

Senate Amendment to
House File 2197

H-8376

- 1 Amend House File 2197, as amended, passed, and
2 reprinted by the House, as follows:
3 1. Page 1, line 9, after <Day> by inserting <,
4 unless providing time off would impact public health
5 or safety or would cause the employer to experience
6 significant economic or operational disruption>
7 2. Page 1, line 10, after <3.> by inserting <a.>
8 3. Page 1, after line 16 by inserting:
9 <b. The employer shall, at least ten days prior
10 to Veterans Day, notify the employee if the employee
11 shall be provided paid or unpaid time off on Veterans
12 Day. If the employer determines that the employer is
13 unable to provide time off for Veterans Day for all
14 employees who request time off, the employer shall deny
15 time off to the minimum number of employees needed by
16 the employer to protect public health and safety or to
17 maintain minimum operational capacity, as applicable.>
18 4. By renumbering as necessary.