

House Amendment 8464

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1 1 Amend House File 2412 as follows:
1 2 #1. Page 1, by inserting before line 1 the
1 3 following:
1 4 <Section 1. Section 8F.3, subsection 1, Code
1 5 Supplement 2007, is amended by adding the following
1 6 new paragraph:
1 7 NEW PARAGRAPH. e. Information that the recipient
1 8 entity's policies prohibit the use of any of the
1 9 moneys received pursuant to a service contract to
1 10 provide bonuses to officers or employees of the
1 11 recipient entity.>
1 12 #2. Page 2, by inserting after line 8 the
1 13 following:
1 14 <Sec. _____. NEW SECTION. 68B.24A BONUSES ==
1 15 BANNED.
1 16 Unless otherwise authorized by law or required
1 17 pursuant to a collective bargaining agreement, an
1 18 appointed state officer or a state employee shall not
1 19 receive, in addition to a salary, any remuneration in
1 20 the form of a bonus, including but not limited to a
1 21 retention bonus, recruitment bonus, exceptional job
1 22 performance pay, extraordinary duty pay, or
1 23 extraordinary or special duty pay, for or during the
1 24 time period beginning on or after the effective date
1 25 of this Act.
1 26 Sec. _____. Section 68B.25, Code 2007, is amended to
1 27 read as follows:
1 28 68B.25 ADDITIONAL PENALTY.
1 29 In addition to any penalty contained in any other
1 30 provision of law, a person who knowingly and
1 31 intentionally violates a provision of sections 68B.2A
1 32 through 68B.7, sections 68B.22 through ~~68B.24~~ 68B.24A,
1 33 or sections 68B.35 through 68B.38 is guilty of a
1 34 serious misdemeanor and may be reprimanded, suspended,
1 35 or dismissed from the person's position or otherwise
1 36 sanctioned.
1 37 Sec. _____. Section 70A.1, subsection 1, Code 2007,
1 38 is amended to read as follows:
1 39 1. Salaries specifically provided for in an
1 40 appropriation Act of the general assembly shall be in
1 41 lieu of existing statutory salaries, for the positions
1 42 provided for in the Act, and all salaries, including
1 43 longevity where applicable by express provision in the
1 44 Code, shall be paid according to the provisions of
1 45 chapter 91A and shall be in full compensation of all
1 46 services, including any service on committees, boards,
1 47 commissions or similar duty for Iowa government,
1 48 except for members of the general assembly. A state
1 49 employee on an annual salary shall not be paid for a
1 50 pay period an amount which exceeds the employee's
2 1 annual salary transposed into a rate applicable to the
2 2 pay period by dividing the annual salary by the number
2 3 of pay periods in the fiscal year. Salaries for state
2 4 employees covered by the overtime payment provisions
2 5 of the federal Fair Labor Standards Act shall be
2 6 established on an hourly basis. In addition, unless
2 7 otherwise authorized by law or required pursuant to a
2 8 collective bargaining agreement, a state employee
2 9 shall not, in addition to a salary, receive any
2 10 remuneration in the form of a bonus, including but not
2 11 limited to a retention bonus, recruitment bonus,
2 12 exceptional job performance pay, extraordinary duty
2 13 pay, or extraordinary or special duty pay, for or
2 14 during the time period beginning on or after the
2 15 effective date of this Act.
2 16 Sec. _____. APPOINTED STATE OFFICERS. The governor
2 17 shall establish a salary for appointed nonelected
2 18 persons in the executive branch of state government
2 19 holding a position authorized by a law that addresses
2 20 the salary ranges of state officers within the range
2 21 provided, by considering, among other items, the
2 22 experience of the individual in the position, changes
2 23 in the duties of the position, the incumbent's
2 24 performance of assigned duties, and subordinates'

2 25 salaries. However, the attorney general shall
2 26 establish the salary for the consumer advocate, the
2 27 chief justice of the supreme court shall establish the
2 28 salary for the state court administrator, the ethics
2 29 and campaign disclosure board shall establish the
2 30 salary of the executive director, the Iowa public
2 31 broadcasting board shall establish the salary of the
2 32 administrator of the public broadcasting division of
2 33 the department of education, and the state fair board
2 34 shall establish the salary of the secretary of the
2 35 state fair board, each within the salary range
2 36 authorized by a law that addresses the salary ranges
2 37 of state officers.

2 38 The governor, in establishing salaries as
2 39 authorized by a law that addresses the salary ranges
2 40 of state officers, shall take into consideration other
2 41 employee benefits which may be provided for an
2 42 individual including but not limited to housing.

2 43 A person whose salary is established pursuant to a
2 44 law that addresses the salary ranges of state officers
2 45 and who is a full-time, year-round employee of the
2 46 state shall not receive any other remuneration from
2 47 the state or from any other source for the performance
2 48 of that person's duties. However, this provision does
2 49 not exclude the reimbursement for necessary travel and
2 50 expenses incurred in the performance of duties or
3 1 fringe benefits normally provided to employees of the
3 2 state.>

3 3 #3. Title page, line 2, by inserting after the
3 4 word <gifts> the following: <and bonuses>.

3 5 #4. Title page, line 3, by inserting after the
3 6 word <employees> the following: <and bonuses awarded
3 7 to employees of entities receiving government funds
3 8 pursuant to a service contract with the state>.

3 9 #5. By renumbering as necessary.

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