Senate Amendment 5003

Amend House File 729, as amended, passed, and 2 reprinted by the House, as follows: 3 <u>#1.</u> Page 1, by inserting after line 2 the 1 1 1 4 following: <Section 1. Section 97B.1A, Code Supplement 2005,</pre> 1 5 1 6 is amended by adding the following new subsection: 7 <u>NEW SUBSECTION</u>. 11A. "Fully funded" means a 8 funded ratio of at least one hundred percent using the 1 1 1 9 most recent actuarial valuation. For purposes of this 10 subsection, "funded ratio" means the ratio produced by 11 dividing the lesser of the actuarial value of the 1 1 12 system's assets or the market value of the system's 1 1 13 assets, by the system's actuarial liabilities, using 14 the actuarial method adopted by the investment board 1 1 15 pursuant to section 97B.8A, subsection 3. Sec. ____. Section 97B.1A, subsection 24, paragraph, Code Supplement 2005, is amended to read as 1 16 1 17 a, 1 18 follows: a. "Three=year average covered wage" means, for a 1 19 1 20 member who retires prior to July 1, 2008, a member's 1 21 covered wages averaged for the highest three years of 1 22 the member's service, except as otherwise provided in 23 this subsection. The highest three years of a 24 member's covered wages shall be determined using 1 1 25 calendar years. However, if a member's final quarter 26 of a year of employment does not occur at the end of a 1 27 calendar year, the system may determine the wages for 28 the third year by computing the average quarter of all 1 1 1 29 quarters from the member's highest calendar year of 30 covered wages not being used in the selection of the 31 two highest years and using the computed average 1 1 1 32 quarter for each quarter in the third year in which no 33 wages have been reported in combination with the final 1 34 quarter or quarters of the member's service to create 1 35 a full year. However, the system shall not use the 36 member's final quarter of wages if using that quarter 1 1 1 37 would reduce the member's three=year average covered 38 wage. If the three=year average covered wage of a 1 1 39 member exceeds the highest maximum covered wages in 40 effect for a calendar year during the member's period 41 of service, the three=year average covered wage of the 1 1 42 member shall be reduced to the highest maximum covered 1 43 wages in effect during the member's period of service. 44 Notwithstanding any other provision of this paragraph 45 to the contrary, a member's wages for the third year 1 1 1 46 as computed by this paragraph shall not exceed, by 1 47 more than three percent, the member's highest actual 48 calendar year of covered wages for a member whose 1 1 1 49 first month of entitlement is January 1999 or later. Sec. ____. Section 97B.1A, subsection 24, paragraph 1 c, Code Supplement 2005, is amended by striking the 1 50 2 2 paragraph and inserting in lieu thereof the following: 2 2 c. Notwithstanding any other provisions of this 3 4 subsection to the contrary, for a member who retires 5 on or after July 1, 2007, the member's three=year 6 average covered wage shall be the lesser of the three= 2 2 2 2 7 year average covered wage as calculated pursuant to 2 8 paragraph "a" and the adjusted covered wage amount. 2 9 For purposes of this paragraph, the adjusted covered 2 10 wage amount shall be the greater of the member's 2 11 three=year average covered wage calculated pursuant to 12 paragraph "a" as of July 1, 2007, and an amount equal 13 to one hundred twenty=one percent of the member's 2 2 14 applicable calendar year wages. The member's 15 applicable calendar year wages shall be the member's 2 2 16 highest full calendar year of covered wages not used 17 in the calculation of the member's three=year average 18 covered wage pursuant to paragraph "a", or, if the 2 2 2 19 member does not have another full calendar year of 2 20 covered wages that was not used in the calculation of 21 the three=year average covered wage under paragraph 2 22 "a", the lowest full calendar year of covered wages 2 2 23 that was used in the calculation of the member's 2 24 three=year average covered wage pursuant to paragraph

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2 25 "a".> 2 26 #2. Page 1, line 23, by striking the figure <2006> 2 27 and inserting the following: <<u>2007</u>>. 28 <u>#3.</u> Page 1, line 24, by striking the figure <2014> 29 and inserting the following: <2011>. 2 2 30 <u>#4.</u> Page 1, line 31, by striking the figure <2014> 31 and inserting the following: <<u>2011</u>>. 2 2 32 #5. Page 2, by inserting after line 2 the 33 following: 2 2 <Sec. _ Section 97B.48A, subsection 1, Code 34 35 2005, is amended by adding the following new 2 2 36 unnumbered paragraph: 2 37 NEW UNNUMBERED PARAGRAPH. For purposes of this 38 subsection and not for purposes of determining a 2 39 retiree's covered wages, remuneration paid on and 2 2 40 after July 1, 2007, includes noncovered contributions 2 41 to a defined contribution plan qualified under 2 42 Internal Revenue Code section 401(a), a tax=deferred 43 annuity qualified under Internal Revenue Code section 2 44 403(b), an eligible deferred compensation plan 2 2 45 qualified under Internal Revenue Code section 457, 46 any other tax qualified or nonqualified investment 2 47 vehicle, that is provided by an employer to a retiree 48 who has been or will be reemployed in covered 2 2 2 49 employment.> 50 <u>#6.</u> Page 2, line 3, by inserting after the word 1 <Code> the following: <Supplement>. 2 3 3 2 <u>#7.</u> Page 2, by inserting after line 14 the 3 following: 3 <Sec. Section 97B.49F, subsection 2, 3 4 4 <Sec. ____. Section 9/B.49F, subsection 2, 5 paragraph c, Code 2005, is amended by adding the 3 3 6 following new subparagraph: 3 <u>NEW SUBPARAGRAPH</u>. (4A) Notwithstanding any 7 8 provisions of this paragraph to the contrary, moneys 9 shall not be credited to the reserve account if the 3 3 3 10 system is not fully funded or if the system would not 3 11 remain fully funded if moneys were credited to the 3 12 reserve account. 3 Section 97B.49H, subsection 3, Code 13 Sec. ____. 3 14 2005, is amended to read as follows: 3 15 3. The system shall annually determine the amount 3 16 to be credited to the supplemental accounts of active 3 17 members. The total amount credited to the 18 supplemental accounts of all active members shall not 3 19 exceed the amount that the system determines, in 20 consultation with the system's actuary, can be 3 21 absorbed without significantly impacting the funded $\frac{22 \text{ status of the system.}}{\text{be not be greater than the amount calculated by}}$ 3 3 3 24 multiplying the member's covered wages for the 25 applicable wage reporting period by the supplemental 26 rate. For purposes of this subsection, the 3 3 27 supplemental rate is the difference, if positive, 3 28 between the combined employee and employer statutory 3 29 contribution rates in effect under section 97B.11 and 3 30 the normal cost rate of the retirement system as 3 31 determined by the system's actuary in the most recent 32 annual actuarial valuation of the retirement system. 33 The credits shall be made at least quarterly during 3 3 34 the calendar year following a determination that the 3 35 retirement system does not have an unfunded accrued 36 liability. The normal cost rate, calculated according 3 37 to the actuarial cost method used, is the percent of 3 38 pay allocated to each year of service that is 3 3 39 necessary to fund projected benefits over all members' 3 40 service with the retirement system.> 3 41 **<u>#8.</u>** Page 2, by inserting after line 21 the 3 42 following: Section 97B.65, Code 2005, is amended 3 43 <Sec. 3 44 to read as follows: 97B.65 REVISION RIGHTS RESERVED == INCREASE OF 3 45 3 46 BENEFITS == RATES OF CONTRIBUTION. 3 47 The right is reserved to the general assembly to 3 48 alter, amend, or repeal any provision of this chapter 49 or any application thereof to any person, provided, 50 however, that to the extent of the funds in the 3 4 1 retirement system the amount of benefits which at the 4 2 time of any such alteration, amendment, or repeal 4 3 shall have accrued to any member of the retirement 4 4 system shall not be repudiated, provided further, 4 5 however, that the amount of benefits accrued on

6 account of prior service shall be adjusted to the 4 7 extent of any unfunded accrued liability then 4 8 outstanding. Any An increase enacted in the benefits 4 4 9 or retirement allowance <u>allowances provided</u> under this 4 10 chapter shall <u>not</u> be <u>enacted until after the system's</u> 4 11 actuary determines that the system is fully funded and 12 will continue to be fully funded immediately following 13 enactment of the increase. However, an increase in 4 4 4 14 the benefits or retirement allowances provided under <u>15 this chapter may be enacted if the increase is</u> 4 4 16 accompanied by a change in the employer and employee 4 17 contribution rates necessary to support such increase $\overline{}$ 18 all as determined in accordance with sound actuarial 4 19 principles and methods by the system's actuary.> 4 4 20 <u>#9.</u> Page 3, line 17, by striking the word and 4 21 figures <January 1, 2006> and inserting the following: 4 22 <October 1, 2007>. 4 23 <u>#10</u>. Page 5, line 4, by striking the figure <<u>2005</u>> 4 24 and inserting the following: <<u>2006</u>>. 25 <u>#11</u>. Page 5, line 8, by striking the figure <2005> 26 and inserting the following: <2006>. 27 <u>#12</u>. Page 5, line 30, by striking the figure 4 4 4 28 <2005> and inserting the following: <2006>.
29 #13. Page 7, line 11, by striking the figure
30 <2005> and inserting the following: <2006>. 4 4 4 31 $\frac{\#14}{14}$. Page 7, line 16, by striking the figure 4 32 <2005> and inserting the following: <2006>. 33 <u>#15</u>. Page 11, line 33, by striking the figure 4 4 34 <2005> and inserting the following: 4 <2006>. 35 <u>#16</u>. Page 12, line 2, by striking the figure 4 36 <2005> and inserting the following: 37 ± 17 . By renumbering as necessary. 4 <2006>. 4 4 38 4 39 40 4 4 41 COMMITTEE ON STATE GOVERNMENT 4 42 WALLY E. HORN, CO=CHAIRPERSON 43 4 4 44 4 45 4 46 LARRY MCKIBBEN, CO=CHAIRPERSON 4 47 HF 729.508 81 4 48 ec/je/4923

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