers shall have, in addition
8 to all powers, duties, and rights established by
9 constitutional provision, statute, ordinance, charter,
10 or special act, the exclusive power, duty, and the
11 right to:

12 1. *a.* Direct the work of its public employees.

13 2. *b.* Hire, promote, demote, transfer, assign and
14 retain public employees in positions within the public
15 agency.

16 3. *c.* Suspend or discharge public employees for
17 proper cause.

18 4. *d.* Maintain the efficiency of governmental
19 operations.

20 5. *e.* Relieve public employees from duties because
21 of lack of work or for other legitimate reasons.

22 6. *f.* Determine and implement methods, means,
23 assignments and personnel by which the public
24 employer's operations are to be conducted.

25 7. *g.* Take such actions as may be necessary to
26 carry out the mission of the public employer.

27 8. *h.* Initiate, prepare, certify, and administer
28 its budget.

29 9. *i.* Exercise all powers and duties granted to
30 the public employer by law.

31 2. A public employer shall justify on the basis of
32 cost efficiency any measures relating to privatization
33 of jobs held by public employees employed by the public
34 employer that the public employer pursues. A public
35 employer shall provide written documentation of the
36 justification to each public employee whose job is or
37 may be privatized within thirty days of the date on
38 which the public employer first pursues privatization
39 of the public employee's job.>

40 2. By renumbering as necessary.

HUNTER of Polk
