

# House Amendment 8427

PAG LIN

1 1 Amend House File 2610 as follows:  
1 2 [#1.](#) Page 6, by striking lines 16 through 34.  
1 3 [#2.](#) Page 7, by inserting after line 1 the  
1 4 following:  
1 5 <\_\_\_\_. "Employer" means any person, as defined in  
1 6 section 4.1, engaged in doing business in this state  
1 7 and includes the state of Iowa and its officers,  
1 8 agencies, and political subdivisions.>  
1 9 [#3.](#) Page 7, line 3, by striking the words <a  
1 10 contractor>, and inserting the following: <an  
1 11 employer>.  
1 12 [#4.](#) Page 7, by striking lines 6 through 20 and  
1 13 inserting the following:  
1 14 <\_\_\_\_. "Performing services" means providing any  
1 15 service to any employer in this state for a fee.>  
1 16 [#5.](#) Page 7, line 26, by striking the word  
1 17 <contractor>, and inserting the following:  
1 18 <employer>.  
1 19 [#6.](#) Page 7, line 27, by striking the word  
1 20 <contractor>, and inserting the following:  
1 21 <employer>.  
1 22 [#7.](#) Page 7, line 29, by striking the word  
1 23 <contractor>, and inserting the following:  
1 24 <employer>.  
1 25 [#8.](#) Page 7, line 31, by striking the word  
1 26 <contractor>, and inserting the following:  
1 27 <employer>.  
1 28 [#9.](#) Page 7, line 33, by striking the word  
1 29 <contractor>, and inserting the following:  
1 30 <employer>.  
1 31 [#10.](#) Page 8, line 3, by striking the words <A  
1 32 contractor>, and inserting the following: <An  
1 33 employer>.  
1 34 [#11.](#) Page 8, line 18, by striking the word  
1 35 <contractors>, and inserting the following:  
1 36 <employers>.  
1 37 [#12.](#) Page 8, line 19, by striking the words <a  
1 38 contractor>, and inserting the following: <an  
1 39 employer>.  
1 40 [#13.](#) Page 8, line 21, by striking the word  
1 41 <contractor>, and inserting the following:  
1 42 <employer>.  
1 43 [#14.](#) Page 8, line 25, by striking the word  
1 44 <contractor>, and inserting the following:  
1 45 <employer>.  
1 46 [#15.](#) Page 8, line 35, by striking the words <a  
1 47 contractor>, and inserting the following: <an  
1 48 employer>.  
1 49 [#16.](#) Page 9, lines 6 and 7, by striking the words  
1 50 <a contractor>, and inserting the following: <an  
2 1 employer>.  
2 2 [#17.](#) Page 10, line 19, by striking the word  
2 3 <contractor>, and inserting the following:  
2 4 <employer>.  
2 5 [#18.](#) Page 10, line 21, by striking the words <A  
2 6 contractor>, and inserting the following: <An  
2 7 employer>.  
2 8 [#19.](#) Page 10, line 22, by striking the word  
2 9 <contractor's>, and inserting the following:  
2 10 <employer's>.  
2 11 [#20.](#) Page 10, line 29, by striking the words <A  
2 12 contractor>, and inserting the following: <An  
2 13 employer>.  
2 14 [#21.](#) Page 10, line 33, by striking the words <A  
2 15 contractor>, and inserting the following: <An  
2 16 employer>.  
2 17 [#22.](#) Page 11, line 1, by striking the words <A  
2 18 contractor>, and inserting the following: <An  
2 19 employer>.  
2 20 [#23.](#) Page 11, line 6, by striking the words <A  
2 21 contractor>, and inserting the following: <An  
2 22 employer>.  
2 23 [#24.](#) Page 11, line 8, by striking the words <A  
2 24 contractor>, and inserting the following: <An

2 25 employer>.  
2 26 #25. Page 11, line 10, by striking the words <A  
2 27 contractor>, and inserting the following: <An  
2 28 employer>.  
2 29 #26. Page 11, line 13, by striking the words <A  
2 30 contractor>, and inserting the following: <An  
2 31 employer>.  
2 32 #27. Page 11, lines 15 and 16, by striking the  
2 33 words <a contractor>, and inserting the following:  
2 34 <an employer>.  
2 35 #28. Page 11, line 22, by striking the word  
2 36 <contractor>, and inserting the following:  
2 37 <employer>.  
2 38 #29. Page 11, line 29, by striking the word  
2 39 <contractor's>, and inserting the following:  
2 40 <employer's>.  
2 41 #30. Page 11, line 30, by striking the word  
2 42 <contractor>, and inserting the following:  
2 43 <employer>.  
2 44 #31. Page 11, lines 31 and 32, by striking the  
2 45 words <a contractor>, and inserting the following:  
2 46 <an employer>.  
2 47 #32. Page 12, by striking line 1 and inserting the  
2 48 following:  
2 49 <1. An employer or employer's agent shall not  
2 50 retaliate>.  
3 1 #33. Page 12, line 9, by striking the words <a  
3 2 contractor>, and inserting the following: <an  
3 3 employer>.  
3 4 #34. Page 12, line 10, by striking the word  
3 5 <contractor's>, and inserting the following:  
3 6 <employer's>.  
3 7 #35. Page 12, line 19, by striking the words <a  
3 8 contractor's>, and inserting the following: <an  
3 9 employer's>.  
3 10 #36. Page 12, line 22, by striking the word  
3 11 <contractor>, and inserting the following:  
3 12 "employer".  
3 13 #37. Page 12, lines 29 and 30, by striking the  
3 14 words <a contractor>, and inserting the following:  
3 15 <an employer>.  
3 16 #38. Page 13, line 4, by striking the word  
3 17 <contractor>, and inserting the following:  
3 18 <employer>.  
3 19 #39. Page 13, line 11, by striking the word  
3 20 <contractor>, and inserting the following:  
3 21 <employer>.  
3 22 #40. Page 13, by striking line 15 and inserting  
3 23 the following: <by an employer of one or more of the  
3 24 employer's employees>.  
3 25 #41. Page 13, line 17, by striking the words <a  
3 26 contractor>, and inserting the following: <an  
3 27 employer>.  
3 28 #42. Page 13, line 22, by striking the word  
3 29 <contractor's>, and inserting the following:  
3 30 <employer's>.  
3 31 #43. By renumbering as necessary.  
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3 34  
3 35 DANDEKAR of Linn  
3 36 HF 2610.209 82  
3 37 ak/rj/21028