

House Amendment 8432

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1 1 Amend the amendment, H=8361, to Senate File 2219,
1 2 as passed by the Senate, as follows:
1 3 #1. Page 2, by inserting after line 49 the
1 4 following:
1 5 <#____. Page 6, by inserting after line 12 the
1 6 following:
1 7 <Sec. _____. NEW SECTION. 730.6 RETALIATION FOR
1 8 REPORT OF SEXUAL ABUSE OR SEXUAL HARASSMENT.
1 9 1. An employer shall not discharge an employee or
1 10 take or fail to take action regarding an employee's
1 11 appointment or proposed appointment or promotion or
1 12 proposed promotion, or regarding any advantage of an
1 13 employee, or make a report regarding the status of the
1 14 employee as an unauthorized alien to any federal
1 15 department or agency as a reprisal against an employee
1 16 that made a report to a law enforcement agency that
1 17 the employee has been a victim of sexual abuse or
1 18 sexual harassment by another employee of the employer.
1 19 A law enforcement agency that accepts a report of
1 20 sexual abuse or sexual harassment as described in this
1 21 subsection shall not make a report regarding the
1 22 status of the victim as an unauthorized alien to any
1 23 federal department or agency.
1 24 2. An employer who violates subsection 1 commits a
1 25 simple misdemeanor.
1 26 3. A civil action for damages may be brought
1 27 against an employer who violates subsection 1.>>
1 28 #2. By renumbering as necessary.
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1 32 FORD of Polk
1 33 SF 2219.204 81
1 34 kk/sh/4302
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