

House Amendment 8178

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1 1 Amend House File 2645 as follows:
1 2 #1. By striking everything after the enacting
1 3 clause and inserting the following:
1 4 <Section 1. NEW SECTION. 20.9A EMPLOYEE
1 5 ORGANIZATION MEMBERSHIP == PENALTY.
1 6 1. It is declared to be the policy of the state of
1 7 Iowa that no person within its boundaries shall be
1 8 deprived of the right to work at the person's chosen
1 9 occupation for any public employer because of
1 10 membership in, affiliation with, withdrawal or
1 11 expulsion from, or refusal to join, any employee
1 12 organization, and any collective bargaining agreement
1 13 which contravenes this policy is illegal and void.
1 14 2. It shall be unlawful for any public employer to
1 15 refuse or deny employment to any person because of
1 16 membership in, or affiliation with, or resignation or
1 17 withdrawal from, an employee organization, or because
1 18 of refusal to join or affiliate with an employee
1 19 organization.
1 20 3. It shall be unlawful for any public employer or
1 21 employee organization to enter into any understanding,
1 22 contract, or agreement, whether written or oral, to
1 23 exclude from employment members of an employee
1 24 organization, or persons who do not belong to, or who
1 25 refuse to join, an employee organization, or because
1 26 of resignation or withdrawal therefrom.
1 27 4. It shall be unlawful for any public employer or
1 28 employee organization, either directly or indirectly,
1 29 or in any manner or by any means as a prerequisite to
1 30 or a condition of employment to require any person to
1 31 pay dues, charges, fees, contributions, fines or
1 32 assessments to any employee organization.
1 33 5. Notwithstanding any provision of this chapter
1 34 to the contrary, it shall be unlawful for any public
1 35 employer or employee organization to deduct employee
1 36 organization dues, charges, fees, contributions, fines
1 37 or assessments from a public employee's earnings,
1 38 wages or compensation, unless the public employer has
1 39 first been presented with an individual written order
1 40 therefor signed by the public employee, which written
1 41 order shall be terminable at any time by the public
1 42 employee giving at least thirty days' written notice
1 43 of such termination to the public employer.
1 44 6. Any public employer or employee organization,
1 45 or any director, officer, representative, agent, or
1 46 member thereof, who shall violate any of the
1 47 provisions of this section or who shall aid and abet
1 48 in such violation shall be guilty of a serious
1 49 misdemeanor.
1 50 7. Additional to the penal provisions of this
2 1 section, any public employer or employee organization,
2 2 or any officer, representative, agent, or member
2 3 thereof, may be restrained by injunction from doing or
2 4 continuing to do any of the matters and things
2 5 prohibited by this section, and all of the provisions
2 6 of the law relating to the granting of restraining
2 7 orders and injunctions, either temporary or permanent,
2 8 shall be applicable.>
2 9 #2. By renumbering as necessary.
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2 13 RANTS of Woodbury
2 14 HF 2645.307 82
2 15 ec/rj/20819