## House Amendment 1098

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Amend House File 414 as follows:
         Page 29, by inserting before line 35 the
   3 following:
  4 <Sec. ____. IOWA PUBLIC EMPLOYEES' RETIREMENT
5 SYSTEM == TEMPORARY LAYOFFS == AVERAGE COVERED WAGE
   6 RECALCULATION.
         1. Notwithstanding any provision of chapter 97B to
   8 the contrary, a member of the Iowa public employees'
   9 retirement system who has an employer=mandated
  10 reduction in hours but remains on the employer's
  11 payroll, and who would receive a reduction in the
  12 member's three=year average covered wage as a result
  13 of the reduction in hours, may have the member's 14 retirement allowance calculated based on the
1 15 three=year average covered wage the member would have
  16 received, based on reasonable assumptions, if the
  17 member had not been subject to the employer=mandated
  18 reduction in hours, upon payment by the member of the
  19 applicable contribution amount. For purposes of this
  20 section, the applicable contribution amount is an
  21 amount equal to the employee and employer
  22 contributions that would have been paid to the system
  23 based on the wages that the member would have received 24 but for the employer=mandated reduction in hours and
  25 would have been included in the member's three=year
  26 average covered wage.
         2. The payment of the applicable contribution
  27
  28 amount under this section shall be treated as pick-up
  29 contributions in addition to amounts picked up under
  30 section 97B.11A. The member must notify the Iowa 31 public employees' retirement system and the member's
  32 employer prior to the member terminating employment
  33 covered under the system so that the appropriate
  34 calculations can be made and the applicable
  35 contribution amount for the member can be deducted
  36 from the member's wages. The Iowa public employees' 37 retirement system shall have no liability for a
  38 member's failure to notify the system and the member's
  39 employer in time to make such calculations and deduct
  40 the applicable contribution amount from the member's
  41 remaining wage payments.
         3. This section shall apply to employer=mandated
  42
  43 reductions in hours during the period of time
  44 beginning on or after January 1, 2009, and ending no
  45 later than June 30, 2010. The system is authorized to
  46 adopt such rules, including emergency rules, as it
  47 deems necessary or prudent to implement this section.>
  48 #2. By renumbering as necessary.
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   2 OLDSON of Polk
   3 HF 414.203 83
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