## House Amendment 1282

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Amend Senate File 424, as passed by the Senate, as 2 follows: 1 3 <u>#1.</u> Page 1, by striking lines 19 through 22 and 4 inserting the following: <is scheduled to start. 1 1 The 5 employer shall not impose any penalty nor shall any 1 6 deduction be made from the person's regular salary or 7 wages for participating in a precinct caucus pursuant 1 1 8 to this section except for any loss of wages or salary 1 1 9 for the hours of unpaid leave actually used to 1 10 participate.> Page 1, line 30, by striking the word <severe> 1 11 #2. 12 and inserting the following: <substantial>. 13 <u>#3.</u> Page 1, lines 32 and 33, by striking the words 14 <filed a written notice with the commissioner" and 1 1 1 1 15 inserting the following: <provided a written notice</pre> 1 16 to the employee>. Page 2, by striking lines 2 through 10 and 1 17 <u>#4.</u> 1 18 inserting the following: <personnel needed during the 19 four=hour period described in subsection 1.> 1 1 20  $\pm 5$ . Page 2, lines 11 and 12, by striking the words 21 <as to a particular position of the employer>. 1 22 <u>#6.</u> Page 2, line 14, by striking the words <in 1 23 that position>. 1 24 <u>#7.</u> Page 2, line 15, by striking the words <for 1 1 25 that position>. 26 <u>#8.</u> Page 2, line 16, by striking the word 1 1 27 <commissioner> and inserting the following: 1 28 <employee>. 29 <u>#9.</u> Page 2, line 17, by inserting after the word 30 <denied the following: <shall be based, if all other 1 1 31 factors are equal, upon the order in which the 1 1 32 employees applied to the employer for an absence and>. 1 33  $\pm 10$ . By renumbering as necessary. 34 1 1 35 1 36 37 GASKILL of Wapello 1 1 38 SF 424.205 83 1 39 ec/nh/23063 1 40 1 41 1 42 1 43 1 44 1 45 1 46 47 1 48 1 49 1 50

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