

House File 2420

H-8127

1 Amend House File 2420 as follows:

2 1. By striking the enacting clause and inserting:
3 <BE IT RESOLVED BY THE GENERAL ASSEMBLY OF THE STATE
4 OF IOWA:>

5 2. By striking page 1, line 1, through page 6, line
6 18, and inserting:

7 <Section 1. The following amendment to the
8 Constitution of the State of Iowa is proposed:

9 The Constitution of the State of Iowa is amended by
10 adding the following new sections to new Article XIII:

11 ARTICLE XIII

12 LABOR UNION MEMBERSHIP

13 SECTION 1. **Right to join union.** It is declared
14 to be the policy of the state of Iowa that no person
15 within its boundaries shall be deprived of the right
16 to work at the person's chosen occupation for any
17 public or private employer because of membership in,
18 affiliation with, withdrawal or expulsion from, or
19 refusal to join, any labor union, organization, or
20 association, and any contract which contravenes this
21 policy is illegal and void.

22 SEC. 2. **Refusal to employ prohibited.** It shall
23 be unlawful for any person, firm, association or
24 corporation to refuse or deny public or private
25 employment to any person because of membership in, or
26 affiliation with, or resignation or withdrawal from, a
27 labor union, organization or association, or because
28 of refusal to join or affiliate with a labor union,
29 organization or association.

30 SEC. 3. **Contracts to exclude unlawful.** It shall be
31 unlawful for any person, firm, association, corporation
32 or labor organization to enter into any understanding,
33 contract, or agreement, whether written or oral, to
34 exclude from public or private employment members of a
35 labor union, organization or association, or persons
36 who do not belong to, or who refuse to join, a labor
37 union, organization or association, or because of
38 resignation or withdrawal therefrom.

39 SEC. 4. **Union dues as prerequisite to employment —**
40 **prohibited.** It shall be unlawful for any person, firm,
41 association, labor organization or corporation, or
42 political subdivision, either directly or indirectly,
43 or in any manner or by any means as a prerequisite
44 to or a condition of public or private employment
45 to require any person to pay dues, charges, fees,
46 contributions, fines or assessments to any labor union,
47 labor association or labor organization.

48 SEC. 5. **Deducting dues from pay unlawful.** It
49 shall be unlawful for any person, firm, association,
50 labor organization or corporation to deduct labor

1 organization dues, charges, fees, contributions, fines
2 or assessments from a public or private employee's
3 earnings, wages or compensation, unless the public
4 or private employer has first been presented with
5 an individual written order therefor signed by the
6 employee, which written order shall be terminable at
7 any time by the employee giving at least thirty days'
8 written notice of such termination to the employer.

9 Sec. 2. REFERRAL AND PUBLICATION. The foregoing
10 proposed amendment to the Constitution of the State of
11 Iowa is referred to the General Assembly to be chosen
12 at the next general election for members of the General
13 Assembly and the Secretary of State is directed to
14 cause it to be published for three consecutive months
15 previous to the date of that election as provided by
16 law.>

17 3. Title page, by striking lines 1 through 4 and
18 inserting: <A Joint Resolution proposing an amendment
19 to the Constitution of the State of Iowa providing for
20 labor union membership.>

COWNIE of Polk