

Senate Amendment 3110

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1 1 Amend Senate File 137, as passed by the Senate, as
1 2 follows:
1 3 #1. Page 3, by striking lines 3 through 18 and
1 4 inserting the following:
1 5 <Sec. _____. Section 216.15, subsection 8, paragraph
1 6 a, Code 2009, is amended by adding the following new
1 7 subparagraph:
1 8 NEW SUBPARAGRAPH. (9) For an unfair or
1 9 discriminatory practice relating to wage
1 10 discrimination pursuant to section 216.6A, payment to
1 11 the complainant of damages for an injury caused by the
1 12 discriminatory or unfair practice which damages shall
1 13 include but are not limited to court costs, reasonable
1 14 attorney fees, and either of the following:
1 15 (a) An amount equal to two times the wage
1 16 differential paid to another employee compared to the
1 17 complainant for the period of time for which the
1 18 complainant has been discriminated against.
1 19 (b) In instances of willful and wanton violation,
1 20 an amount equal to three times the wage differential
1 21 paid to another employee as compared to the
1 22 complainant for the period of time for which the
1 23 complainant has been discriminated against.>
1 24 #2. By renumbering as necessary.
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