## House Amendment 8626

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Amend Senate File 2424, as passed by the Senate, as
    2 follows:
    3 #1. By striking everything after the enacting
    4 clause and inserting the following:
                                   <DIVISION I
               PUBLIC SAFETY PEACE OFFICERS' RETIREMENT, ACCIDENT, AND DISABILITY SYSTEM
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   8 Section 1. Section 97A.1, subsection 14, Code 9 2007, is amended by striking the subsection.
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          Sec. 2. Section 97A.1, subsection 15, Code 2007,
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  11 is amended to read as follows:
          15. "Pensions" shall mean annual payments for life
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  13 derived from the appropriations provided by the state
  14 of Iowa and from contributions of the members which
  15 are deposited in the pension accumulation retirement
  16 fund. All pensions shall be paid in equal monthly
  17 installments.
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          Sec. 3. Section 97A.5, subsections 3 and 4, Code
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  19 2007, are amended to read as follows:
  20 3. COMPENSATION. The trustees shall serve as such 21 without compensation, but they shall be reimbursed
  22 from the expense retirement fund for all necessary
  23 expenses which they may incur through service on the
  24 board.
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        4.
               RULES. The board of trustees shall, from time
  26 to time, establish such rules not inconsistent with
  27 this chapter, for the administration of funds the
  28 system and the retirement fund created by this chapter
1 29 and as may be necessary or appropriate for the
  30 transaction of its business.
1 31 Sec. 4. Section 97A.5, subsection 6, paragraph a, 1 32 Code 2007, is amended to read as follows:
  33 a. The department of public safety shall keep in 34 convenient form the data necessary for the actuarial
  35 valuation of the various funds of the system and for
  36 checking the expense of the system. The commissioner 37 of public safety shall keep a record of all the acts
  38 and proceedings of the board, which records shall be 39 open to public inspection. The board of trustees
  40 shall biennially make a report to the general assembly 41 showing the fiscal transactions of the system for the
  42 preceding biennium, the amount of the accumulated cash
  43 and securities of the system, and the last balance
44 sheet showing the financial condition of the system by
  45 means of an actuarial valuation of the assets and
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  46 liabilities of the system.
  Sec. 5. Section 97A.5, subsections 8, 9, 11, and 48 12, Code 2007, are amended to read as follows:
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          8. MEDICAL BOARD. The board of trustees shall
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  50 designate a <u>single medical provider network as the</u>
1 medical board to be composed of three physicians who
    2 for the system. The medical board shall arrange for
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    3 and pass upon \frac{1}{1} medical examinations required
    4 under the provisions of this chapter and shall report
    5 in writing to the board of trustees, its conclusions
   6 and recommendations upon all matters duly referred to 7 it. For examinations required because of disability,
      a physician from the medical board specializing in
   9 occupational medicine, and a second physician
  10 specializing in an appropriate field of medicine as 11 determined by the occupational medicine physician,
2 12 shall pass upon the medical examinations required for
  13 disability retirements and shall report to the system
  14 in writing their conclusions and recommendations upon
  15 all matters referred to the medical board. Each
  16 report of a medical examination under section 97A.6
  17 subsections 3 and 5, shall include the medical board's 18 findings in accordance with section 97A.6 as to the
2 19 extent of the member's physical impairment.
  20 9. DUTIES OF ACTUARY. The actuary hired by the 21 board of trustees shall be the technical advisor of
2 22 the board of trustees on matters regarding the
2 23 operation of the <del>funds</del> <u>retirement fund</u> created by <del>the</del>
  -24 provisions of this chapter and shall perform such
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2 25 other duties as are required in connection therewith. 11. ACTUARIAL INVESTIGATION. At least once in 2 27 each two=year period, the actuary hired by the board 28 of trustees shall make an actuarial investigation in 29 the mortality, service, and compensation experience of 30 the members and beneficiaries of the system, and the 31 interest and other earnings on the moneys and other 32 assets of the system, and shall make a valuation of 33 the assets and liabilities of the funds retirement <u>34 fund</u> of the system, and taking into account the 35 results of the investigation and valuation, the board 2 36 of trustees shall÷ 2 37 a. Adopt adopt for the system, upon recommendation 38 of the system's actuary, such actuarial methods and 39 assumptions, interest rate, and mortality and other 2 40 tables as shall be deemed necessary+ b. Certify the rates of contribution payable by 2. 41 2 42 the state of Iowa in accordance with section 97A.8 to 43 conduct the actuarial valuation of the system. 12. <u>ANNUAL ACTUARIAL</u> VALUATION. 2 44 On the basis of the actuarial methods and assumptions, rate of interest, and tables adopted by 2 47 the board of trustees, the actuary hired by the board 2 48 of trustees shall make an annual <u>actuarial</u> valuation 2 49 of the assets and liabilities of the <u>funds of the</u> <del>2 50 system</del> <u>retirement fund</u> created by this chapter. <u>As a</u> 1 result of the annual actuarial valuation, the board of 2 trustees shall certify the rates of contribution 3 payable by the state of Iowa in accordance with 4 section 97A.8.
5 Sec. 6. Section 97A.5, subsection 13, paragraphs 6 b, c, and d, Code 2007, are amended to read as 7 follows: 8 b. The <u>funds retirement fund</u> established in 9 section 97A.8 shall be held in trust for the benefit 10 of the members of the system and the members' 11 beneficiaries. No part of the corpus or income of the 12 funds retirement fund shall be used for, or diverted 13 to, purposes other than for the exclusive benefit of 14 the members or the members' beneficiaries or for 15 expenses incurred in the operation of the funds 16 retirement fund. A person shall not have any interest 17 in, or right to, any part of the corpus or income of 18 the funds retirement fund except as otherwise 19 expressly provided. c. Notwithstanding any provision of this chapter 21 to the contrary, in the event of a complete 22 discontinuance of contributions, for reasons other 23 than achieving fully funded status upon an actuarially 24 determined basis, or upon termination of the funds 25 <u>retirement fund</u> established in section 97A.8, a member 26 shall be vested, to the extent then funded, in the 27 benefits which the member has accrued at the date of 28 the discontinuance or termination. d. Benefits payable from the funds retirement fund 30 established in section 97A.8 to members and members 31 beneficiaries shall not be increased due to 32 forfeitures from other members. Forfeitures shall be 33 used as soon as possible to reduce future 34 contributions by the state to the pension accumulation 35 <u>retirement</u> fund, except that the rate shall not be 36 less than the minimum rate established in section 37 97A.8. Sec. 7. Section 97A.5, subsection 14, Code 2007, 38 39 is amended to read as follows: 14. INVESTMENT CONTRACTS. The board of trustees 41 may execute contracts and agreements with investment 42 advisors, consultants, and investment management and 43 benefit consultant firms in the administration of the 44 funds retirement fund established in section 97A.8. Sec. 8. Section 97A.6, subsection 7, Code 2007, is 45 46 amended by adding the following new paragraph: NEW PARAGRAPH. d. Should a disability beneficiary 47 48 under age fifty=five be employed in a public safety 49 occupation, the disability beneficiary's retirement 50 allowance shall cease. Notwithstanding any provision 1 of this chapter to the contrary, if a disability 2 beneficiary is employed in a public safety occupation 3 that would otherwise constitute membership service, 4 the disability beneficiary shall not become a member 5 of the system. For purposes of this paragraph,

6 "public safety occupation" means a peace officer, as 7 defined in section 97A.1; a protection occupation, as 8 defined in section 97B.49B; a sheriff or deputy 9 sheriff as defined in section 97B.49C; and a police 10 officer or fire fighter as defined in section 411.1 11 who was not restored to active service as provided by 12 this subsection. Section 97A.6, subsection 11, Code 2007, 13 Sec. 9. 4 14 is amended to read as follows: 11. PENSIONS OFFSET BY COMPENSATION BENEFITS. 15 16 amounts which may be paid or payable by the state 17 under the provisions of any workers' compensation or 18 similar law to a member or to the dependents of a 19 member on account of any disability or death, shall be 20 offset against and payable in lieu of any benefits 21 payable out of funds the retirement fund provided by 22 the state under the provisions of this chapter on 23 account of the same disability or death. 24 present value of the total commuted benefits under 25 said workers' compensation or similar law is less than 26 the pension reserve on present value of the benefits 27 otherwise payable from funds the retirement 28 provided by the state under this chapter, then the 29 present value of the commuted payments shall be 30 deducted from the pension reserve payable and such 31 benefits as may be provided by the pension reserve 32 <u>system</u> so reduced shall be payable under the 33 provisions of this chapter. Sec. 10. Section 97A.7, subsections 1, 2, and 3, 34 4 35 Code Supplement 2007, are amended to read as follows: 36 1. The board of trustees shall be the trustees of 37 the several funds retirement fund created by this 38 chapter as provided in section 97A.8 and shall have 39 full power to invest and reinvest such funds subject 40 to the terms, conditions, limitations, and 41 restrictions imposed by subsection 2 of this section 4 42 and chapter 12F, and subject to like terms, 4 43 conditions, limitations, and restrictions said 4 44 trustees shall have full power to hold, purchase, 4 45 sell, assign, transfer, or dispose of any of the 46 securities and investments in which any of the funds 47 created herein shall retirement fund which have been 4 48 invested, as well as of the proceeds of said 4 49 investments and any moneys belonging to said funds the retirement fund. The board of trustees may authorize 1 the treasurer of state to exercise any of the duties 2 of this section. When so authorized the treasurer of state shall report any transactions to the board of 4 trustees at its next monthly meeting. 5 The several funds retirement fund created by 6 this chapter may be invested in any investments 5 5 authorized for the Iowa public employees' retirement 8 system in section 97B.7A. 3. The treasurer of the state shall be the 10 custodian of the several funds retirement fund. 11 payments from said funds the retirement fund shall be 12 made by the treasurer only upon vouchers signed by two 13 persons designated by the board of trustees. A duly 14 attested copy of the resolution of the board of 15 trustees designating such persons and bearing on its 16 face specimen signatures of such persons shall be 17 filed with the treasurer of state as the treasurer's 18 authority for making payments on such vouchers. No 19 voucher shall be drawn unless it shall previously have 20 been allowed by resolution of the board of trustees. Sec. 11. Section 97A.8, Code 2007, is amended to 2.1 5 22 read as follows: 23 97A.8 METHOD OF FINANCING. 2.4 <u>There</u> <u>is hereby created as a special fund, separate</u> and apart from all other public moneys or funds of 26 this state, the peace officers' retirement, accident 27 and disability system retirement fund, hereafter 28 called the "retirement fund". All the assets of the 29 system created and established by this chapter shall 30 be credited according to the purpose for which they 31 are held to one of three funds, namely, the pension 32 accumulation fund, the pension reserve fund, and the 33 expense to the retirement fund. 1. PENSION ACCUMULATION FUND. The pension 35 accumulation fund shall be the fund in which shall be

5 36 accumulated all All moneys for the payment of all

37 pensions and other benefits payable from contributions 5 38 made by the state and from which shall be paid the 5 39 lump=sum death benefits for all members payable from 40 the said contributions shall be accumulated in the The refunds and benefits for all <u>retirement fund</u>. 5 42 members and beneficiaries shall be payable from the 43 retirement fund. Contributions to and payments from 44 the pension accumulation retirement fund shall be as 5 45 follows: On account of each member there shall be paid 5 46 a. 47 annually into the pension accumulation retirement fund 48 by the state of Iowa an amount equal to a certain 49 percentage of the earnable compensation of the member 50 to be known as the "normal contribution". The rate 1 percent of such contribution shall be fixed on the 2 basis of the liabilities of the retirement system as 6 3 shown by annual actuarial valuations. 6 (1) On the basis of the <u>actuarial methods and</u> assumptions, rate of interest, and of the mortality, 6 6 6 interest, and other tables adopted by the board of trustees, the board of trustees, upon the advice of 8 the actuary hired by the board for that purpose, shall 9 make each valuation required by this chapter pursuant 10 to the requirements of section 97A.5 and shall 11 immediately after making such valuation, determine the 6 12 "normal contribution rate". The normal contribution 6 13 rate shall be the rate percent of the earnable 14 compensation of all members obtained by deducting from 15 the total liabilities of the fund the sum of the 6 16 amount of the funds in hand to the credit of the fund 6 17 and dividing the remainder by one percent of the 6 18 present value of the prospective future compensation 6 19 of all members as computed on the basis of the rate of 6 20 interest and of mortality and service tables adopted 21 by the board of trustees, all equal to the rate 6 22 required by the system to discharge its liabilities, 6 23 stated as a percentage of the earnable compensation of 24 all members, and reduced by the employee contribution 6 25 made pursuant to rate provided in this subsection. 6 26 However, the normal rate of contribution shall not be 6 27 less than seventeen percent. The normal rate of 28 contribution shall be determined by the board of 6 29 trustees after each valuation. To assist in 6 30 determining the normal rate of contribution, the board 31 of trustees may adopt a smoothing method for valuing 6 32 the assets of the system. The smoothing method is 6 33 designed to reduce changes in the normal contribution 34 rate which could result from fluctuations in the 35 market value of the assets of the system. 6 36 (2) Notwithstanding the provisions of subparagraph (1) to the contrary, the normal contribution rate 38 shall be as follows: (a) For the fiscal year beginning July 1, 2008, 6 39 nineteen percent.
(b) For the fiscal year beginning July 1, 2009, 6 41 6 42 twenty=one percent. 6 43 (c) For the fiscal year beginning July 1, 2010, twenty=three percent.

(d) For the fiscal year beginning July 1, 2011, 6 44 6 45 6 46 twenty=five percent. (e) For each fiscal year beginning on or after July 1, 2012, the lesser of twenty=seven percent or 6 47 49 the normal contribution rate as calculated pursuant to 50 subparagraph (1). c. The total amount payable in each year to the 2 pension accumulation retirement fund shall not be less 3 than the rate percent known as the normal contribution 4 rate of the total compensation earnable by all members 5 during the year. However, the aggregate payment by 6 the state shall be sufficient when combined with the amount in the <u>retirement</u> fund to provide the pensions 8 and other benefits payable out of the <u>retirement</u> fund 9 during the then current year. d. All lump=sum death benefits on account of death 10 11 in active service payable from contributions of the 12 state shall be paid from the  $\frac{\text{pension accumulation}}{\text{}}$ 7 13 <u>retirement</u> fund. Upon the retirement or death of a member an <del>e.</del> amount equal to the pension reserve on any pension 7 16 payable to the member or on account of the member's

7 17 death shall be transferred from the pension

accumulation fund to the pension reserve fund. f. e. Except as otherwise provided in paragraph

7 20 "h" "g":
7 21 (1) An amount equal to three and one=tenth percent
7 22 of each member's compensation from the earnable 23 compensation of the member shall be paid to the 24 pension accumulation retirement fund for the fiscal 25 year beginning July 1, 1989.

(2) An amount equal to four and one=tenth percent 27 of each member's compensation from the earnable 28 compensation of the member shall be paid to the 29 pension accumulation retirement fund for the fiscal 30 year beginning July 1, 1990.

(3) An amount equal to five and one=tenth percent 32 of each member's compensation from the earnable 33 compensation of the member shall be paid to the 34 pension accumulation retirement fund for the fiscal 35 year beginning July 1, 1991.

(4) An amount equal to six and one=tenth percent 37 of each member's compensation from the earnable 38 compensation of the member shall be paid to the 39 pension accumulation retirement fund for the fiscal 40 year beginning July 1, 1992. 41

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(5) An amount equal to seven and one=tenth percent 42 of each member's compensation from the earnable 43 compensation of the member shall be paid to the 44 pension accumulation retirement fund for the fiscal 45 year beginning July 1, 1993.

(6) An amount equal to eight and one=tenth percent 47 of each member's compensation from the earnable 48 compensation of the member shall be paid to the 49 pension accumulation retirement fund for the fiscal 50 period beginning July 1, 1994, through December 31, 1994, and an amount equal to eight and thirty=five 2 hundredths percent of each member's compensation from 3 the earnable compensation of the member shall be paid 4 to the pension accumulation retirement fund for the 5 fiscal period beginning January 1, 1995, through June 6 30, 1995.

(7) An amount equal to nine and thirty=five 8 hundredths percent of each member's compensation from 9 the earnable compensation of the member shall be paid 10 to the pension accumulation retirement fund for the 11 fiscal year beginning July 1, 1995.

12 (8) Notwithstanding any other provision of this 13 chapter, beginning July 1, 1996, and each fiscal year 14 thereafter, an amount equal to the member's 15 contribution rate times each member's compensation 16 shall be paid to the pension accumulation retirement 17 fund from the earnable compensation of the member. 18 For the purposes of this subparagraph, the member's 19 contribution rate shall be nine and thirty=five 20 hundredths percent. However, the system shall 21 increase the member's contribution rate as necessary 22 to cover any increase in cost to the system resulting 23 from statutory changes which are enacted by any 24 session of the general assembly meeting after January 25 1, 1995, if the increase cannot be absorbed within the 26 contribution rates otherwise established pursuant to 27 this paragraph, but subject to a maximum employee 28 contribution rate of eleven and three=tenths percent. 29 After the employee contribution reaches eleven and 30 three=tenths percent, sixty percent of the additional 31 cost of such statutory changes shall be paid by the 32 employer under paragraph "c" and forty percent of the 33 additional cost shall be paid by employees under this 34 <del>paragraph</del> <u>subparagraph</u> (8).

35 g. f. The board of trustees shall certify to the 36 director of the department of administrative services 37 and the director of the department of administrative 38 services shall cause to be deducted from the earnable 39 compensation of each member the contribution required 40 under this subsection and shall forward the 41 contributions to the board of trustees for recording 42 and for deposit in the pension accumulation retirement 43 fund.

The deductions provided for under this subsection 45 shall be made notwithstanding that the minimum 46 compensation provided by law for any member is 8 47 reduced. Every member is deemed to consent to the 8 48 deductions made under this section.

h. g. Notwithstanding the provisions of paragraph of "f" "e", the following transition percentages apply to members' contributions as specified: 50 <del>"f"</del> <u>"e</u>" (1) For members who on July 1, 1990, have attained 3 the age of forty=nine years or more, an amount equal 4 to nine and one=tenth percent of each member's 5 compensation from the earnable compensation of the 6 member shall be paid to the pension accumulation retirement fund for the fiscal period beginning July 9 8 1, 1990, through October 15, 1992, and commencing 9 October 16, 1992, and for each subsequent fiscal 10 period, the rates specified in paragraph "f" "e", 11 subparagraphs (4) through (8), shall apply. 12 (2) For members who on July 1, 1990, have attained 13 the age of forty=eight years but have not attained the 14 age of forty=nine years, an amount equal to eight and 15 one=tenth percent shall be paid for the fiscal year 16 beginning July 1, 1990, and an amount equal to nine 17 and one=tenth percent shall be paid for the fiscal 18 period beginning July 1, 1991, through October 15, 19 1992, and commencing October 16, 1992, and for each 20 subsequent fiscal period, the rates specified in 21 paragraph "f" "e", subparagraphs (4) through (8), 22 shall apply. (3) For members who on July 1, 1990, have attained 24 the age of forty=seven years but have not attained the 25 age of forty=eight years, an amount equal to seven and 26 one=tenth percent shall be paid for the fiscal year 27 beginning July 1, 1990, an amount equal to eight and 28 one=tenth percent shall be paid for the fiscal year 29 beginning July 1, 1991, and an amount equal to nine 30 and one=tenth percent shall be paid for the fiscal 31 period beginning July 1, 1992, through October 15, 32 1992, and commencing October 16, 1992, and for each 33 subsequent fiscal period, the rates specified in 34 paragraph "f" "e", subparagraphs (4) through (8), 35 shall apply. 36 (4) For members who on July 1, 1990, have attained 37 the age of forty=six years but have not attained the 38 age of forty=seven years, an amount equal to six and 39 one=tenth percent shall be paid for the fiscal year 40 beginning July 1, 1990, an amount equal to seven and 41 one=tenth percent shall be paid for the fiscal year 42 beginning July 1, 1991, an amount equal to eight and 43 one=tenth percent shall be paid for the fiscal period 44 beginning July 1, 1992, through October 15, 1992, and 45 commencing October 16, 1992, and for each subsequent 46 fiscal period, the rates specified in paragraph "f" 47 <u>"e"</u>, subparagraphs (4) through (8), shall apply.
48 (5) For members who on July 1, 1990, have attained 49 the age of forty=five years but have not attained the 50 age of forty=six years, an amount equal to five and 1 one=tenth percent shall be paid for the fiscal year 10 2 beginning July 1, 1990, an amount equal to six and 3 one=tenth percent shall be paid for the fiscal year 10 10 4 beginning July 1, 1991, and an amount equal to seven 10 10 5 and one=tenth percent shall be paid for the fiscal period beginning July 1, 1992, through October 15, 1992. Commencing October 16, 1992, and for each 10 10 10 8 subsequent fiscal period, the rates specified in 9 paragraph "f" "e", subparagraphs (4) through (8), 10 10 10 shall apply. (1) Notwithstanding paragraph "g" "f" or 10 11 <del>i.</del> <u>h.</u> 10 12 other provisions of this chapter, beginning January 1, 10 13 1995, for federal income tax purposes, and beginning 10 14 January 1, 1999, for state income tax purposes, member 10 15 contributions required under paragraph "f" "e" or "h" 10 16 "g" which are picked up by the department shall be 10 17 considered employer contributions for federal and 10 18 state income tax purposes, and the department shall 10 19 pick up the member contributions to be made under 10 20 paragraph "f" "e" or "h" "g" by its employees.
10 21 department shall pick up these contributions by 10 22 reducing the salary of each of its employees covered 23 by this chapter by the amount which each employee is 10 24 required to contribute under paragraph "f" "e" 10 25 <u>"g"</u> and shall certify the amount picked up in lieu of 10 26 the member contributions to the department of administrative services. The department of 10 28 administrative services shall forward the amount of

10 29 the contributions picked up to the board of trustees

10 30 for recording and deposit in the pension accumulation 10 31 retirement fund. 10 32 (2) Member contributions picked up by the 10 33 department under subparagraph (1) shall be treated as 10 34 employer contributions for federal and state income 10 35 tax purposes only and for all other purposes of this 10 36 chapter shall be treated as employee contributions and 10 37 deemed part of the employee's earnable compensation or 10 38 salary. 10 39 2. PENSION RESERVE FUND. The pension reserve fund 10 40 shall be the fund in which shall be held the reserves 10 41 on all pensions granted to members or to their 10 42 beneficiaries and from which such pensions and 10 43 benefits in lieu thereof shall be paid. Should a 10 44 beneficiary retired on account of disability be 10 45 restored to active service and again become a member 10 46 of the system, the member's pension reserve shall be 10 47 transferred from the pension reserve fund to the 10 48 pension accumulation fund. Should the pension of a 10 49 disability beneficiary be reduced as a result of an 50 increase in the beneficiary's amount earned, the 1 amount of the annual reduction in the beneficiary's 2 pension shall be paid annually into the pension 3 accumulation fund during the period of such reduction. 3. 2. a. EXPENSE FUND. The expense fund shall 11 4 5 be the fund to which shall be credited all money 11 6 provided by the state of Iowa to pay the 7 administration expenses of the system and from which 8 shall be paid all All the expenses necessary in 11 9 connection with the administration and operation of 10 the system shall be paid from the retirement fund. 11 11 Biennially the board of trustees shall estimate the 11 12 amount of money necessary to be paid into the expense 11 13 fund during the ensuing biennium to provide for the 14 expense of operation of the system. Investment 11 15 management expenses shall be charged to the investment 11 16 income of the system and there is appropriated from 17 the system an amount required for the investment 11 18 management expenses. The board of trustees shall 11 19 report the investment management expenses for the 11 20 fiscal year as a percent of the market value of the 11 21 system. b. For purposes of this subsection, investment 11 22 11 23 management expenses are limited to the following: 11 a. (1) Fees for investment advisors, consultants, 11 25 and investment management and benefit consultant firms 11 26 hired by the board of trustees in administering this 27 chapter. 11 11 28 <del>b.</del> (2) Fees and costs for safekeeping fund 11 29 assets.  $\frac{30}{6}$   $\frac{6}{6}$  (3) Costs for performance and compliance 31 monitoring, and accounting for fund investments. 11 30 11 d. (4) Any other costs necessary to prudently 11 32 11 33 invest or protect the assets of the fund. 11 34 Sec. 12. Section 97A.11, Code 2007, is amended to 11 35 read as follows: 11 36 97A.11 CONTRIBUTIONS BY THE STATE. 11 On or before the first day of November in each 11 38 year, the board of trustees shall certify to the 11 39 director of the department of administrative services 11 40 the amounts which will become due and payable during 11 41 the year next following to the pension accumulation 11 42 retirement fund and the expense fund. The amounts so 11 43 certified shall be paid by the director of the 11 44 department of administrative services out of the funds 11 45 appropriated for the Iowa department of public safety, 11 46 to the treasurer of state, the same to be credited to 11 47 the system for the ensuing year. Section 97A.12, Code 2007, is amended to 11 48 Sec. 13. 11 49 read as follows: 97A.12 EXEMPTION FROM EXECUTION AND OTHER PROCESS 11 50 12 OR ASSIGNMENT == EXCEPTIONS. 12 The right of any person to a pension, annuity, or 12 3 retirement allowance, to the return of contributions, 12 4 the pension, annuity, or retirement allowance itself, 5 any optional benefit or death benefit, any other right 12 12 6 accrued or accruing to any person under this chapter, 12 and the moneys in the various funds retirement fund 12 8 created under this chapter, are not subject to 12 9 execution, garnishment, attachment, or any other 12 10 process whatsoever, and are unassignable except for

12 11 the purposes of enforcing child, spousal, or medical 12 12 support obligations or marital property orders, or as 12 13 otherwise specifically provided in this chapter. 12 14 the purposes of enforcing child, spousal, or medical 12 15 support obligations, the garnishment or attachment of 12 16 or the execution against compensation due a person 12 17 under this chapter shall not exceed the amount 12 18 specified in 15 U.S.C. } 1673(b). Sec. 14. Section 97A.14, Code 2007, is amended to 12 20 read as follows: 12 21 97A.14 HOSPITALIZATION AND MEDICAL ATTENTION. The board of trustees shall provide hospital, 12 22 12 23 nursing, and medical attention for the members in 24 service when injured while in the performance of their 12 25 duties and shall continue to provide hospital, 12 26 nursing, and medical attention for injuries or 12 27 diseases incurred while in the performance of their 12 28 duties for the members receiving a retirement 12 29 allowance under section 97A.6, subsection 6. 12 30 of hospital, nursing, and medical attention shall be 12 31 paid out of the expense retirement fund. However, a However, any 12 32 amounts received by the injured person under the 12 33 workers' compensation law of the state, or from any 12 34 other source for such specific purposes, shall be 12 35 deducted from the amount paid by the board of trustees 12 36 provisions of this section. 12 37 Sec. 15. Section 97A.14A, subsection 5, Code 2007, 12 38 is amended to read as follows: 12 39 5. All funds recovered by the system under this 12 40 section shall be deposited in the pension accumulation 12 41 retirement fund created in section 97A.8. 12 42 Sec. 16. Section 97A.15, subsection 2, paragraph 12 43 a, Code 2007, is amended to read as follows: 12 44 a. "Accumulated contributions" means the sum of 12 45 all amounts deducted from the compensation of a member 12 46 and credited to the member's individual account in the 12 47 annuity savings fund together with regular interest 12 48 thereon as provided in this subsection. Accumulated 12 49 contributions do not include any amount deducted from 12 50 the compensation of a member and credited to the 1 pension accumulation retirement fund. 2 Sec. 17. Section 97A.15, subsection 8, Code 2007, 13 13 13 3 is amended to read as follows: 13 8. The actuary shall annually determine the amount 13 5 required in the annuity reserve fund. If the amount 6 required is less than the amount in the annuity 13 13 7 reserve fund, the board of trustees shall transfer the 13 8 excess funds from the annuity reserve fund to the 9 pension accumulation retirement fund. If the amount 13 13 10 required is more than the amount in the annuity 13 11 reserve fund, the board of trustees shall transfer the 13 12 amount prescribed by the actuary to the annuity 13 13 reserve fund from the pension accumulation retirement 13 14 fund. 13 15 DIVISION II IOWA PUBLIC EMPLOYEES' RETIREMENT SYSTEM 13 16 13 17 Sec. 18. Section 97B.1A, subsection 20, paragraph 13 18 a, Code 2007, is amended to read as follows:
13 19 a. Service in the armed forces of the United 13 20 States, if the employee was employed by a covered employer immediately prior to entry into the armed 13 21 13 22 forces, and if the any of the following requirements 13 23 are met:
13 24 (1) The employee was released from service and
13 25 returns to covered employment with an employer within 13 26 twelve months of the date on which the employee has 13 27 the right of release from service or within a longer 13 28 period as required by the applicable laws of the 13 29 United States. 13 30 (2) The employee, while serving on active duty in the armed forces of the United States in an area 32 designated by the president of the United States or 33 the United States Congress as a combat zone or as a 34 qualified hazardous duty area, or deployed outside the 35 United States away from the individual's permanent 36 duty station while participating in an operation 13 37 designated by the United States secretary of defense 38 as a contingency operation as defined in 10 U.S.C. 13 39 101(a)(13), or which became such a contingency 13 40 operation by the operation of law, dies, or suffers an <u>13 41 injury or acquires a disease resulting in death, so</u>

long as the death from the injury or disease occurs 13 43 within a two=year period from the date the employee 13 44 suffered the active duty injury or disease and the 13 45 active duty injury or disease prevented the employee 13 46 from returning to covered employment as provided in 13 47 subparagraph (1). 13 48 Sec. 19. Section 97B.1A, subsection 26, paragraph subparagraph (2), subparagraph subdivision (i), 13 49 a, 13 50 Code 2007, is amended to read as follows: 14 (i) Payments for allowances made to an employee 2 that are not included in an employee's federal taxable income except for those allowances included as wages 14 4 for a member of the general assembly. Sec. 20. Section 97B.1A, subsection 26, paragraph a, subparagraph (2), Code 2007, is amended by adding 14 14 14 the following new subparagraph subdivision: 14 NEW SUBPARAGRAPH SUBDIVISION. (n) Bonuses of any type, whether paid in a lump sum or in installments. 14 9 14 10 Sec. 21. Section 97B.4, subsection 2, Code 14 11 Supplement 2007, is amended by adding the following 14 12 new paragraph: NEW PARAGRAPH. d. In administering this chapter, 14 13 14 14 the system shall not be a participating agency for 14 15 purposes of chapter 8A, subchapter II. Sec. 22. Section 97B.9, subsections 1 and 2, Code 14 16 2007, are amended to read as follows: 14 17 14 18 1. An employer shall be charged the greater of  $\frac{1}{1}$ 14 19 twenty dollars per occurrence or interest at the 14 20 combined interest and dividend rate required under 14 21 section 97B.70 for the applicable calendar year for 14 22 contributions unpaid on the date on which they are due 14 23 and payable as prescribed by the system. The system 14 24 may adopt rules prescribing circumstances for which 14 25 the interest or charge shall not accrue with respect 14 26 to contributions required. Interest or charges 14 27 collected pursuant to this section shall be paid into 14 28 the Iowa public employees' retirement fund. 14 29 2. If within thirty days after due notice the 14 30 employer defaults in payment of contributions or 14 31 interest thereon, the amount due shall may be 14 32 collected by civil action in the name of the system, 14 33 and the employer adjudged in default shall pay the 14 34 costs of such action. Civil actions brought under 14 35 this section to collect contributions or interest 14 36 thereon shall be heard by the court at the earliest 14 37 possible date and shall be entitled to preference upon 14 38 the calendar of the court over all other civil 14 39 actions. Sec. 23. Section 97B.10, subsection 3, Code 2007, 14 40 14 41 is amended to read as follows: 14 42 3. Except as provided in this subsection, interest 14 43 Interest shall not be paid on credits issued pursuant 14 44 to this section. However, if a credit for 14 45 contributions paid prior to an individual's decision 14 46 to elect out of coverage pursuant to section 97B.42A 14 47 is issued, accumulated interest and interest on 14 48 dividends as provided in section 97B.70 shall apply. 49 In addition, the system may, at any time, apply 14 50 accumulated interest and interest dividends as 1 provided in section 97B.70 on any credits issued under 15 15 2 this section if the system finds that the crediting of 15 3 interest is just and equitable. Sec. 24. Section 97B.14, Code 2007, is amended to 15 15 5 read as follows: 15 97B.14 CONTRIBUTIONS FORWARDED. 15 Contributions deducted from the wages of the member 15 8 under section 97B.11 prior to January 1, 1995, member 15 9 contributions picked up by the employer under section 15 10 97B.11A beginning January 1, 1995, and the employer's 15 11 contribution shall be forwarded to the system for 15 12 recording and deposited with the treasurer of the 15 13 state to the credit of the Iowa public employees 15 14 retirement fund. Contributions shall be remitted 15 15 monthly, if total contributions by both employee and 15 16 employer amount to one hundred dollars or more each <del>17 month,</del> and shall be otherwise paid in such manner, at 15 18 such times, and under such conditions, either by 15 19 copies of payrolls or other methods necessary or 15 20 helpful in securing proper identification of the 15 21 member, as may be prescribed by the system. 15 22 Sec. 25. Section 97B.33, Code 2007, is amended to

```
15 23 read as follows:
15 24
           97B.33 CERTIFICATION TO DIRECTOR PAYMENT TO
        INDIVIDUALS.
           Upon final decision of the system, or upon final
15 27 judgment of any court of competent jurisdiction, that
15 28 any person is entitled to any payment or payments
15 29 under this chapter, the system shall certify to the
    30 director of the department of administrative services
15 31 the name and address of the person so entitled to
15 32 receive such payment or payments, the amount of such 15 33 payment or payments, and the time at which such 15 34 payment or payments should be made, and the system,
15 35 through the director of the department of
15 36 administrative services, shall make payment in
15 37 accordance with the certification of the system to the
15 38 person, provided that where judicial review of the
15 39 system system's decision is or may be sought in
15 40 accordance with the terms of the Iowa administrative
15 41 procedure Act, chapter 17A, certification of payment
15 42 may be withheld pending such review. The director of
   43 the department of administrative services shall not be
15 44 held personally liable for any payment or payments
   45 made in accordance with a certification by the system.
15 46
          Sec. 26. Section 97B.34A, subsections 1 and 2,
15 47 Code 2007, are amended to read as follows:
15 48 1. If the total sum to be paid to the minor is
15 49 less than ten the greater of twenty=five thousand
15 50 dollars or the maximum amount permitted under section
16 1 565B.7, subsection 3, the funds may be paid to an
16 2 adult as custodian for the minor. The custodian must
    3 complete the proper forms as determined by the system. 4 2. If the total sum to be paid to the minor is
16
16
    5 equal to or more than ten thousand dollars the amount
16
16
     6 authorized in subsection 1, the funds must be paid to
     7 a court=established conservator. The system shall not
16
16
   8 make payment until the conservatorship has been
16
    9 established and the system has received the
16 10 appropriate documentation.
          Sec. 27. Section 97B.38, Code 2007, is amended to
16 11
16 12 read as follows:
16 13
           97B.38 FEES FOR SERVICES.
16 14
           The system may, by rule, prescribe reasonable fees
16 15 which may be charged for production costs incurred,
16 16 including staff time and materials, associated with
       performing to perform its duties under this chapter
16 18 for active, inactive, and retired members,
16 19 beneficiaries, and the general public, where such
16 20 production costs are more than de minimis, as 16 21 determined by the system.
16 22 Sec. 28. Section 97B.49B, subsection 1, paragraph 16 23 e, Code 2007, is amended by adding the following new 16 24 subparagraphs:
          NEW SUBPARAGRAPH.
                                 (9) A jailer or detention
16 26 officer who performs duties as a jailer, including but
16 27 not limited to the transportation of inmates, who is 16 28 certified as having completed jailer training pursuant
16 29 to chapter 80B, and who is employed by a county as a
16 30 jailer.
           NEW SUBPARAGRAPH. (10) An employee covered by the
16 31
16 32 merit system as provided in chapter 8A, subchapter IV,
16 33 whose primary duty is providing security at Iowa
16
   34 national guard installations and facilities and who
16 35 carries or is licensed to carry a firearm while
16 36 performing those duties.
16
           NEW SUBPARAGRAPH.
                                 (11) An emergency medical care
16 38 provider who provides emergency medical services, as
16 39 defined in section 147A.1, and who is not a member of
16 40 the retirement systems established in chapter 410 or
16 41 411.
16 42 NEW SUBPARAGRAPH. (12) An investigator employed 16 43 by a county attorney's office who is a certified law 16 44 enforcement officer and who is deputized as an
16 45 investigator for the county attorney's office by the
16 46 sheriff of the applicable county.
16 47
           Sec. 29. Section 97B.49F, subsection 1, paragraph
          subparagraph (2), subparagraph subdivision (b),
16 48 b.
16 49 Code 2007, is amended to read as follows:
16 50
           (b) The percentage representing the percentage
    1 amount the actuary has certified, in the annual
17
     2 actuarial valuation of the retirement system as of
    <del>-3 June 30 of the year in which the dividend is to be</del>
```

paid, that the fund can absorb without requiring an 17 5 increase in the employer and employee contributions to 6 the fund. The actuary's certification of such 7 percentage amount shall be based on a comparison of 8 the actuarially required contribution rate for the 17 9 fiscal year of the dividend adjustment to the 10 statutory contribution rate for that same fiscal year. 11 If the actuarially required contribution rate exceeds 17 12 the statutory contribution rate for that same fiscal 13 year, the percentage amount shall be zero. Sec. 30. Section 97B.49H, subsection 3, Code 2007, 17 15 is amended to read as follows: 17 16 3. The system shall annually determine the amount 17 to be credited to the supplemental accounts of active 17 18 members. The total amount credited to the 17 19 supplemental accounts of all active members shall not 17 20 exceed the amount that the system determines, in 17 21 consultation with the system's actuary, can be 17 22 absorbed without significantly impacting the funded 17 23 status of leaves the system fully funded following the 24 crediting of the total amount to the supplemental 25 accounts. The amount to be credited shall not be 17 26 greater than the amount calculated by multiplying the 17 27 member's covered wages for the applicable wage 17 28 reporting period by the supplemental rate. For 17 29 purposes of this subsection, the supplemental rate is 17 30 the difference, if positive, between the combined 31 employee and employer statutory contribution rates in 17 32 effect under section 97B.11 and the normal cost rate 17 33 of the retirement system as determined by the system's 17 34 actuary in the most recent annual actuarial valuation 17 35 of the retirement system. The credits shall be made 17 36 at least quarterly to each member's account at the 37 time that covered wages are reported for each wage 38 reporting period during the calendar year following a 17 39 determination that the retirement system does not have 17 40 an unfunded accrued liability will remain fully funded 41 following the crediting of the total amount to the 17 42 supplemental accounts. The normal cost rate, 17 43 calculated according to the actuarial cost method 17 44 used, is the percent of pay allocated to each year of 17 45 service that is necessary to fund projected benefits 17 46 over all members' service with the retirement system. Sec. 31. Section 97B.50, subsection 2, Code 2007, 17 47 17 48 is amended by adding the following new paragraph: NEW PARAGRAPH. d. For a vested member who retires 17 49 17 50 from the retirement system due to disability on or after July 1, 2009, and commences receiving disability 18 2 benefits pursuant to the federal Railroad Retirement 18 2 benefits pursuant to the rederal Kallicau Kethlement 3 Act, 45 U.S.C. } 231 et seq., or the federal Social 4 Security Act, 42 U.S.C. } 423 et seq., the system may 5 require the vested member to certify on an annual 18 18 18 18 6 basis continued eligibility for disability payments 18 7 under the federal Railroad Retirement Act or the 8 federal Social Security Act. If the vested men 9 under the age at which disability benefits are 18 If the vested member is 18 18 10 converted under the federal Social Security Act or the 18 11 federal Railroad Retirement Act to retirement benefits 18 12 and is no longer eligible for disability payments 18 13 under either the federal Railroad Retirement Act or 18 14 the federal Social Security Act, the vested member 18 15 shall no longer be eligible to receive retirement 18 16 benefits as provided by this subsection. If the 18 17 system has paid retirement benefits to the member 18 18 between the month the member was no longer eligible 18 19 for payment pursuant to the federal Railroad 18 20 Retirement Act or the federal Social Security Act and 18 21 the month the system terminated retirement benefits 18 22 under this paragraph, the member shall return all 18 23 retirement benefits paid by the system following the 18 24 termination of such federal disability benefits, plus 18 25 interest. The system shall adopt rules pursuant to 18 26 chapter 17A to implement this paragraph. Section 97B.52, subsection 1, paragraph 18 27 Sec. 32. 18 28 a, unnumbered paragraphs 1 and 3, Code 2007, are 18 29 amended to read as follows: A lump sum payment equal to the accumulated 18 31 contributions of the member at the date of death plus 18 32 the product of an amount equal to the highest year of 18 33 covered wages of the deceased member and the number of 18 34 years of membership service divided by the applicable

```
18 35 denominator. However, a lump sum payment made to a
18 36 beneficiary under this paragraph due to the death of
18 37 member shall not be less than the amount that would
   38 have been payable on the death of the member on June
18 39 30, 1984, under this paragraph as it appeared in the
18 40 1983 Code.
18 41 Effective July 1, 1978, a method of payment under 18 42 this paragraph filed with the system by a member does
18 41
18 43 not apply.
18 44
         Sec. 33.
                     Section 97B.53B, Code 2007, is amended to
18 45 read as follows:
18 46
         97B.53B ROLLOVERS OF MEMBERS' ACCOUNTS.
18 47
          1. As used in this section, unless the context
18 48 otherwise requires, and to the extent permitted by the
18 49 internal revenue service:
18 50
         a. "Direct rollover" means a payment by the system
19 1 to the eligible retirement plan specified by the
    2 member or the member's surviving spouse an eligible
19
    3 person.
19
         b.
             "Eligible person" means any of the following:
The member.
19
          (1)
          (2) The member
19
    6
                            s surviving spouse.
          (3) The member's spouse or former spouse as an
19 7
    8 alternate payee under a qualified domestic relations
19
19 9 order.
19 10
          (4) Effective January 1, 2007, the member's
      <u>nonspouse beneficiaries who are designated</u>
19 12 beneficiaries as defined by section 401(a)(9)(E) of 19 13 the federal Internal Revenue Code, as authorized under
19 14 section 829 of the federal Pension Protection Act of
      2006.
19
19 16
              "Eligible retirement plan" means either, for an
  17 eligible person, any of the following retirement plans
19 18 that <del>accepts</del> <u>can accept</u> an eligible rollover
19 19 distribution from a member or a member's surviving
19 20 spouse that eligible person:
19 21
          (1) An individual retirement account in accordance
19 22 with section 408(a) of the federal Internal Revenue
19 23 Code.
19 24
          (2) An individual retirement annuity in accordance
19 25 with section 408(b) of the federal Internal Revenue
19 26 Code.
19 27
          (3)
               In addition, an "eligible retirement plan"
19 28 includes an An annuity plan in accordance with section 19 29 403(a) of the federal Internal Revenue Code, or a
19 30 qualified trust in accordance with section 401(a) of
19 31 the federal Internal Revenue Code, that accepts an
19 32 eligible rollover distribution from a member.
19 33
          (4) Effective January 1, 2002, the term "eligible"
19
      retirement plan" also includes an annuity contract
19 35 described in section 403(b) of the federal Internal
19 36 Revenue Code, and an eligible plan under section
19 37 457(b) of the federal Internal Revenue Code which is
19 38 maintained by a state, political subdivision of a
19 39 state, or any agency or instrumentality of a state or 19 40 political subdivision of a state that chooses to
19 41 separately account for amounts transferred into such
19 42 eligible retirement plan from the system.
19 43
          (5) Effective January 1, 2008, a Roth individual
19 44 retirement account or a Roth individual retirement
19 45 annuity established under section 408A of the Internal
<u>19 46 Revenue Code.</u>
19 47
                       "Eligible rollover distribution"
          <del>c.</del> <u>d.</u> (1)
19 48 includes any of the following:
19 49
          (a) All or any portion of a member's account and
19 50 supplemental account.
2.0
          (b) Effective January 1, 2002, after=tax employee
    2 contributions, if the plan to which such amounts are 3 to be transferred is an individual retirement account
20
2.0
   4 described in federal Internal Revenue Code section
2.0
   5 408(a) or 408(b), or is a qualified defined
2.0
20
    6 contribution plan described in federal Internal
    7 Revenue Code section 401(a) or 403(a), and such plan
20
   8 agrees to separately account for the after=tax amount
2.0
20
    9 so transferred.
20 10
          (c) A distribution made on behalf of a surviving
20 11 spouse and to an alternate payee, who is a spouse or
   12 former spouse, under a qualified domestic relations
13 order. Effective January 1, 2007, after=tax employee
20 14 contributions to a qualified defined benefit plan
20 15 described in federal Internal Revenue Code section
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20 16 401(a) or 403(a), or a tax=sheltered annuity plan 20 17 described in federal Internal Revenue Code section
20 18 403(b), and such plan agrees to separately account for
   19 the after=tax amount so transferred.
20 (2) An eligible rollover distribution does not
20 21 include any of the following:
20 22
          (a) A distribution that is one of a series of
20 23 substantially equal periodic payments, which occur
20 24 annually or more frequently, made for the life or life
20 25 expectancy of the distributee or the joint lives or
20 26 joint life expectancies of the distributee and the 20 27 distributee's designated beneficiary, or made for a
20 28 specified period of ten years or more.
          (b) A distribution to the extent that the
20 29
20 30 distribution is required pursuant to section 401(a)(9)
20 31 of the federal Internal Revenue Code.
20 32 (c) Prior to January 1, 2002, the portion of any 20 33 distribution that is not includible in the gross
20 34 income of the distributee, determined without regard
20 35 to the exclusion for net unrealized appreciation with
20 36 respect to employer securities.
20 37
          2. Effective January 1, 1993, a member or a
20
   38 member's surviving spouse An eligible person may
20 39 elect, at the time and in the manner prescribed in
20 40 rules adopted by the system and in rules of the
   41 receiving retirement plan, to have the system pay all
20 42 or a portion of an eligible rollover distribution
20 43 directly to an eligible retirement plan, specified by
20 44 the member or the member's surviving spouse, in a
20 45 direct rollover. However, effective January 1, 2007,
20 46 if the eligible person is a nonspouse beneficiary as 20 47 described in subsection 1, paragraph "b", subparagraph
20 48 (4), the nonspouse beneficiary may only have a direct
   49 rollover of the distribution to an individual
   50 retirement account or annuity as described in
    1 subsection 1, paragraph "c", subparagraphs (1)
   2 and (5), established for the purpose of receiving the
     3 distribution on behalf of the nonspouse beneficiary,
     4 and such individual retirement account or annuity will
21
    5 be treated as an inherited individual retirement
    6 account or annuity pursuant to section 829 of the 7 federal Pension Protection Act of 2006.
    8 Sec. 34. Section 97B.80C, subsection 1, paragraph 9 a, Code 2007, is amended to read as follows:
10 a. "Nonqualified service" means service that is
21
2.1
2.1
   10
21 11 not qualified service and includes, but is not limited
21 12 to, any of the following:
          (1) Full=time volunteer public service in the
21 14 federal peace corps program. Service that is not
  15 qualified service.
21 16
          (2) Public employment comparable to employment
   17 covered under this chapter in a qualified Canadian
21 18 governmental entity that is an elementary school,
21 19 secondary school, college, or university that is
21 20 organized, administered, and primarily supported by 21 21 the provincial, territorial, or federal governments of
21 22 Canada, or any combination of the same. Any period of
   23 time for which there was no performance of services.
24 (3) Service as described in subsection 1,
21 24
  25 paragraph "c", subparagraph (2).
26 Sec. 35. Section 97B.80C, subsection 2, Code 2007,
21 26
21 27 is amended to read as follows:
        2. a. A vested or retired member may make
21 28
21 29 contributions to the retirement system to purchase up
21 30 to the maximum amount of permissive service credit for 21 31 qualified service as determined by the system,
21 32 pursuant to Internal Revenue Code section 415(n), and
21 33 the requirements of this section, and the system's
   <u>34 administrative rules</u>.
21 35
         b. A vested or retired member of the retirement
21 36 system who has five or more full calendar years of
   37 covered wages may make contributions to the retirement
21 38 system to purchase up to five years a maximum of
   39 twenty quarters of permissive service credit for
21 40 nonqualified service as determined by the system, 21 41 pursuant to Internal Revenue Code section 415(n), and
21 42 the requirements of this section, and the system's
21 43 administrative rules. A vested or retired member must 21 44 have at least twenty quarters of covered wages in
  45 order to purchase permissive service credit for
   46 nonqualified service.
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A vested or retired member may convert regular
  48 member service credit to special service credit by
   49 payment of the amount actuarially determined as
   50 necessary to fund the resulting increase in the 1 member's accrued benefit. The conversion shall be
   2 treated as a purchase of qualified service credit
     3 subject to the requirements of paragraph "a"
    4 service credit to be converted was or would have been
    5 for qualified service. The conversion shall be
   6 treated as a purchase of nonqualified service credit
     7 subject to the requirements of paragraph "b" if the
    8 service credit to be converted was purchased as
    9 nonqualified service credit.
22 10 Sec. 36. Section 97B.82, subsection 2, paragraph 22 11 b, subparagraph (2), subparagraph subdivision (c),
22 12 Code 2007, is amended to read as follows:
22 13 (c) The For rollover service purchases prior to 22 14 January 1, 2007, the portion of any distribution that 22 15 is not includible in the gross income of the
22 16 distributee, determined without regard to the
22 17 exclusion for net unrealized appreciation with respect
22 18 to employer securities.
   19 For rollover service purchases on or after January 20 1, 2007, the portion of any distribution that is not 21 includible in the gross income of the distributee,
22 19
22
22 22 determined without regard to the exclusion for net
   23 unrealized appreciation with respect to employer 24 securities, shall be treated as an eligible rollover
   25 distribution only when such portion is received from
22 26 qualified plan under section 401(a) or 403(a) of the
   27 federal Internal Revenue Code.
28 Sec. 37. Section 97B.82, subsection 3, Code 2007,
22 29 is amended to read as follows:
           3. A member may purchase any service credit as
22 30
22 31 authorized by this section, to the extent permitted by
22 32 the internal revenue service, by means of a direct
22 33 transfer, excluding of pretax amounts, and effective
22 34 January 1, 2007, any after=tax contributions, from an 22 35 annuity contract qualified under federal Internal
22 36 Revenue Code section 403(b), or an eligible plan
22 37 described in federal Internal Revenue Code section 22 38 457(b), maintained by a state, political subdivision
22 39 of a state, or any agency or instrumentality of a 22 40 state or political subdivision of a state. A direct
22 41 transfer is a trustee=to=trustee transfer to the
22 42 retirement system of contributions made to annuity
22 43 contracts qualified under federal Internal Revenue
22 44 Code section 403(b) and eligible governmental plans 22 45 qualified under federal Internal Revenue Code section
22 46 457(b) for purposes of purchasing service credit in
22 47 the retirement system.
           Sec. 38. Section 97B.73B, Code 2007, is repealed.
22 48
22 49
           Sec. 39.
                     IMPLEMENTATION PROVISION.
22 50 Notwithstanding any provision of section 97B.65 to the
23
    1 contrary, the provisions of this division of this Act
23
    2 shall be enacted and implemented by the Iowa public
23
    3 employees' retirement system upon the effective dates
23
    4 provided for the provisions of this division of this
    5 Act.
2.3
23
          Sec. 40.
                     EFFECTIVE DATES == RETROACTIVE
23
    7 APPLICABILITY.
23
         1. The section of this Act amending section
    9 97B.53B, being deemed of immediate importance, takes
23
23 10 effect upon enactment, and, except as otherwise
23 11 stated, is retroactively applicable to January 1, 23 12 2007, and is applicable on and after that date.
23 13
           2. The sections of this Act amending section
23 14 97B.82, being deemed of immediate importance, take
23 15 effect upon enactment, and are retroactively 23 16 applicable to January 1, 2007, and are applicable on
23 17 and after that date.
23 18
                                 DIVISION III
              STATEWIDE FIRE AND POLICE RETIREMENT SYSTEM
23 19
           Sec. 41. NEW SECTION.
23 20
                                       411.10 PURCHASE OF SERVICE
23 21 CREDIT FOR MILITARY SERVICE.
          1. An active member of the system who has been a
23 23 member of the retirement system five or more years may
23 24 elect to purchase up to five years of service credit
23 25 for military service, other than military service
23 26 required to be recognized under Internal Revenue Code
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23 27 section 414(u) or under the federal Uniformed Services

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23 28 Employment and Reemployment Rights Act, that will be
23 29 recognized by the retirement system for purposes of
23 30 calculating a member's benefit, pursuant to Internal
23 31 Revenue Code section 415(n) and the requirements of
23 32 this section.
23 33
         2. a. A member seeking to purchase service credit
23 34 pursuant to this section shall file a written
23
   35 application with the system requesting an actuarial
23 36 determination of the cost of a purchase of service
23 37 credit. Upon receipt of the cost estimate for the
23
   38 purchase of service from the system, the member may
23 39 make contributions to the system in an amount equal to
23 40 the actuarial cost of the service credit purchase.
         b. For purposes of this subsection, the actuarial
23 41
23 42 cost of the service credit purchase is an amount
23 43 determined by the system in accordance with actuarial
23 44 tables, as reported to the system by the system's
23 45 actuary, which reflects the actuarial cost necessary
23 46 to fund an increased retirement allowance resulting
23 47 from the purchase of service credit.
         3. The system shall ensure that the member, in
23 48
23 49 exercising an option provided in this section, does
23 50 not exceed the amount of annual additions to a
24
    1 member's account permitted pursuant to section 415 of
      the federal Internal Revenue Code
24
24
         4. The board of trustees shall adopt rules
2.4
    4 providing for the implementation and administration of
24
    5
      this section.
24
    6
         Sec. 42.
                    Section 411.15, Code 2007, is amended to
24
    7
      read as follows:
24
         411.15 HOSPITALIZATION AND MEDICAL ATTENTION.
2.4
         Cities shall provide hospital, nursing, and medical
24 10 attention for the members of the police and fire
24 11 departments of the cities, when injured while in the 24 12 performance of their duties as members of such
24 13 department, and shall continue to provide hospital,
24 14 nursing, and medical attention for injuries or
24 15 diseases incurred while in the performance of their 24 16 duties for members receiving a retirement allowance
24 17 under section 411.6, subsection 6. Cities may provide
24 18 fund the cost of the hospital, nursing, and medical
24 19 attention required by this section through the
24 20 purchase of insurance, by self=insuring the
24 21 obligation, or through payment of moneys into a local
24 22 government risk pool established for the purpose of
24 23 covering the costs associated with the requirements of
24 24 this section. However, the cost of the hospital,
   25 nursing, and medical attention required by this 26 section shall not be funded through an employee=paid
24 27 health insurance policy. The cost of providing the
24 28 hospital, nursing, and medical attention required by 24 29 this section shall be paid from moneys held in a trust
24 30 and agency fund established pursuant to section 384.6,
24 31 or out of the appropriation for the department to
   32 which the injured person belongs or belonged; provided
24 33 that any amounts received by the injured person under
<del>24 34 the workers' compensation law of the state, or</del> from
24 35 any other source for such specific purposes, shall be
24 36 deducted from the amount paid by the city under the
24 37 provisions of this section.
24 38
                              DIVISION IV
24 39
                     JUDICIAL RETIREMENT SYSTEM
                  Section 602.9104, subsection 1, paragraph
24 40
         Sec. 43.
24 41 b, Code 2007, is amended to read as follows:
         b. The state shall contribute annually to the
24 43 judicial retirement fund an amount equal to the
24 44 state's required contribution for all judges covered
24 45 under this article. The state's required contribution
24 46 shall be appropriated directly to the judicial
      retirement fund by the general assembly.
24 48
         Sec. 44. Section 602.9104, subsection 4,
24 49 paragraphs b, c, and e, Code 2007, are amended to read
24 50 as follows:
             "Fully funded status" means that the most
25
         b.
25
    2 recent actuarial valuation reflects that, using the
    3 projected unit credit method in accordance with
2.5
25
   4 generally recognized and accepted actuarial principles
25
    5 and practices set forth by the American academy of
    6 actuaries, the funded status of the system is at least
   7 ninety one hundred percent, based upon the benefits
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25 8 provided for judges through the judicial retirement

```
25
    9 system as of July 1, 2006.
25 10
         c. "Judge's required contribution" means an amount
25 11 equal to the basic salary of the judge multiplied by
25 12 the following applicable percentage:
25 13
           (1) For the fiscal year beginning July 1, 2008,
   14 and ending June 30, 2009, seven and seven=tenths
    15 percent.
                 For the fiscal year beginning July 1
25 16
           (2)
25 17 and ending June 30, 2010, eight and seven=tenths
   18 percent.
                  (3) For the fiscal year beginning July 1,
25 20 <del>2006</del> <u>2010</u>, and for each subsequent fiscal year until
25 21 the system attains fully funded status, six percent
25 22 multiplied by a fraction equal to the actual 25 23 percentage rate contributed by the state for that
25 24 fiscal year divided by twenty-three and seven-tenths
   25 percent nine and thirty=five hundredths percent.
26 (2) (4) Commencing with the first fiscal year in
25 26
25 27 which the system attains fully funded status, and for
25 28 each subsequent fiscal year, the percentage rate equal
25 29 to fifty forty percent of the required contribution
25 30 rate.
25 31
                "State's required contribution" means an amount
25 32 equal to the basic salary of all judges covered under 25 33 this article multiplied by the following applicable
25 34 percentage:
25 35
           (1) For the fiscal year beginning July 1, 2006
25 36 2008, and for each subsequent fiscal year until the 25 37 system attains fully funded status, twenty-three and
25 38 seven=tenths thirty and six=tenths percent.
25 39 (2) Commencing with the first fiscal year in which
25 40 the system attains fully funded status, and for each
25 41 subsequent fiscal year, the percentage rate equal to 25 42 fifty sixty percent of the required contribution rate.
25 43
                                    DIVISION V
                          MISCELLANEOUS PROVISIONS
25 44
25 45
           Sec. 45. Section 8A.438, Code 2007, is amended by
25 46 striking the section and inserting in lieu thereof the
25 47 following:
           8A.438 TAX=SHELTERED INVESTMENT CONTRACTS.
25 48
25 49
           1. The director may establish a tax=sheltered
25 50 investment program for eligible employees.
26
    1 director may arrange for the provision of investment
     2 vehicles authorized under section 403(b) of the
2.6
     3 Internal Revenue Code, as defined in section 422.3.
4 The department may offer the tax=sheltered investment
26
26
26
    5 program to eligible public employers in the state of
26
     6 Iowa.
                a. A special, separate tax=sheltered
2.6
          2. .
8 investment revolving trust fund is created in the state treasury under the control of the department. 26 10 The fund shall consist of all moneys deposited in the
26 11 fund pursuant to this section, any funds received from 26 12 other entities in the state of Iowa, and interest and
26
   13 earnings thereon. The director is the trustee of the
26 14 fund and shall administer the fund. Any loss to the
26 15 fund shall be charged against the fund and the
26 16 director shall not be personally liable for such loss. 26 17 b. Moneys in the fund are not subject to section
26 18 8.33. Notwithstanding section 12C.7, subsection 2,
26 19 interest or earnings on moneys in the fund shall be
26 20 credited to the fund.
           Sec. 46. Section 55.1, unnumbered paragraph 1,
26 21
26 22 Code 2007, is amended to read as follows:
26
           A person who is elected to a municipal, county,
26 24 state, or federal office shall, upon written
26 25 application to the employer of that person, be granted
26 26 a leave of absence from regular employment to serve in
26 27 that office except where prohibited by the federal
26 28 law. The leave of absence may be granted without pay
26 29 <del>and, except that if a salaried employee takes leave</del>
   30 without pay from regular employment for a portion of 31 pay period, the employee's salaried compensation for
26
26 32 that pay period shall be reduced by the ratio of the
    33 number of days of leave taken to the total number of 34 days in the pay period. The leave of absence shall be
26 35 granted without loss of net credited service and
26 36 benefits earned. This section shall not be construed
26 37 to require an employer to pay pension, health or other
26 38 benefits during the leave of absence to an employee
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26 39 taking a leave of absence under this section.

26 40 Sec. 47. Section 97C.21, Code 2007, is amended to 26 41 read as follows: 97C.21 VOLUNTARY COVERAGE OF ELECTED OFFICIALS. 26 42 Notwithstanding any provision of this chapter to 26 44 the contrary, an employer of elected officials 26 45 otherwise excluded from the definition of employee as 26 46 provided in section 97C.2, may, but is not required 26 47 to, choose to provide benefits to those elected 26 48 officials as employees as provided by this chapter. 26 49 Alternatively, the governor may authorize a statewide 50 referendum of the appointed and elected officials of 1 the state and its political subdivisions on the 2 question of whether to include in or exclude from the 3 definition of employee all such positions. Th 4 choice shall be reflected in the federal=state 27 5 agreement described in section 97C.3, and, if 6 necessary, in this chapter. An employer who is 7 providing benefits to elected officials otherwise 2.7 27 8 excluded from the definition of employee prior to July 9 1, 2002, shall not be deemed to be in an erroneous 27 27 10 reporting situation, and corrections for prior federal 27 11 social security withholdings shall not be required. 27 12 The implementation of this section shall be subject to 27 13 the approval of the federal social security 27 14 administration. 27 15 Sec. 48. Section 260C.14, subsection 9, Code 2007, 27 16 is amended by striking the subsection and inserting in 27 17 lieu thereof the following: 27 18 9. a. The board may establish a plan, in 27 19 accordance with section 403(b) of the Internal Revenue 27 20 Code, as defined in section 422.3, for employees, 27 21 which plan shall consist of one or more investment 27 22 contracts, on a group or individual basis, acquired 27 23 from a company, or a salesperson for that company, 27 24 that is authorized to do business in this state. b. The selection of investment contracts to be 27 25 27 26 included within the plan established by the board 27 27 shall be made either pursuant to a competitive bidding 27 28 process conducted by the board, in coordination with 27 29 employee organizations representing employees eligible 27 30 to participate in the plan, or pursuant to an 2.7 31 agreement with the department of administrative 27 32 services to make available investment contracts 27 33 included in a deferred compensation or similar plan 2.7 34 established by the department pursuant to section 27 35 8A.438, which plan meets the requirements of this 27 36 subsection. The determination of whether to select  $27\ 37$  investment contracts for the plan pursuant to a  $27\ 38$  competitive bidding process or by agreement with the 27 39 department of administrative services shall be made by 27 40 agreement between the board and the employee 27 41 organizations representing employees eligible to 27 42 participate in the plan. The board may make elective deferrals in 27 43 c. 27 44 accordance with the plan as authorized by an eligible 27 45 employee for the purpose of making contributions to an 27 46 investment contract in the plan on behalf of the 27 47 employee. The deferrals shall be made in the manner 27 48 which will qualify contributions to the investment 27 49 contract for the benefits under section 403(b) of the 27 50 Internal Revenue Code, as defined in section 422.3. 28 1 In addition, the board may make nonelective employer 28 2 contributions to the plan. d. As used in this subsection, unless the context 2.8 28 4 otherwise requires, "investment contract" shall mean a custodial account utilizing mutual funds or an annuity 2.8 28 contract which meets the requirements of section 28 403(b) of the Internal Revenue Code, as defined in 28 8 section 422.3. Sec. 49. Section 273.3, subsection 14, Code 2007, 28 10 is amended by striking the subsection and inserting in 28 11 lieu thereof the following: 14. a. The board may establish a plan, in 28 12 28 13 accordance with section 403(b) of the Internal Revenue 28 14 Code, as defined in section 422.3, for employees, 28 15 which plan shall consist of one or more investment 28 16 contracts, on a group or individual basis, acquired 28 17 from a company, or a salesperson for that company, 28 18 that is authorized to do business in this state.

b. The selection of investment contracts to be

28 20 included within the plan established by the board

28 21 shall be made either pursuant to a competitive bidding 28 22 process conducted by the board, in coordination with 28 23 employee organizations representing employees eligible 28 24 to participate in the plan, or pursuant to an 28 25 agreement with the department of administrative 28 26 services to make available investment contracts 28 27 included in a deferred compensation or similar plan 28 28 established by the department pursuant to section 28 29 8A.438, which plan meets the requirements of this 28 30 subsection. The determination of whether to select 31 investment contracts for the plan pursuant to a 28 32 competitive bidding process or by agreement with the 28 33 department of administrative services shall be made by 28 34 agreement between the board and the employee 28 35 organizations representing employees eligible to 28 36 participate in the plan. 28 37 The board may make elective deferrals in С. 28 38 accordance with the plan as authorized by an eligible 28 39 employee for the purpose of making contributions to 28 40 the investment contract on behalf of the employee.

28 41 The deferrals shall be made in the manner which will 28 42 qualify contributions to the investment contract for 28 43 the benefits under section 403(b) of the Internal 28 44 Revenue Code, as defined in section 422.3. In 28 45 addition, the board may make nonelective employer 28 46 contributions to the plan.

28 47 d. As used in this subsection, unless the context 28 48 otherwise requires, "investment contract" shall mean a 28 49 custodial account utilizing mutual funds or an annuity 28 50 contract which meets the requirements of section 1 403(b) of the Internal Revenue Code, as defined in 2 section 422.3.

Sec. 50. Section 294.16, Code 2007, is amended by 4 striking the section and inserting in lieu thereof the 5 following:

INVESTMENT CONTRACTS. 294.16

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7 1. The school district may establish a plan, in  $8 \ \text{accordance}$  with section 403(b) of the Internal Revenue 9 Code, as defined in section 422.3, for employees, 29 10 which plan shall consist of one or more investment 29 11 contracts, on a group or individual basis, acquired 29 12 from a company, or a salesperson for that company, 29 13 that is authorized to do business in this state.

29 14 The selection of investment contracts to be 2. . 29 15 included within the plan established by the school 29 16 district shall be made either pursuant to a 29 17 competitive bidding process conducted by the school 18 district, in coordination with employee organizations 29 19 representing employees eligible to participate in the 29 20 plan, or pursuant to an agreement with the department 29 21 of administrative services to make available 29 22 investment contracts included in a deferred 29 23 compensation or similar plan established by the 29 24 department pursuant to section 8A.438, which plan 29 25 meets the requirements of this section. 29 26 determination of whether to select investment 29 27 contracts for the plan pursuant to a competitive 29 28 bidding process or by agreement with the department of 29 29 administrative services shall be made by agreement 29 30 between the school district and the employee 29 31 organizations representing employees eligible to 29 32 participate in the plan.

29 33 3. The school district may make elective deferrals 29 34 in accordance with the plan as authorized by an 29 35 eligible employee for the purpose of making 29 36 contributions to the investment contract on behalf of 29 37 the employee. The deferrals shall be made in the 38 manner which will qualify contributions to the 29 39 investment contract for the benefits under section 29 40 403(b) of the Internal Revenue Code, as defined in 29 41 section 422.3. In addition, the school district may 29 42 make nonelective employer contributions to the plan.

29 43 4. As used in this section, unless the context 29 44 otherwise requires, "investment contract" shall mean a 29 45 custodial account utilizing mutual funds or an annuity 29 46 contract which meets the requirements of section 29 47 403(b) of the Internal Revenue Code, as defined in 29 48 section 422.3. 29 49 Sec. 51. T

TRANSITION PROVISIONS == INTERNAL REVENUE 29 50 CODE SECTION 403(b) PLANS. Notwithstanding any 1 provision of law to the contrary, the investment

2 contracts to be included within a plan established 3 pursuant to section 260C.14, subsection 9, section 4 273.3, subsection 14, or section 294.16, for the 30 30 5 period beginning January 1, 2009, and ending December 31, 2009, shall be investment contracts selected by 30 30 7 the department of administrative services from among 30 8 the investment contracts included in a deferred compensation or similar plan established by the 30 30 10 department of administrative services, which plan 30 11 meets the requirements of section 403(b) of the 30 12 Internal Revenue Code, as defined in section 422.3, or 30 13 shall be from no more than five companies authorized 30 14 to issue investment contracts as selected by the 30 15 applicable employer and from no more than three 30 16 companies authorized to issue investment contracts as 30 17 selected by, and in the sole discretion of, the 30 18 employee organizations representing the applicable 30 19 employer's employees. Selection of companies and 30 20 investment contracts for a plan shall be made in the 30 21 best interests of employees eligible to participate in 30 22 the plan. The determination of whether to select 30 23 investment contracts for the plan for the period 30 24 beginning January 1, 2009, and ending December 31, 30 25 2009, that are included in a deferred compensation or 30 26 similar plan established by the department of 30 27 administrative services or that are selected by the 30 28 applicable employer and the employee organizations 30 29 representing the applicable employer's employees, 30 30 shall be made by an agreement entered into by August 30 31 15, 2008, between the applicable employer and the 30 32 employee organizations representing the applicable 30 33 employer's employees eligible to participate in the 30 34 plan. Applicable employers shall have the authority 30 35 to take such action as deemed necessary to establish, 30 36 effective January 1, 2009, an eligible plan pursuant 30 37 to section 260C.14, subsection 9, section 273.3, 30 38 subsection 14, or section 294.16. 30 39 Sec. 52. DEPARTMENT OF ADMINISTRATIVE SERVICES == 30 40 SELECTION OF INVESTMENT CONTRACT PROVIDERS FOR 30 41 INTERNAL REVENUE CODE SECTION 403(b) PLANS. 30 42 1. The department of administrative services shall 30 43 establish, by January 1, 2010, a plan, as authorized 30 44 pursuant to section 8A.438 and in accordance with 30 45 section 403(b) of the Internal Revenue Code, as 30 46 defined in section 422.3, for employees, which plan 30 47 shall consist of one or more investment contracts, on 30 48 a group or individual basis, acquired from a company, 30 49 or a salesperson for that company, that is authorized 30 50 to do business in this state, that is eligible to be 31 1 utilized as a vendor of investment contracts for plans 2 established pursuant to section 260C.14, subsection 9, 3 section 273.3, subsection 14, or section 294.16. 31 31 31 2. The department of administrative services shall 31 5 determine which vendors will be authorized to 31 6 participate under the tax=sheltered investment program 7 established by the department pursuant to section 31 31 8 8A.438. Employee organizations representing employees 31 9 and employers participating in the programs authorized 31 10 under sections 8A.433 and 8A.438 shall be allowed to 31 11 assist the department in this decision, specific only 31 12 to the initial competitive bid process that will 31 13 determine the vendors that will be in the program as 31 14 of January 1, 2010. 31 15 3. As used in this section, unless the context 31 16 otherwise requires, "investment contract" shall mean a 31 17 custodial account utilizing mutual funds or an annuity 31 18 contract which meets the requirements of section 31 19 403(b) of the Internal Revenue Code, as defined in 31 20 section 422.3. Sec. 53. EFFECTIVE DATE.
1. The sections of this division of this Act 31 21 31 22 31

23 amending section 260C.14, subsection 9, section 273.3, 31 24 subsection 14, and section 294.16, take effect January

31 25 1, 2009. The section of this division of this Act, 27 enacting transition provisions relating to plans 31 28 required to meet requirements for Internal Revenue 31 29 Code section 403(b) plans, being deemed of immediate 30 importance, takes effect upon enactment.> 31 31  $\pm 2$ . By renumbering as necessary.

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31 31	33 34	
	35	BOAL of Polk
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31	39	JACOBS of Polk
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31	43	DRAKE of Pottawattamie
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31	47	PETTENGILL of Benton
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